

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION**  
Washington, D.C. 20549

**FORM 10-Q**

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Quarterly Period ended September 30, 2025 OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the Transition Period from to

Commission file number 001-38671



**CAPITAL BANCORP INC.**

(Exact name of registrant as specified in its charter)

**Maryland**

(State or other jurisdiction of incorporation or organization)

**2275 Research Boulevard Suite 600  
Rockville Maryland**

(Address of principal executive offices)

**52-2083046**

(IRS Employer Identification No.)

**20850**

(Zip Code)

**(301) 468-8848**

Registrant's telephone number, including area code

**Not Applicable**

(Former Name or Former Address, if Changed Since Last Report)

Securities registered pursuant to Section 12(b) of the Act:

<u>Title of each class</u>	<u>Trading Symbol(s)</u>	<u>Name of each exchange on which registered</u>
Common Stock, par value \$0.01 per share	CBNK	NASDAQ Stock Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes  No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes  No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See definitions of "large accelerated filer," "accelerated filer," "smaller reporting company" and "emerging growth company" in Rule 12b-2 of the Exchange Act.

Large accelerated filer	<input type="checkbox"/>	Accelerated Filer	<input checked="" type="checkbox"/>
Non-accelerated filer	<input type="checkbox"/>	Smaller reporting company	<input checked="" type="checkbox"/>
		Emerging growth company	<input type="checkbox"/>

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes  No

As of November 6, 2025, the Company had 16,520,863 shares of common stock, par value \$0.01 per share, outstanding.

# Capital Bancorp, Inc. and Subsidiaries

Form 10-Q

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**PART I. CONSOLIDATED FINANCIAL INFORMATION**

**Item 1. CONSOLIDATED FINANCIAL STATEMENTS**

**Capital Bancorp, Inc. and Subsidiaries**

Consolidated Balance Sheets (unaudited)

(in thousands, except share data)

	September 30, 2025	December 31, 2024
<b>Assets</b>		
Cash and due from banks	\$ 25,724	\$ 25,433
Interest-bearing deposits at other financial institutions	163,078	179,841
Federal funds sold	59	58
Total cash and cash equivalents	188,861	205,332
Investment securities available-for-sale	232,640	223,630
Restricted investments	7,057	4,479
Loans held for sale	19,679	21,270
Portfolio loans receivable, net of deferred fees and costs	2,821,983	2,630,163
Less allowance for credit losses	(53,045)	(48,652)
Total portfolio loans held for investment, net	2,768,938	2,581,511
Premises and equipment, net	15,304	15,525
Accrued interest receivable	19,011	16,664
Goodwill	25,969	21,126
Intangible assets	13,457	14,072
Core deposit intangibles	1,576	1,745
Loan servicing assets	2,070	5,511
Deferred tax asset	14,885	16,670
Bank owned life insurance	45,105	43,956
Other assets	34,890	35,420
Total assets	\$ 3,389,442	\$ 3,206,911
<b>Liabilities</b>		
Deposits		
Noninterest-bearing	\$ 857,543	\$ 810,928
Interest-bearing	2,054,510	1,951,011
Total deposits	2,912,053	2,761,939
Federal Home Loan Bank advances	22,000	22,000
Other borrowed funds	12,062	12,062
Accrued interest payable	8,045	9,393
Other liabilities	40,512	46,378
Total liabilities	2,994,672	2,851,772
<b>Stockholders' equity</b>		
Common stock, \$0.01 par value; 49,000,000 shares authorized; 16,589,241 issued and outstanding at September 30, 2025; 16,662,626 issued and outstanding at December 31, 2024	166	167
Additional paid-in capital	127,359	128,598
Retained earnings	274,041	237,843
Accumulated other comprehensive loss	(6,796)	(11,469)
Total stockholders' equity	394,770	355,139
Total liabilities and stockholders' equity	\$ 3,389,442	\$ 3,206,911

See accompanying Notes to Unaudited Consolidated Financial Statements

# Capital Bancorp, Inc. and Subsidiaries

Consolidated Statements of Income (unaudited)

	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
(dollars in thousands, except per share data)				
<b>Interest income</b>				
Loans, including fees	\$ 60,838	\$ 50,047	\$ 180,339	\$ 144,313
Investment securities available-for-sale	1,805	1,343	5,248	3,902
Federal funds sold and other	2,248	1,220	6,650	3,379
Total interest income	<u>64,891</u>	<u>52,610</u>	<u>192,237</u>	<u>151,594</u>
<b>Interest expense</b>				
Deposits	12,732	13,902	45,966	39,785
Borrowed funds	139	354	558	1,390
Total interest expense	<u>12,871</u>	<u>14,256</u>	<u>46,524</u>	<u>41,175</u>
<b>Net interest income</b>	<u>52,020</u>	<u>38,354</u>	<u>145,713</u>	<u>110,419</u>
Provision for credit losses	4,650	3,748	10,977	9,892
Provision for credit losses on unfunded commitments	217	17	217	263
<b>Net interest income after provision for credit losses</b>	<u>47,153</u>	<u>34,589</u>	<u>134,519</u>	<u>100,264</u>
<b>Noninterest income</b>				
Service charges on deposits	425	235	945	642
Credit card fees	4,509	4,055	12,529	12,266
Mortgage banking revenue	1,927	1,882	5,512	5,325
Government lending revenue	14	—	4,222	—
Government loan servicing revenue	4,265	—	11,477	—
Loan servicing rights (government guaranteed)	368	—	250	—
Other income	(440)	463	1,788	1,264
Total noninterest income	<u>11,068</u>	<u>6,635</u>	<u>36,723</u>	<u>19,497</u>
<b>Noninterest expenses</b>				
Salaries and employee benefits	17,728	13,345	54,255	39,524
Occupancy and equipment	2,849	1,791	8,754	5,268
Professional fees	2,131	1,980	6,665	5,696
Data processing	7,654	6,930	22,286	20,479
Advertising	1,714	1,223	4,864	5,327
Loan processing	1,114	615	2,836	1,462
Foreclosed real estate expenses, net	—	1	1	2
Merger-related expenses	697	520	3,361	1,315
Operational losses	923	1,008	2,759	2,721
Regulatory assessment expenses	740	483	2,513	1,384
Other operating	2,804	1,829	7,685	5,527
Total noninterest expenses	<u>38,354</u>	<u>29,725</u>	<u>115,979</u>	<u>88,705</u>
Income before income taxes	<u>19,867</u>	<u>11,499</u>	<u>55,263</u>	<u>31,056</u>
Income tax expense	4,802	2,827	13,130	7,617
<b>Net income</b>	<u>\$ 15,065</u>	<u>\$ 8,672</u>	<u>\$ 42,133</u>	<u>\$ 23,439</u>
Basic earnings per share	<u>\$ 0.91</u>	<u>\$ 0.62</u>	<u>\$ 2.54</u>	<u>\$ 1.69</u>
Diluted earnings per share	<u>\$ 0.89</u>	<u>\$ 0.62</u>	<u>\$ 2.50</u>	<u>\$ 1.69</u>
Weighted average common shares outstanding:				
Basic	<u>16,585,538</u>	<u>13,913,639</u>	<u>16,611,360</u>	<u>13,909,090</u>
Diluted	<u>16,844,035</u>	<u>13,950,900</u>	<u>16,850,292</u>	<u>13,909,090</u>

See accompanying Notes to Unaudited Consolidated Financial Statements

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# Capital Bancorp, Inc. and Subsidiaries

Consolidated Statements of Comprehensive Income *(unaudited)*

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(in thousands)	Three Months Ended September 30,		Nine Months Ended September 30,	
	2025	2024	2025	2024
<b>Net income</b>	<b>\$ 15,065</b>	<b>\$ 8,672</b>	<b>\$ 42,133</b>	<b>\$ 23,439</b>
<b>Other comprehensive income:</b>				
Unrealized gain on investment securities available-for-sale	1,740	5,929	6,170	6,024
Income tax expense relating to the items above	(424)	(1,423)	(1,497)	(1,535)
Other comprehensive income	1,316	4,506	4,673	4,489
<b>Comprehensive income</b>	<b>\$ 16,381</b>	<b>\$ 13,178</b>	<b>\$ 46,806</b>	<b>\$ 27,928</b>

See accompanying Notes to Unaudited Consolidated Financial Statements

# Capital Bancorp, Inc. and Subsidiaries

Consolidated Statements of Changes in Stockholders' Equity (unaudited)

(dollars in thousands)	Common Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total Stockholders' Equity
	Shares	Amount				
<b>Balance, December 31, 2023</b>	<b>13,922,532</b>	<b>\$ 139</b>	<b>\$ 54,473</b>	<b>\$ 213,345</b>	<b>\$ (13,097)</b>	<b>\$ 254,860</b>
Net income	—	—	—	6,562	—	6,562
Unrealized loss on investment securities available-for-sale, net of income taxes	—	—	—	—	(537)	(537)
Stock options exercised, net of shares withheld for purchase price	10,171	—	146	(39)	—	107
Shares issued as compensation	24,729	—	537	(22)	—	515
Stock-based compensation	—	—	472	—	—	472
Cash dividends to stockholders (\$0.08 per share)	—	—	—	(1,115)	—	(1,115)
Shares repurchased and retired	(67,869)	—	(1,399)	—	—	(1,399)
<b>Balance, March 31, 2024</b>	<b>13,889,563</b>	<b>\$ 139</b>	<b>\$ 54,229</b>	<b>\$ 218,731</b>	<b>\$ (13,634)</b>	<b>\$ 259,465</b>
Net income	—	—	—	8,205	—	8,205
Unrealized gain on investment securities available-for-sale, net of income taxes	—	—	—	—	520	520
Stock options exercised, net of shares withheld for purchase price	20,438	—	293	—	—	293
Shares issued as compensation	466	—	8	—	—	8
Stock-based compensation	—	—	475	—	—	475
Cash dividends to stockholders (\$0.08 per share)	—	—	—	(1,112)	—	(1,112)
<b>Balance, June 30, 2024</b>	<b>13,910,467</b>	<b>\$ 139</b>	<b>\$ 55,005</b>	<b>\$ 225,824</b>	<b>\$ (13,114)</b>	<b>\$ 267,854</b>
Net income	—	—	—	8,672	—	8,672
Unrealized gain on investment securities available-for-sale, net of income taxes	—	—	—	—	4,506	4,506
Stock options exercised, net of shares withheld for purchase price	7,424	—	105	(110)	—	(5)
Shares issued as compensation	—	—	—	—	—	—
Stock-based compensation	—	—	475	—	—	475
Cash dividends to stockholders (\$0.10 per share)	—	—	—	(1,391)	—	(1,391)
<b>Balance, September 30, 2024</b>	<b>13,917,891</b>	<b>\$ 139</b>	<b>\$ 55,585</b>	<b>\$ 232,995</b>	<b>\$ (8,608)</b>	<b>\$ 280,111</b>

See accompanying Notes to Unaudited Consolidated Financial Statements

# Capital Bancorp, Inc. and Subsidiaries

Consolidated Statements of Changes in Stockholders' Equity (unaudited)

(dollars in thousands)	Common Stock		Additional Paid-in Capital	Retained Earnings	Accumulated Other Comprehensive Loss	Total Stockholders' Equity
	Shares	Amount				
<b>Balance, December 31, 2024</b>	<b>16,662,626</b>	<b>\$ 167</b>	<b>\$ 128,598</b>	<b>\$ 237,843</b>	<b>\$ (11,469)</b>	<b>\$ 355,139</b>
Net income	—	—	—	13,932	—	13,932
Unrealized gain on investment securities available-for-sale, net of income taxes	—	—	—	—	2,262	2,262
Stock options exercised, net of shares withheld for purchase price	10,396	—	164	(121)	—	43
Shares issued as compensation	6,331	—	141	(63)	—	78
Stock-based compensation	—	—	407	—	—	407
Cash dividends to stockholders (\$0.10 per share)	—	—	—	(1,666)	—	(1,666)
Shares repurchased and retired	(22,185)	—	(618)	—	—	(618)
<b>Balance, March 31, 2025</b>	<b>16,657,168</b>	<b>\$ 167</b>	<b>\$ 128,692</b>	<b>\$ 249,925</b>	<b>\$ (9,207)</b>	<b>\$ 369,577</b>
Net income	—	—	—	13,136	—	13,136
Unrealized gain on investment securities available-for-sale, net of income taxes	—	—	—	—	1,095	1,095
Stock options exercised, net of shares withheld for purchase price	17,958	—	273	(310)	—	(37)
Shares issued as compensation	34	—	1	—	—	1
Stock-based compensation	—	—	478	—	—	478
Cash dividends to stockholders (\$0.10 per share)	—	—	—	(1,658)	—	(1,658)
Shares repurchased and retired	(93,170)	(1)	(2,556)	—	—	(2,557)
<b>Balance, June 30, 2025</b>	<b>16,581,990</b>	<b>\$ 166</b>	<b>\$ 126,888</b>	<b>\$ 261,093</b>	<b>\$ (8,112)</b>	<b>\$ 380,035</b>
Net income	—	—	—	15,065	—	15,065
Unrealized gain on investment securities available-for-sale, net of income taxes	—	—	—	—	1,316	1,316
Stock options exercised, net of shares withheld for purchase price	6,417	—	109	(126)	—	(17)
Shares issued as compensation	834	—	17	—	—	17
Stock-based compensation	—	—	345	—	—	345
Cash dividends to stockholders (\$0.12 per share)	—	—	—	(1,991)	—	(1,991)
<b>Balance, September 30, 2025</b>	<b>16,589,241</b>	<b>\$ 166</b>	<b>\$ 127,359</b>	<b>\$ 274,041</b>	<b>\$ (6,796)</b>	<b>\$ 394,770</b>

See accompanying Notes to Unaudited Consolidated Financial Statements

# Capital Bancorp, Inc. and Subsidiaries

Consolidated Statements of Cash Flows (unaudited)

(in thousands)	Nine Months Ended September 30,	
	2025	2024
<b>Cash flows from operating activities</b>		
Net income	\$ 42,133	\$ 23,439
Adjustments to reconcile net income to net cash provided by (used in) operating activities:		
Provision for credit losses	10,977	9,892
Provision for credit losses on unfunded commitments	217	263
Provision for (release of) mortgage put-back reserve, net	53	(53)
Net (accretion) amortization on investment securities available-for-sale	(39)	53
Premises and equipment depreciation	900	246
Lease asset amortization (reversal)	1,274	(997)
Amortization of intangible assets	784	—
Increase in cash surrender value of BOLI	(1,149)	(1,068)
Net decrease in loan servicing assets	1,334	—
Executive long-term incentive plan expense	682	428
Stock-based compensation expense	1,230	1,422
Director and employee compensation paid in Company stock	1,029	523
Deferred income tax expense (benefit)	1,547	(31)
Valuation allowance on derivatives	695	9
Increase in valuation of loans held for sale carried at fair value	(45)	(32)
Proceeds from sales of loans held for sale	267,575	161,320
Originations of loans held for sale	(261,717)	(173,361)
Government lending revenue	(4,222)	—
Changes in assets and liabilities:		
Accrued interest receivable	(2,347)	(974)
Taxes payable	(4,985)	(329)
Other assets	(379)	(15,551)
Accrued interest payable	(1,348)	2,920
Other liabilities	(2,931)	903
Net cash provided by operating activities	<u>51,268</u>	<u>9,022</u>
<b>Cash flows from investing activities</b>		
Purchases of securities available-for-sale	(35,160)	(33,130)
Proceeds from calls and maturities of securities available-for-sale	32,359	38,730
Net purchases of restricted investments	(2,578)	(1,542)
Net increase in portfolio loans receivable	(202,116)	(210,811)
Net purchases of premises and equipment	(1,953)	(139)
Net cash used in investing activities	<u>(209,448)</u>	<u>(206,892)</u>

See accompanying Notes to Unaudited Consolidated Financial Statements

**Capital Bancorp, Inc. and Subsidiaries**  
Consolidated Statements of Cash Flows *(unaudited)* (continued)

(in thousands)	Nine Months Ended September 30,	
	2025	2024
<b>Cash flows from financing activities</b>		
Net increase (decrease) in:		
Noninterest-bearing deposits	46,615	100,747
Interest-bearing deposits	103,499	189,481
Federal Home Loan Bank advances	—	30,000
Other borrowed funds	—	(15,000)
Dividends paid	(5,315)	(3,618)
Repurchase of common stock	(3,175)	(1,399)
Net proceeds from exercise of stock	85	395
Net cash provided by financing activities	<u>141,709</u>	<u>300,606</u>
<b>Net (decrease) increase in cash and cash equivalents</b>	<b>(16,471)</b>	<b>102,736</b>
<b>Cash and cash equivalents, beginning of year</b>	<b>205,332</b>	<b>53,964</b>
<b>Cash and cash equivalents, end of period</b>	<b>\$ 188,861</b>	<b>\$ 156,700</b>
<b>Noncash investing and financing activities:</b>		
Change in unrealized gains on investments	<u>\$ 6,170</u>	<u>\$ 6,024</u>
Goodwill measurement period adjustment	<u>\$ 4,657</u>	<u>\$ —</u>
<b>Cash paid during the period for:</b>		
Taxes	<u>\$ 15,940</u>	<u>\$ 8,471</u>
Interest	<u>\$ 47,872</u>	<u>\$ 38,255</u>

See accompanying Notes to Unaudited Consolidated Financial Statements

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# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

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### Note 1 - Nature of Business and Basis of Presentation

#### **Nature of operations:**

Capital Bancorp, Inc. is a Maryland corporation and the bank holding company (the "Company") for Capital Bank, N.A. (the "Bank"). The Company's primary operations are conducted by the Bank, which is headquartered in Rockville, Maryland. The Company operates three additional divisions including, OpenSky™, Windsor Advantage, LLC ("Windsor Advantage™") and Capital Bank Home Loans ("CBHL").

The Company serves businesses, not-for-profit associations, entrepreneurs and others throughout the Washington D.C., Baltimore, other Maryland metropolitan areas, Florida, Illinois and North Carolina through seven commercial bank branches, one mortgage banking office, three loan production offices, three government loan servicing offices, and one credit card operations office. The Bank is principally engaged in providing commercial, real estate, and credit card loans along with other banking services, and attracting deposits.

The Company issues credit cards through OpenSky™, a digitally-driven, nationwide credit card platform providing secured, partially secured, and unsecured credit solutions. Windsor Advantage™, a wholly-owned subsidiary of the Company, is a loan service provider that offers community banks and credit unions a comprehensive U.S. Small Business Association ("SBA") 7(a) and U.S. Department of Agriculture ("USDA") lending platform. The Company originates residential mortgages for sale in the secondary market through CBHL, the Bank's residential mortgage banking arm.

In addition, the Company owns all of the stock of Capital Bancorp (MD) Statutory Trust I (the "Trust"). The Trust is a special purpose non-consolidated entity organized for the sole purpose of issuing trust preferred securities.

#### **Basis of presentation:**

The accompanying unaudited interim consolidated financial statements have been prepared in accordance with accounting principles generally accepted in the United States of America ("GAAP") for interim financial information and with rules and regulations of the Securities and Exchange Commission ("SEC") and include the activity of the Company and its wholly-owned subsidiaries, the Bank, Windsor Advantage™, and Church Street Capital, LLC ("CSC"). The statements do not include all of the information and footnotes required by GAAP for complete financial statements. All adjustments have been made which, in the opinion of management, are necessary for a fair presentation of the results for the interim periods presented. Such adjustments are all of a normal and recurring nature. All significant inter-company accounts and transactions have been eliminated in consolidation. The results of operations for the three and nine months ended September 30, 2025 are not necessarily indicative of the results that may be expected for the full year. These unaudited interim consolidated financial statements should be read in conjunction with the Company's audited financial statements and the notes thereto as of December 31, 2024, included in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2024.

The Company reports its activities as four divisions and reporting segments: Commercial Banking, OpenSky™, Windsor Advantage™, and Capital Bank Home Loans. In determining the appropriateness of segment definition, the Company considers components of the business about which financial information is available and regularly evaluated relative to resource allocation and performance assessment.

**Note 1 - Nature of Business and Basis of Presentation (continued)**

**Significant accounting policies:**

The preparation of consolidated financial statements in accordance with GAAP requires estimates and judgments that affect the reported amounts of assets, liabilities, revenues and expenses and related disclosures of contingent assets and liabilities. The primary reference point for the estimates is on historical experience and assumptions believed to be reasonable regarding the value of certain assets and liabilities that are not readily available from other sources. Estimates are evaluated on an ongoing basis. Actual results may materially differ from these estimates under different assumptions or conditions. The Company's significant accounting policies are described in the "Notes to the Consolidated Financial Statements" included in our Annual Report on Form 10-K for the year ended December 31, 2024. There have been no changes to our significant accounting policies during the three and nine months ended September 30, 2025.

**Recent Adoption of New Accounting Standards:**

In December 2023, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2023-07, "Segment Reporting (Topic 280), Improvements to Reportable Segment Disclosures" ("ASU 2023-07"). ASU 2023-07 requires public entities to disclose significant segment expenses, an amount and description for other segment items, the title and position of the entity's chief operating decision maker ("CODM") and an explanation of how the CODM uses the reported measures of profit or loss to assess segment performance, and, on an interim basis, certain segment related disclosures that previously were required only on an annual basis. ASU 2023-07 also clarifies that entities with a single reportable segment are subject to both new and existing segment reporting requirements and that an entity is permitted to disclose multiple measures of segment profit or loss, provided that certain criteria are met. ASU 2023-07 is effective for the Company for fiscal years beginning after December 15, 2023 and interim periods within fiscal years beginning after December 15, 2024, with early adoption permitted. The Company adopted ASU 2023-07 effective December 31, 2024. See Note 9 - Segments for new disclosures required by ASU 2023-07.

**Recently Issued Accounting Pronouncements:**

In December 2023, the FASB issued Accounting Standards Update 2023-09, "Income Taxes (Topic 740), Improvements to Income Tax Disclosures" ("ASU 2023-09"). ASU 2023-09 requires public entities to disclose in their rate reconciliation table additional categories of information about federal, state and foreign income taxes and to provide more details about the reconciling items in some categories if items meet a quantitative threshold. ASU 2023-09 also requires all entities to disclose income taxes paid, net of refunds, disaggregated by federal, state and foreign taxes for annual periods and to disaggregate the information by jurisdiction based on a quantitative threshold, among other things. ASU 2023-09 is effective for the Company for fiscal years beginning after December 15, 2024 with early adoption permitted. The Company will update its income tax disclosures upon adoption.

In November 2024, the FASB issued Accounting Standards Update 2024-03, "Income Statement - Reporting Comprehensive Income - Expense Disaggregation Disclosures (Subtopic 220-40)" ("ASU 2024-03"). ASU 2024-03 requires public entities to provide disaggregated disclosures, in the notes to the financial statements, of certain categories of expenses that are included in expense line items on the face of the income statement. ASU 2024-03 is effective for the Company for fiscal years beginning after December 15, 2026 and interim periods within fiscal years beginning after December 15, 2027, with early adoption permitted. The Company will update its expense disclosures upon adoption.

**Note 1 - Nature of Business and Basis of Presentation (continued)**

In September 2025, the FASB issued Accounting Standards Update 2025-06 “Intangibles—Goodwill and Other—Internal-Use Software (Subtopic 350-40): Targeted Improvements to the Accounting for Internal-Use Software” (“ASU 2025-06”). ASU 2025-06 makes targeted improvements to Subtopic 350-40 to increase the operability of the recognition guidance considering different methods of software development. ASU 2025-06 is effective for the Company for fiscal years beginning after December 15, 2027, and interim reporting periods in those years, with early adoption permitted. The Company will update its software capitalization policy upon adoption.

Other accounting standards that have been issued or proposed by the FASB or other standards-setting bodies are not expected to have a material impact on the Company's financial position, results of operations or cash flows.

**Reclassifications:**

Certain reclassifications have been made to amounts reported in prior periods to conform to the current period presentation. The reclassifications had no effect on net income or total stockholders' equity.

**Subsequent events:**

Subsequent events are events or transactions that occur after the balance sheet date but before financial statements are issued. Recognized subsequent events are events or transactions that provide additional evidence about conditions that existed at the date of the balance sheet, including the estimates inherent in the process of preparing financial statements. Non-recognized subsequent events are events that provide evidence about conditions that did not exist at the date of the balance sheet but arose after that date. For further information on subsequent events related to the Company's redemption of Other borrowed funds and the Company's quarterly dividend, refer to Note 10.

**Note 2 - Acquisition**

**Acquisition of Integrated Financial Holdings, Inc.**

On October 1, 2024, the Company completed its acquisition of Integrated Financial Holdings, Inc. (“IFH”). IFH merged with and into the Company, with the Company continuing as the surviving corporation in the acquisition. Immediately following the acquisition, West Town Bank & Trust, merged with and into Capital Bank, with Capital Bank as the surviving bank. During the first quarter of 2025, the Company converted IFH's banking systems and operations onto Capital Bank's platforms.

## Capital Bancorp, Inc. and Subsidiaries

### Notes to Unaudited Consolidated Financial Statements

#### Note 2 - Acquisition (continued)

The following table summarizes the consideration paid for IFH and the amounts of the assets acquired and liabilities assumed at the October 1, 2024 acquisition date:

Purchase Price Consideration and Net Assets Acquired	Preliminary October 1, 2024	Measurement Period Adjustments	Final September 30, 2025
<i>(dollars in thousands, except shares issued and price per share)</i>			
<b>Common share consideration</b>			
Shares of common stock issued	2,631,847	—	2,631,847
Price per share on September 30, 2024	\$ 25.71	\$ —	\$ 25.71
Common stock consideration	\$ 67,665	\$ —	\$ 67,665
Cash consideration	12,652	—	12,652
Consideration for other equity instruments	3,199	—	3,199
Purchase price consideration	\$ 83,516	\$ —	\$ 83,516
<b>Assets</b>			
Cash and cash equivalents	\$ 77,822	\$ —	\$ 77,822
Investment securities available-for-sale	1,019	—	1,019
Loans held for sale	41,723	—	41,723
Portfolio loans held for investment, net	362,180	(3,712)	358,468
Premises and equipment, net	7,104	—	7,104
Customer list intangible	12,200	—	12,200
Trade name intangible	2,100	—	2,100
Core deposits intangible	1,779	—	1,779
Loan servicing assets	4,515	(2,107)	2,408
Deferred tax asset	9,324	1,297	10,621
Bank owned life insurance	4,779	—	4,779
Other assets	13,731	—	13,731
<b>Total assets acquired</b>	\$ 538,276	\$ (4,522)	\$ 533,754
<b>Liabilities</b>			
Deposits	\$ 458,952	\$ —	\$ 458,952
Other liabilities	16,934	321	17,255
<b>Total liabilities assumed</b>	\$ 475,886	\$ 321	\$ 476,207
<b>Total identifiable net assets</b>	\$ 62,390	\$ (4,843)	\$ 57,547
<b>Goodwill</b>	\$ 21,126	\$ 4,843	\$ 25,969

The assets purchased and liabilities assumed in the acquisition were recorded at their estimated fair values at the time of closing, subject to refinement for up to one year after the closing date. The Company adjusted those estimates as additional information pertaining to events or circumstances present at the closing date became available during the measurement period. During the nine months ended September 30, 2025, the Company's estimates of assets and liabilities resulted in a \$4.8 million increase to Goodwill at September 30, 2025, as compared to December 31, 2024. The adjustments were primarily related to loan adjustments of \$3.7 million, fair value adjustments for servicing assets of \$2.1 million, and a corresponding \$1.3 million adjustment for the related deferred tax assets, and \$0.3 million related to unaccrued payables and other liabilities. The Company's acquisition of IFH is discussed in detail in Note 2 "Business Combination" in the "Notes to the Consolidated Financial Statements" contained in Part II. Item

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 2 - Acquisition (continued)

8 "Financial Statements and Supplementary Data" of the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

During the three months ended September 30, 2025 and 2024, the Company incurred merger-related expenses related to the acquisition of IFH totaling \$0.7 million and \$0.5 million, respectively. During the nine months ended September 30, 2025 and 2024, the Company incurred merger-related expenses totaling \$3.4 million and \$1.3 million, respectively.

### Note 3 - Investment Securities

The following table summarizes the amortized cost, fair value and allowance for credit losses ("ACL") of securities available-for-sale at September 30, 2025 and December 31, 2024, respectively, and the corresponding amounts of gross unrealized gains and losses recognized in accumulated other comprehensive loss:

(in thousands)	Amortized Cost	Gross Unrealized Gains	Gross Unrealized Losses	Allowance for Credit Losses	Fair Value
<b>September 30, 2025</b>					
U.S. Treasuries	\$ 142,562	\$ 131	\$ (6,152)	\$ —	\$ 136,541
Municipal	15,617	33	(1,871)	—	13,779
Corporate	5,000	—	(208)	—	4,792
Asset-backed securities	5,152	56	—	—	5,208
Mortgage-backed securities	73,255	406	(1,341)	—	72,320
Total	<u>\$ 241,586</u>	<u>\$ 626</u>	<u>\$ (9,572)</u>	<u>\$ —</u>	<u>\$ 232,640</u>
<b>December 31, 2024</b>					
U.S. Treasuries	\$ 136,831	\$ 42	\$ (10,038)	\$ —	\$ 126,835
Municipal	11,698	5	(2,420)	—	9,283
Corporate	5,000	—	(289)	—	4,711
Asset-backed securities	5,501	25	—	—	5,526
Mortgage-backed securities	79,939	2	(2,666)	—	77,275
Total	<u>\$ 238,969</u>	<u>\$ 74</u>	<u>\$ (15,413)</u>	<u>\$ —</u>	<u>\$ 223,630</u>

There were no securities sold during the nine months ended September 30, 2025 or the nine months ended September 30, 2024. There was no ACL required on available-for-sale debt securities in an unrealized loss position at September 30, 2025 and December 31, 2024.

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 3 - Investment Securities (continued)

The amortized cost and fair value of debt securities are shown by contractual maturity. Expected maturities may differ from contractual maturities if borrowers have the right to call or prepay obligations with or without call or prepayment penalties. Securities not due at a single maturity date are shown separately.

(in thousands)	September 30, 2025		December 31, 2024	
	Amortized Cost	Fair Value	Amortized Cost	Fair Value
Within one year	\$ 54,258	\$ 53,705	\$ 20,003	\$ 19,882
One to five years	70,557	67,476	97,052	90,570
Five to ten years	35,857	31,982	29,785	25,446
Beyond ten years	2,507	1,949	6,689	4,931
Asset-backed securities <sup>(1)</sup>	5,152	5,208	5,501	5,526
Mortgage-backed securities <sup>(1)</sup>	73,255	72,320	79,939	77,275
<b>Total</b>	<b>\$ 241,586</b>	<b>\$ 232,640</b>	<b>\$ 238,969</b>	<b>\$ 223,630</b>

<sup>(1)</sup> Asset-backed and Mortgage-backed securities are due in monthly installments.

Securities pledged had a carrying amount of \$1.0 million and \$0.9 million at September 30, 2025 and December 31, 2024, respectively, to secure public deposits.

At September 30, 2025 and December 31, 2024, there were no holdings of securities of any one issuer, other than the U.S. Government and its agencies, in an amount greater than 10% of stockholders' equity.

The following table summarizes debt securities available-for-sale in an unrealized loss position for which an ACL has not been recorded at September 30, 2025 and December 31, 2024, aggregated by major security type and length of time in a continuous unrealized loss position:

(in thousands)	Less than 12 months		12 months or longer		Total	
	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses	Fair Value	Unrealized Losses
<b>September 30, 2025</b>						
U.S. Treasuries	\$ 19,942	\$ (2)	\$ 94,736	\$ (6,150)	\$ 114,678	\$ (6,15)
Municipal	—	—	8,914	(1,871)	8,914	(1,87)
Corporate	—	—	4,792	(208)	4,792	(20)
Mortgage-backed securities	11,338	(201)	17,757	(1,140)	29,095	(1,34)
<b>Total</b>	<b>\$ 31,280</b>	<b>\$ (203)</b>	<b>\$ 126,199</b>	<b>\$ (9,369)</b>	<b>\$ 157,479</b>	<b>\$ (9,57)</b>
<b>December 31, 2024</b>						
U.S. Treasuries	\$ 10,883	\$ (93)	\$ 111,196	\$ (9,945)	\$ 122,079	\$ (10,03)
Municipal	—	—	8,373	(2,420)	8,373	(2,42)
Corporate	—	—	4,711	(289)	4,711	(28)
Mortgage-backed securities	55,243	(901)	18,272	(1,765)	73,515	(2,66)
<b>Total</b>	<b>\$ 66,126</b>	<b>\$ (994)</b>	<b>\$ 142,552</b>	<b>\$ (14,419)</b>	<b>\$ 208,678</b>	<b>\$ (15,41)</b>

As of September 30, 2025, management determined the Company does not have the intent to sell, nor is it more likely than not that it will be required to sell, available-for-sale debt securities in an unrealized loss position at September 30, 2025 before it is able to recover the amortized cost basis. Further, management reviewed the Company's holdings as of September 30, 2025 and concluded there

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**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

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**Note 3 - Investment Securities (continued)**

were no credit-related declines in fair value. Additional information related to the types of securities held at September 30, 2025, other than securities issued or guaranteed by U.S. Government entities or agencies including U.S. Treasuries and substantially all of the Company's mortgage-backed securities, is as follows:

*Corporate Securities* — There have been no payment defaults on any of the Company's holdings of corporate debt securities. There are five securities all of which are subordinated debt of other financial institutions with face amounts ranging from \$0.5 million to \$2 million.

*Municipal Securities* — All of the Company's holdings of municipal bonds were investment grade and there have been no payment defaults. Summary ratings information at September 30, 2025, based on the amortized cost basis and reflecting the lowest enhanced or underlying rating by Moody's, Standard & Poors or Fitch, is as follows: AAA - 76% of the portfolio; AA+ - 24%.

*Asset-backed Securities* — There are three investment grade asset-backed securities, and there have been no payment defaults on these securities.

As such, it is deemed the above listed securities are not in an unrealized loss position due to credit-related issues and no further analysis is warranted as of September 30, 2025.

**Note 4 - Loan Servicing**

Activity for loan servicing rights is as follows for the periods presented:

**Loan servicing rights:**

(in thousands)

	September 30, 2025	December 31, 2024
Balance at beginning of period	\$ 5,511	\$ —
Additions	968	5,096
Other changes in fair value	(4,409)	415
Balance at end of period	<u>\$ 2,070</u>	<u>\$ 5,511</u>

The loan servicing rights balance consisted of a principal balance of \$786 million and \$807 million as of September 30, 2025 and December 31, 2024, respectively. The fair value at September 30, 2025 was determined using a discount rate of 13.3%, a weighted average prepayment speed of 16.5% and a weighted average default rate of 0.7%. The fair value at December 31, 2024 was determined using a discount rate of 13.5%, a weighted average prepayment speed of 15.6% and a weighted average default rate of 0.7%. The \$4.4 million changes in fair value for loan servicing rights from December 31, 2024 to September 30, 2025 consisted of a negative \$2.9 million impact from the fair value adjustment related to the loan servicing portfolio recorded as a measurement period adjustment to the Day-1 purchase accounting and a negative \$1.5 million impact from other changes in fair value of the servicing assets post acquisition. The \$1.0 million of additions includes \$0.8 million to establish the unguaranteed servicing asset as a measurement period adjustment to the Day-1 purchase accounting.

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses

The following is a summary of the major categories of total loans outstanding:

(in thousands)	September 30, 2025		December 31, 2024	
	Amount	Percent	Amount	Percent
Real estate:				
Residential	\$ 740,060	26 %	\$ 688,552	26 %
Commercial	987,519	35	943,019	36
Construction	344,290	12	321,252	12
Commercial and Industrial	619,148	22	554,550	21
Credit card, net of reserve <sup>(1)</sup>	136,483	5	127,766	5
Other consumer	2,010	—	2,089	—
Portfolio loans receivable, gross	2,829,510	100 %	2,637,228	100 %
Deferred origination fees, net	(7,527)		(7,065)	
Allowance for credit losses	(53,045)		(48,652)	
Portfolio loans receivable, net	\$ 2,768,938		\$ 2,581,511	

<sup>(1)</sup> Credit card loans are presented net of reserve for interest and fees.

The following tables set forth the changes in the ACL by loan segment class for the three and nine months ended September 30, 2025 and September 30, 2024.

The ACL on loans at September 30, 2025 included \$3.4 million on acquired purchased credit deteriorated (“PCD”) loans established as a measurement period adjustment to the Day 1 purchase accounting.

(in thousands)	Beginning Balance	Measurement Period Adjustment for Acquired PCD Loans	Provision (Release of Provision) for Credit Losses	Charge-Offs	Recoveries	Ending Balance
<b>Three Months Ended September 30, 2025</b>						
Real estate:						
Residential	\$ 6,772	\$ —	\$ 249	\$ —	\$ 7	\$ 7,02
Commercial	14,262	—	603	—	—	14,86
Construction	3,410	—	321	—	—	3,73
Commercial and Industrial	16,249	3,424	680	(336)	—	20,01
Credit card	6,749	—	2,797	(2,156)	9	7,39
Other consumer	5	—	—	—	—	—
Total	\$ 47,447	\$ 3,424	\$ 4,650	\$ (2,492)	\$ 16	\$ 53,04
<b>Nine Months Ended September 30, 2025</b>						
Real estate:						
Residential	\$ 6,945	\$ —	\$ 76	\$ (1)	\$ 8	\$ 7,02
Commercial	16,041	—	519	(1,695)	—	14,86
Construction	2,973	—	1,022	(264)	—	3,73
Commercial and Industrial	16,377	3,424	1,764	(1,597)	49	20,01
Credit card	6,301	—	7,606	(6,524)	16	7,39
Other consumer	15	—	(10)	—	—	—
Total	\$ 48,652	\$ 3,424	\$ 10,977	\$ (10,081)	\$ 73	\$ 53,04

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

(in thousands)

	Beginning Balance	Provision (Release of Provision) for Credit Losses	Charge-Offs	Recoveries	Ending Balance
<b>Three Months Ended September 30, 2024</b>					
Real estate:					
Residential	\$ 5,999	\$ (21)	\$ 4	\$ —	\$ 5,982
Commercial	11,682	593	(570)	—	11,705
Construction	2,299	305	—	—	2,604
Commercial and Industrial	4,076	577	(368)	2	4,287
Credit card	6,758	2,294	(1,727)	4	7,329
Other consumer	18	—	—	—	18
Total	\$ 30,832	\$ 3,748	\$ (2,661)	\$ 6	\$ 31,925
<b>Nine Months Ended September 30, 2024</b>					
Real estate:					
Residential	\$ 5,518	\$ 1,094	\$ (630)	\$ —	\$ 5,982
Commercial	10,316	1,959	(570)	—	11,705
Construction	2,271	333	—	—	2,604
Commercial and Industrial	4,406	349	(470)	2	4,287
Credit card	6,087	6,151	(5,019)	110	7,329
Other consumer	12	6	—	—	18
Total	\$ 28,610	\$ 9,892	\$ (6,689)	\$ 112	\$ 31,925

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

Past due loans, segregated by age and class of loans, as of September 30, 2025 and December 31, 2024 were as follows:

**Portfolio Loans Past Due**

(in thousands)

<b>September 30, 2025</b>	Loans 30-59 Days Past Due	Loans 60-89 Days Past Due	Loans 90 or More Days Past Due	Total Past Due Loans	Current Loans	Total Portfolio Loans	Accruing Loans 90 or More Days Past Due <sup>1</sup>	Nonaccrual Loans
Real estate:								
Residential	\$ 9,584	\$ 2,541	\$ 7,278	\$ 19,403	\$ 720,657	\$ 740,060	\$ 615	\$ 6,551
Commercial	20,590	401	13,320	34,311	953,208	987,519	23	16,687
Construction	307	3,197	9,709	13,213	331,077	344,290	3,196	6,513
Commercial and Industrial	2,376	13,345	15,248	30,969	588,179	619,148	361	22,496
Credit card	7,436	6,477	1,881	15,794	120,689	136,483	1,881	—
Other consumer	—	—	—	—	2,010	2,010	—	—
<b>Total</b>	<b>\$ 40,293</b>	<b>\$ 25,961</b>	<b>\$ 47,436</b>	<b>\$ 113,690</b>	<b>\$ 2,715,820</b>	<b>\$ 2,829,510</b>	<b>\$ 6,076</b>	<b>\$ 52,247</b>

<b>December 31, 2024</b>	Loans 30-59 Days Past Due	Loans 60-89 Days Past Due	Loans 90 or More Days Past Due	Total Past Due Loans	Current Loans	Total Portfolio Loans	Accruing Loans 90 or More Days Past Due	Nonaccrual Loans
Real estate:								
Residential	\$ 1,656	\$ 4,913	\$ 6,644	\$ 13,213	\$ 675,339	\$ 688,552	\$ —	\$ 8,652
Commercial	4,957	7,570	7,001	19,528	923,491	943,019	100	14,312
Construction	1,000	415	4,309	5,724	315,528	321,252	—	4,309
Commercial and Industrial	10,981	1,245	1,049	13,275	541,275	554,550	—	2,968
Credit card	6,923	6,561	1,544	15,028	112,738	127,766	1,544	—
Other consumer	—	—	—	—	2,089	2,089	—	—
<b>Total</b>	<b>\$ 25,517</b>	<b>\$ 20,704</b>	<b>\$ 20,547</b>	<b>\$ 66,768</b>	<b>\$ 2,570,460</b>	<b>\$ 2,637,228</b>	<b>\$ 1,644</b>	<b>\$ 30,241</b>

<sup>1</sup>Accruing Loans 90 or More Days Past Due are well-collateralized and in the process of collection. The balance includes a \$3.2 million loan that was collected after September 30, 2025 and is now resolved.

There were \$7.8 million and \$7.2 million of loans secured by one-to-four family residential properties in the process of foreclosure as of September 30, 2025 and December 31, 2024, respectively.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

The following presents the nonaccrual loans as of September 30, 2025 and December 31, 2024:

		September 30, 2025			
(in thousands)		Nonaccrual with No Allowance for Credit Loss	Nonaccrual with an Allowance for Credit Loss	Total Nonaccrual Loans	Interest Recognized on Nonaccrual Loans
<b>Real estate:</b>					
Residential		\$ 6,543	\$ 8	\$ 6,551	\$ 92
Commercial		15,380	1,307	16,687	10
Construction		6,513	—	6,513	490
Commercial and Industrial		13,859	8,637	22,496	394
Total		<u>\$ 42,295</u>	<u>\$ 9,952</u>	<u>\$ 52,247</u>	<u>\$ 986</u>
		December 31, 2024			
(in thousands)		Nonaccrual with No Allowance for Credit Loss	Nonaccrual with an Allowance for Credit Loss	Total Nonaccrual Loans	Interest Recognized on Nonaccrual Loans
<b>Real estate:</b>					
Residential		\$ 8,055	\$ 597	\$ 8,652	\$ 38
Commercial		3,205	11,107	14,312	122
Construction		4,309	—	4,309	144
Commercial and Industrial		247	2,721	2,968	106
Total		<u>\$ 15,816</u>	<u>\$ 14,425</u>	<u>\$ 30,241</u>	<u>\$ 410</u>

The Company has certain loans for which repayment is dependent upon the operation or sale of collateral, as the borrower is experiencing financial difficulty. The underlying collateral can vary based upon the type of loan. The following provides more detail about the types of collateral that secure collateral dependent loans:

- Residential real estate loans are primarily secured by owner-occupied primary residences and, to a lesser extent, investor-owned residences.
- Commercial real estate loans can be secured by either owner-occupied commercial real estate or non-owner-occupied investment commercial real estate. Typically, owner-occupied commercial real estate loans are secured by office buildings, warehouses, manufacturing facilities and other commercial and industrial properties occupied by operating companies. Non-owner-occupied commercial real estate loans are generally secured by office buildings and complexes, retail facilities, multifamily complexes, land under development and/or industrial properties, as well as other commercial or industrial real estate.
- Construction loans are typically secured by owner-occupied commercial real estate or non-owner-occupied investment real estate. Typically, owner-occupied construction loans are secured by office buildings, warehouses, manufacturing facilities, and other commercial and industrial properties that are in process of construction. Non-owner-occupied commercial construction loans are generally secured by office buildings and complexes, multi-family complexes, land under development and/or other commercial and industrial real estate in process of construction.
- Commercial and industrial loans are generally secured by equipment, inventory, accounts receivable and/or other commercial property.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

**Collateral dependent loans amortized cost**

(in thousands)	September 30, 2025	December 31, 2024
<b>Real estate:</b>		
Residential	\$ 6,657	\$ 8,780
Commercial	14,862	14,803
Construction	5,232	4,301
<b>Commercial and Industrial</b>	<b>11,235</b>	<b>6,551</b>
<b>Total</b>	<b>\$ 37,986</b>	<b>\$ 34,435</b>

Of the collateral dependent loans as of September 30, 2025, a specific reserve of \$8 thousand, \$1.3 million and \$4.3 million was assessed for residential real estate, commercial real estate and commercial and industrial loans, respectively. Of the collateral dependent loans as of December 31, 2024, a specific reserve of \$147 thousand, \$4.1 million and \$4.8 million was assessed for residential real estate, commercial real estate and commercial and industrial loans.

The Company made no loan modifications on loans to borrowers experiencing financial difficulty during the three months ended September 30, 2025. The Company made one loan modification on loans to borrowers experiencing financial difficulty during the nine months ended September 30, 2025 as follows:

**Modifications**

(in thousands)	Amortized Cost Basis	% of Total Loan Type	Financial Effect
<b>Real estate:</b>			
Commercial and Industrial	44	0.007 %	Extended maturity date of one loan which reduced monthly payment amount for the borrower.
<b>Total</b>	<b>\$ 44</b>		

The Company made no loan modifications on loans to borrowers experiencing financial difficulty during the three months ended September 30, 2024. The Company made four loan modifications on loans to borrowers experiencing financial difficulty during the nine months ended September 30, 2024 as follows:

**Modifications**

(in thousands)	Amortized Cost Basis	% of Total Loan Type	Financial Effect
<b>Real estate:</b>			
Residential	\$ 760	0.199 %	Added 1 year to the life of the loan which reduced monthly payment amount for the borrower; Reduced contractual interest rate from 8.375% to 6.375% on one loan.
Residential - Home Equity	91	0.164 %	Added 22 years to the life of the loan which reduced monthly payment amount for the borrower; Reduced contractual interest rate from 10.490% to 6.375% on one loan.
Commercial and Industrial	112	0.044 %	Provided 6 months payment deferral to borrower through the Bank's standard deferral program on one loan; Reduced contractual interest rate from 11.250% to 6.000% on one loan.
<b>Total</b>	<b>\$ 963</b>		

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)

The following table presents the payment status of loans that have been modified in the last twelve months:

(in thousands)	September 30, 2025				
	Current	Past Due 30-89 Days	Past Due 90 Days or More	Nonaccrual	Total
Real estate:					
Residential	\$ 44	\$ —	\$ —	\$ —	\$ 44
Residential - Home Equity	—	—	—	—	—
Commercial	524	—	—	890	1,414
Commercial and Industrial	2,504	—	—	—	2,504
	<u>\$ 3,072</u>	<u>\$ —</u>	<u>\$ —</u>	<u>\$ 890</u>	<u>\$ 3,962</u>

#### **Credit quality indicators**

As part of the ongoing monitoring of the credit quality of the Company's loan portfolio, management tracks certain credit quality indicators including trends related to the risk grade of loans, the level of classified loans, net charge-offs, nonperforming loans, and general economic conditions in the Company's market. From a credit risk standpoint, the Company utilizes a risk grading matrix to assign a risk grade to each of its loans. The classifications of loans reflect a judgment about the risk of expected credit loss associated with each loan. Credit quality indicators are reviewed and adjusted regularly to account for the degree of risk and expected credit loss that the Company believes to be appropriate for each financial asset.

A description of the general risk ratings are described as follows:

#### ***Pass***

Loans characterized as pass includes loans graded exceptional, very good, good, satisfactory and pass/watch. The Company believes that there is a low likelihood of credit deterioration related to those loans that are considered pass.

#### ***Special mention***

A special mention loan has potential weaknesses that deserve management's close attention. If left uncorrected, these potential weaknesses may result in deterioration of the repayment prospects for the asset or in the Company's credit position at some future date. Special mention loans are not adversely classified and do not expose the Company to sufficient risk to warrant adverse classification.

Borrowers may exhibit poor liquidity and leverage positions resulting from generally negative cash flow or negative trends in earnings. Access to alternative financing may be limited to finance companies for business borrowers and may be unavailable for commercial real estate borrowers.

#### ***Substandard***

A substandard loan is inadequately protected by the current financial condition and paying capacity of the obligor or of the collateral pledged, if any. Substandard loans have a well-defined weakness, or weaknesses, that jeopardize the liquidation of the debt. They are characterized by the distinct possibility that the Company will sustain some loss if the deficiencies are not corrected.

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**Capital Bancorp, Inc. and Subsidiaries**  
*Notes to Unaudited Consolidated Financial Statements*

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**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

Borrowers may exhibit recent or unexpected unprofitable operations, an inadequate debt service coverage ratio, or marginal liquidity and capitalization. These loans require more intense supervision by Company management.

***Doubtful***

A doubtful loan has all the weaknesses associated with a substandard loan with the added characteristic that the weaknesses make collection or liquidation in full, on the basis of currently existing facts, conditions and values, highly questionable and improbable.

***Ungraded***

Ungraded loans represent credit card loans not included in the individual credit grading process due to the borrower type. The credit quality indicator for credit card loans is based on the delinquency status of the borrower as of the date presented.

The following table presents the balances of classified loans based on the most recent credit quality indicator analysis. Classified loans include Special Mention, Substandard and Doubtful loans. Pass classified loans include loans graded exceptional, very good, good, satisfactory, and pass/watch. Credit card loans are ungraded as they are not individually graded. Charge-offs presented represent gross charge-offs recognized in the current period:

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

September 30, 2025 (in thousands)	Term Loans by Origination Year						Revolving	Total
	2025	2024	2023	2022	2021	Prior		
<b>Residential – Real estate</b>								
Pass	\$ 163,768	\$ 117,167	\$ 104,384	\$ 110,192	\$ 67,743	\$ 161,696	\$ —	\$ 724,950
Special Mention	—	—	1,991	2,030	1,232	3,567	—	8,820
Substandard	580	287	—	33	322	5,068	—	6,290
Doubtful	—	—	—	—	—	—	—	—
Total	164,348	117,454	106,375	112,255	69,297	170,331	—	740,060
<b>Commercial – Real estate</b>								
Pass	126,825	222,560	57,351	128,644	130,560	249,602	—	915,542
Special Mention	—	—	2,526	39,436	5,718	6,581	—	54,261
Substandard	—	—	5,967	5,989	1,611	4,149	—	17,716
Doubtful	—	—	—	—	—	—	—	—
Total	126,825	222,560	65,844	174,069	137,889	260,332	—	987,519
<b>Construction – Real estate</b>								
Pass	65,799	110,579	84,932	44,504	11,615	17,680	—	335,109
Special Mention	—	—	1,000	—	1,668	—	—	2,668
Substandard	—	—	1,976	—	593	3,944	—	6,513
Doubtful	—	—	—	—	—	—	—	—
Total	65,799	110,579	87,908	44,504	13,876	21,624	—	344,290
<b>Commercial and Industrial</b>								
Pass	133,635	149,007	98,043	94,645	35,890	71,822	—	583,042
Special Mention	—	202	101	801	129	5,775	—	7,008
Substandard	4,213	326	16,688	1,737	1,525	4,609	—	29,098
Doubtful	—	—	—	—	—	—	—	—
Total	137,848	149,535	114,832	97,183	37,544	82,206	—	619,148
<b>Other consumer</b>								
Pass	598	1,176	—	52	54	130	—	2,010
Special Mention	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—
Total	598	1,176	—	52	54	130	—	2,010
<b>Credit card</b>								
Ungraded	—	—	—	—	—	—	136,483	136,483
<b>Portfolio loans receivable, gross</b>	<b>\$ 495,418</b>	<b>\$ 601,304</b>	<b>\$ 374,959</b>	<b>\$ 428,063</b>	<b>\$ 258,660</b>	<b>\$ 534,623</b>	<b>\$ 136,483</b>	<b>\$ 2,829,510</b>

September 30, 2025 (in thousands)	2025	2024	2023	2022	2021	Prior	Revolving	Total
<b>Gross Charge-Offs</b>								
Residential real estate	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —	\$ —
Commercial real estate	—	—	—	—	—	1,695	—	1,695
Construction	—	—	—	—	—	264	—	264
Commercial and Industrial	—	15	713	252	8	609	—	1,597
Credit card	—	—	—	—	—	—	6,522	6,522
<b>Total</b>	<b>\$ —</b>	<b>\$ 15</b>	<b>\$ 713</b>	<b>\$ 252</b>	<b>\$ 8</b>	<b>\$ 2,568</b>	<b>\$ 6,522</b>	<b>\$ 10,078</b>

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

December 31, 2024 (in thousands)	Term Loans by Origination Year						Revolving	Total
	2024	2023	2022	2021	2020	Prior		
<b>Residential – Real estate</b>								
Pass	\$ 155,867	\$ 129,639	\$ 122,203	\$ 76,906	\$ 69,647	\$ 117,272	\$ —	\$ 671,534
Special Mention	—	—	2,065	1,242	3,604	—	—	6,911
Substandard	—	—	—	3,422	189	6,496	—	10,107
Doubtful	—	—	—	—	—	—	—	—
Total	155,867	129,639	124,268	81,570	73,440	123,768	—	688,552
<b>Commercial – Real estate</b>								
Pass	235,929	61,372	170,611	146,642	92,038	207,631	—	914,223
Special Mention	—	2,300	10,747	5,052	—	788	—	18,887
Substandard	—	—	7,558	—	320	2,031	—	9,909
Doubtful	—	—	—	—	—	—	—	—
Total	235,929	63,672	188,916	151,694	92,358	210,450	—	943,019
<b>Construction – Real estate</b>								
Pass	98,942	129,202	46,532	20,634	15,458	6,175	—	316,943
Special Mention	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	2,252	2,057	—	4,309
Doubtful	—	—	—	—	—	—	—	—
Total	98,942	129,202	46,532	20,634	17,710	8,232	—	321,252
<b>Commercial and Industrial</b>								
Pass	129,043	130,647	117,346	42,747	21,356	107,953	—	549,092
Special Mention	232	—	489	—	—	270	—	991
Substandard	—	209	712	205	3,239	102	—	4,467
Doubtful	—	—	—	—	—	—	—	—
Total	129,275	130,856	118,547	42,952	24,595	108,325	—	554,550
<b>Other consumer</b>								
Pass	1,226	278	73	95	76	341	—	2,089
Special Mention	—	—	—	—	—	—	—	—
Substandard	—	—	—	—	—	—	—	—
Doubtful	—	—	—	—	—	—	—	—
Total	1,226	278	73	95	76	341	—	2,089
<b>Credit card</b>								
Ungraded	—	—	—	—	—	—	127,766	127,766
<b>Portfolio loans receivable, gross</b>	<b>\$ 621,239</b>	<b>\$ 453,647</b>	<b>\$ 478,336</b>	<b>\$ 296,945</b>	<b>\$ 208,179</b>	<b>\$ 451,116</b>	<b>\$ 127,766</b>	<b>\$ 2,637,228</b>

December 31, 2024 (in thousands)	2024	2023	2022	2021	2020	Prior	Revolving	Total
<b>Gross Charge-Offs</b>								
Residential real estate	\$ —	\$ —	\$ —	\$ —	\$ —	\$ 907	\$ —	\$ 907
Commercial real estate	—	—	570	—	—	—	—	570
Commercial and Industrial	84	80	306	—	—	136	—	606
Credit card	—	—	—	—	—	—	7,145	7,145
<b>Total</b>	<b>\$ 84</b>	<b>\$ 80</b>	<b>\$ 876</b>	<b>\$ —</b>	<b>\$ —</b>	<b>\$ 1,043</b>	<b>\$ 7,145</b>	<b>\$ 9,228</b>

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)

Outstanding loan commitments were as follows:

(in thousands)	September 30, 2025	December 31, 2024
Unused lines of credit		
Real Estate:		
Residential	\$ 21,655	\$ 20,996
Residential - Home Equity	42,960	46,900
Commercial	21,812	44,201
Construction	90,818	85,984
Commercial and Industrial	68,813	79,961
Credit card <sup>(1)</sup>	137,816	124,732
Other consumer	229	255
Total	<u>\$ 384,103</u>	<u>\$ 403,029</u>
Letters of credit	<u>\$ 1,633</u>	<u>\$ 3,122</u>

<sup>(1)</sup> Outstanding loan commitments in the credit card portfolio include \$98.4 million and \$97.2 million in secured and partially secured balances as of September 30, 2025 and December 31, 2024, respectively.

Lines of credit are agreements to lend to a customer as long as there is no violation of any condition of the contract. Lines of credit generally have variable interest rates. Such lines do not represent future cash requirements because it is unlikely that all customers will, at any given time, draw upon their lines in full. Loan commitments generally have variable interest rates, fixed expiration dates, and may require payment of a fee.

The Company's maximum exposure to credit loss in the event of nonperformance by the customer is the contractual amount of the credit commitment. Loan commitments and lines of credit are generally made on the same terms, including with regard to collateral, as outstanding loans. Management is not aware of any accounting loss to be incurred by funding these loan commitments.

The Company maintains an estimated reserve for unfunded commitments and certain off-balance sheet items such as unfunded lines of credit, which is reflected in other liabilities, with increases or decreases in the reserve being charged to or released from operating expense. Activity for this account is as follows for the periods presented:

(in thousands)	Three months ended		Nine months ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
Balance at beginning of period	\$ 1,191	\$ 1,052	\$ 1,191	\$ 806
Provision for credit losses on unfunded commitments	217	17	217	263
Balance at end of period	<u>\$ 1,408</u>	<u>\$ 1,069</u>	<u>\$ 1,408</u>	<u>\$ 1,069</u>

The Company makes representations and warranties that loans sold to investors meet the investors' program guidelines and that the information provided by the borrowers is accurate and complete. In the event of a default on a loan sold, the investor may have the right to make a claim for losses due to document deficiencies, program non-compliance, early payment default, and fraud or borrower misrepresentations.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 5 - Portfolio Loans Receivable and Allowance for Credit Losses (continued)**

The Company maintains a reserve for potential losses on mortgage loans sold, which is reflected in other liabilities, with changes being charged to or released from operating expense. Activity in this reserve is as follows for the periods presented:

(in thousands)	Three months ended		Nine months ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
Balance at beginning of period	\$ 2,294	\$ 912	\$ 2,260	\$ 985
Provision for (release of) mortgage loan put-back reserve	19	20	53	(53)
Balance at end of period	\$ 2,313	\$ 932	\$ 2,313	\$ 932

**Note 6 - Leases**

The Company's primary leasing activities relate to certain real estate leases entered into in support of the Company's branch operations and back office operations. The Company leases five of its full service branches and seven other locations for corporate/administration activities, operations, and loan production. All property leases under lease agreements have been designated as operating leases. The Company does not have leases designated as finance leases.

The Company determines if an arrangement is a lease at inception. Operating lease Right of Use ("ROU") assets are included in premises and equipment, and operating lease liabilities are included as other liabilities in the consolidated balance sheets. ROU assets represent the right to use an underlying asset for the lease term and lease liabilities represent the obligation to make lease payments arising from the lease. Operating lease ROU assets and liabilities are recognized at commencement date based on the present value of lease payments over the lease term. As the Company's leases do not provide an implicit rate, the Company uses its incremental borrowing rate based on the information available at commencement date in determining the present value of lease payments. The historical weighted average discount rate was 5.10% at September 30, 2025 and 5.08% at December 31, 2024. The operating lease ROU asset also includes any lease pre-payments. The Company's lease terms may include options to extend or terminate the lease when it is reasonably certain that the Company will exercise that option. Lease expense for lease payments is recognized on a straight-line basis over the lease term. The Company has lease agreements with lease and non-lease components, which the Company has elected to account for separately as the non-lease component amounts are readily determinable under most leases.

As of September 30, 2025, the Company's net lease ROU assets and related lease liabilities were \$4.3 million and \$4.9 million, respectively, compared to December 31, 2024 balances of \$5.3 million of ROU assets and \$5.9 million of lease liabilities, and have remaining terms ranging from one to eight years, including extension options that the Company is reasonably certain will be exercised. As of September 30, 2025, the Company had not entered into any material leases that have not yet commenced. The Company's lease information is summarized as follows:

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 6 - Leases (continued)**

(in thousands)	September 30, 2025	December 31, 2024
<b>Lease Right of Use Asset:</b>		
Lease asset	\$ 7,124	\$ 6,82
Less: Accumulated amortization	(2,831)	(1,55)
Net lease asset	<u>\$ 4,293</u>	<u>\$ 5,26</u>
<b>Lease Liability:</b>		
Lease liability	\$ 7,457	7,15
Less: Accumulated amortization	(2,581)	(1,28)
Net lease liability	<u>\$ 4,876</u>	<u>\$ 5,87</u>

Future minimum payments for operating leases with initial or remaining terms of one year or more are as follows:

(in thousands)	September 30, 2025
<b>Amounts due in:</b>	
2025	\$ 5
2026	1,9
2027	7
2028	5
2029	5
2030 and thereafter	1,1
Total future lease payments	<u>5,4</u>
Discount of cash flows	(6)
Present value of net future lease payments	<u>\$ 4,8</u>

**Note 7 - Goodwill and Intangible Assets**

The change in goodwill during the periods ended September 30, 2025 and December 31, 2024 is as follows:

(in thousands)	September 30, 2025	December 31, 2024
Balance at beginning of period	\$ 21,126	\$ -
Acquired goodwill	—	21,12
Measurement period adjustment	4,843	-
Balance at end of period	<u>\$ 25,969</u>	<u>\$ 21,12</u>

During the nine months ended September 30, 2025, the Company revised the estimate of adjusted servicing assets, acquired PCD loans and other liabilities resulting in a \$4.8 million increase in goodwill at September 30, 2025, as compared to December 31, 2024. Goodwill is preliminary and subject to refinement for up to one year after the closing date of the acquisition as additional information relative to closing date fair values becomes available.

At September 30, 2025, the Company's reporting units include attributable goodwill from the IFH acquisition. The Company has elected to perform a qualitative assessment annually as of October 1 to determine if it is more likely than not that the fair value of the reporting unit exceeded its carrying value, including goodwill.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 7 - Goodwill and Intangible Assets (continued)**

Acquired amortizing intangible assets were as follows for the period presented:

	September 30, 2025			December 31, 2024		
	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount	Gross Carrying Amount	Accumulated Amortization	Net Carrying Amount
Amortized intangible assets:						
Customer list intangible	\$ 12,200	\$ (703)	\$ 11,497	\$ 12,200	\$ (188)	\$ 12,012
Trade name intangible	2,100	(140)	1,960	2,100	(40)	2,060
Core deposits intangible	1,779	(203)	1,576	1,779	(34)	1,745
Total amortized intangible assets	\$ 16,079	\$ (1,046)	\$ 15,033	\$ 16,079	\$ (262)	\$ 15,817

Goodwill represents the intangible value of IFH's business and reputation within the markets it previously served and is not expected to be deductible for income tax purposes. The customer list intangible and trade name intangible will be amortized over its expected useful life of 17 years and 15 years, respectively, using the straight-line method. The core deposit intangible will be amortized over its expected useful life of 10 years using the sum-of-the-years-digits method.

Amortization expense was \$262 thousand for the three months ended September 30, 2025 and \$784 thousand for the nine months ended September 30, 2025. There was no amortization expense during the three and nine months ended September 30, 2024.

At September 30, 2025, scheduled amortization of the intangible assets for each of the next five years is as follows:

<i>(in thousands)</i>	
2025	\$ 2
2026	1,0
2027	1,0
2028	1,0
2029	1,0
Thereafter	10,6
Total	\$ 15,0

**Note 8 - Fair Value**

Fair value is the exchange price that would be received for an asset or paid to transfer a liability (exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. There are three levels of inputs that may be used to measure fair values:

**Level 1** - Quoted prices (unadjusted) for identical assets or liabilities in active markets that the entity has the ability to access as of the measurement date. This includes certain U.S. Treasury and other U.S. Government and government agency securities actively traded in over-the-counter markets.

**Level 2** - Significant other observable inputs other than Level 1 prices such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data.

**Level 3** - Significant unobservable inputs that reflect a company's own assumptions about the assumptions that market participants would use in pricing an asset or liability.

***The Company used the following methods and significant assumptions to estimate fair value on a recurring basis:***

*Investment securities available-for-sale* - The fair values for investment securities available-for-sale are provided by an independent pricing service and are determined by quoted market prices, if available (Level 1). For securities where quoted prices are not available, fair values are calculated based on market prices of similar securities (Level 2), using matrix pricing. Matrix pricing, which is a mathematical technique commonly used to price debt securities that are not actively traded, values debt securities without relying exclusively on quoted prices for the specific securities but rather by relying on the securities' relationship to other benchmark quoted securities (Level 2 inputs). For securities where quoted prices or market prices of similar securities are not available, fair values are calculated using discounted cash flows or other market indicators (Level 3).

*Loans held for sale* - The fair value of loans held for sale is determined using quoted prices for similar assets, adjusted for specific attributes of that loan (Level 2).

*Loan servicing assets* - The fair values of loan servicing assets are determined at a tranche level, based on market prices for comparable servicing contracts (Level 2), when available, or alternatively based on a valuation model that calculates the present value of estimated future net servicing income. The valuation model utilizes interest rate, prepayment speed, and default rate assumptions that market participants would use in estimating future net servicing income and that can be validated against available market data (Level 2).

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 8 - Fair Value (continued)**

The Company has categorized its financial instruments measured at fair value on a recurring basis as of September 30, 2025 and December 31, 2024 as follows:

(in thousands)

	Total	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)
<b>September 30, 2025</b>				
Investment securities available-for-sale				
U.S. Treasuries	\$ 136,541	\$ 136,541	\$ —	\$ —
Municipal	13,779	—	13,779	—
Corporate	4,792	—	4,792	—
Asset-backed securities	5,208	—	5,208	—
Mortgage-backed securities	72,320	—	72,320	—
Total	\$ 232,640	\$ 136,541	\$ 96,099	\$ —
Loans held for sale	\$ 19,679	\$ —	\$ 19,679	\$ —
Loan servicing assets	\$ 2,070	\$ —	\$ 2,070	\$ —
<b>December 31, 2024</b>				
Investment securities available-for-sale				
U.S. Treasuries	\$ 126,835	\$ 126,835	\$ —	\$ —
Municipal	9,283	—	9,283	—
Corporate	4,711	—	4,711	—
Asset-backed securities	5,526	—	5,526	—
Mortgage-backed securities	77,275	—	77,275	—
Total	\$ 223,630	\$ 126,835	\$ 96,795	\$ —
Loans held for sale	\$ 21,270	\$ —	\$ 21,270	\$ —
Loan servicing assets	\$ 5,511	\$ —	\$ 5,511	\$ —

**Financial instruments recorded using FASB ASC 825-10**

Under FASB ASC 825-10, the Company may elect to report most financial instruments and certain other items at fair value on an instrument-by-instrument basis with changes in fair value reported in net income. After the initial adoption, the election is made at the acquisition of an eligible financial asset, financial liability or firm commitment or when certain specified reconsideration events occur. The fair value election, with respect to an item, may not be revoked once an election is made.

The following table reflects the difference between the fair value carrying amount of loans held for sale, measured at fair value under FASB ASC 825-10, and the aggregate unpaid principal amount the Company is contractually entitled to receive at maturity:

**Fair Value of Loans Held for Sale**

(in thousands)	September 30, 2025	December 31, 2024
Aggregate fair value	\$ 19,679	\$ 21,270
Contractual principal	13,779	16,721
Difference	\$ 5,900	\$ 4,549

The Company has elected to account for loans held for sale at fair value to eliminate the mismatch that would occur by recording changes in market value on derivative instruments used to hedge loans

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 8 - Fair Value (continued)**

held for sale while carrying the loans at the lower of cost or market. As of September 30, 2025 and December 31, 2024, there were no held for sale loans which were classified as nonaccrual.

**Fair value measurements on a nonrecurring basis**

*Individually evaluated loans* - The Company has measured expected credit losses based on the fair value of the loan's collateral and discounted cash flow analysis, where appropriate. Fair value of the collateral is generally determined based upon independent third-party appraisals of the properties, or discounted cash flows based upon the expected proceeds. These assets are included as Level 3 fair values. As of September 30, 2025 and December 31, 2024, the fair values consist of loan balances of \$44.1 million and \$34.9 million, with specific reserves of \$10.0 million and \$9.3 million, respectively.

*Foreclosed real estate* - The Company's foreclosed real estate is measured at fair value less cost to sell. Fair value is determined based on offers and/or appraisals. Cost to sell the real estate is based on standard market factors. The Company categorizes its foreclosed real estate as Level 3. As of September 30, 2025, the Company held \$1.4 million of foreclosed real estate, which rolls up into Other assets on the consolidated balance sheet. As of December 31, 2024, there was no foreclosed real estate held by the Company.

The Company has categorized its financial instruments measured at fair value on a nonrecurring basis as of September 30, 2025 and December 31, 2024 as follows:

(in thousands)	September 30, 2025	December 31, 2024
<b>Individually evaluated loans for credit loss, net</b>		
Level 3 inputs	\$ 34,104	\$ 25,521
<b>Foreclosed real estate</b>		
Level 3 inputs	1,377	—
<b>Total</b>	<b>\$ 35,481</b>	<b>\$ 25,521</b>

The following table provides information describing the unobservable inputs used in Level 3 fair value measurements at September 30, 2025 and December 31, 2024:

**Unobservable Inputs**

September 30, 2025	Valuation Technique	Unobservable Inputs	Range of Inputs
Individually evaluated loans	Appraised Value/Discounted Cash Flows	Discounts to appraisals or cash flows for estimated holding and/or selling costs	0 to 30% <sup>1</sup>
Foreclosed real estate	Appraised Value	Discounts to appraisals for estimated holding and/or selling costs	0 to 30%
December 31, 2024	Valuation Technique	Unobservable Inputs	Range of Inputs
Individually evaluated loans	Appraised Value/Discounted Cash Flows	Discounts to appraisals or cash flows for estimated holding and/or selling costs	0 to 30%

<sup>(1)</sup>A discount rate of 63.4% was used for the acquired PCD loan that was evaluated as a measurement period adjustment to the Day-1 purchase accounting. All other individually evaluated loans used a range of 0 to 30%.

**Note 8 - Fair Value (continued)**

***Fair value of financial instruments***

Fair value information about financial instruments, whether or not recognized in the balance sheet, for which it is practical to estimate the value is based upon the characteristics of the instruments and relevant market information. Financial instruments include cash, evidence of ownership in an entity, or contracts that convey or impose on an entity the contractual right or obligation to either receive or deliver cash for another financial instrument.

The information used to determine fair value is highly subjective in nature and, therefore, the results are imprecise. Subjective factors include, among other things, estimates of cash flows, risk characteristics, credit quality, and interest rates, all of which are subject to change. Since the fair value is estimated as of the balance sheet date, the amounts that will actually be realized or paid upon settlement or maturity on these various instruments could be significantly different.

As of September 30, 2025, the techniques used by the Company to estimate the exit price of the loan portfolio consists of similar procedures to those used as of December 31, 2024. The fair value of the Company's loan portfolio includes a credit risk assumption in the determination of the fair value of its loans. This credit risk assumption is intended to approximate the fair value that a market participant would realize in a hypothetical orderly transaction. The Company's loan portfolio is initially fair valued using a segmented approach. The Company divides its loan portfolio into the following categories: variable rate loans, individually evaluated loans, and all other loans. The results are then adjusted to account for credit risk as described above, and a further credit risk discount is applied through the use of a discounted cash flow model to compensate for illiquidity risk, based on certain assumptions included within the discounted cash flow model, primarily the use of discount rates that better capture inherent credit risk over the lifetime of a loan.

For variable-rate loans that reprice frequently and have no significant change in credit risk, fair values approximate carrying values. Fair values for individually evaluated loans are estimated using discounted cash flow models or based on the fair value of the underlying collateral.

The fair value of cash and cash equivalents and investments in restricted stocks is the carrying amount. Restricted investments includes equity of the Federal Reserve and other banker's banks.

The fair value of noninterest-bearing deposits and securities sold under agreements to repurchase is the carrying amount.

The fair value of checking, savings, and money market deposits is the amount payable on demand at the reporting date. Fair value of fixed maturity term accounts and individual retirement accounts is estimated using rates currently offered for accounts of similar remaining maturities.

The fair value of borrowings is estimated by discounting the value of contractual cash flows using current market rates for borrowings with similar terms and remaining maturities.

The fair value of outstanding loan commitments, unused lines of credit, and letters of credit are not included in the table since the carrying value generally approximates fair value. These instruments generate fees that approximate those currently charged to originate similar commitments.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 8 - Fair Value (continued)**

The table below presents the carrying amount, fair value, and placement in the fair value hierarchy of the Company's financial instruments.

(in thousands)	September 30, 2025		December 31, 2024	
	Carrying Amount	Fair Value	Carrying Amount	Fair Value
<b>Financial assets</b>				
Level 1				
Cash and due from banks	\$ 25,724	\$ 25,724	\$ 25,433	\$ 25,433
Interest-bearing deposits at other financial institutions	163,078	163,078	179,841	179,841
Federal funds sold	59	59	58	58
Level 2				
Accrued interest receivable	\$ 19,011	\$ 19,011	\$ 16,664	\$ 16,664
Level 3				
Portfolio loans receivable, net	\$ 2,768,938	\$ 2,709,594	\$ 2,581,511	\$ 2,499,578
Restricted investments	7,057	7,057	4,479	4,479
Foreclosed real estate	1,377	1,377	—	—
<b>Financial liabilities</b>				
Level 1				
Noninterest-bearing deposits	\$ 857,543	\$ 857,543	\$ 810,928	\$ 810,928
Level 2				
Accrued interest payable	\$ 8,045	\$ 8,045	\$ 9,393	\$ 9,393
Level 3				
Interest-bearing deposits	\$ 2,054,510	\$ 2,056,540	\$ 1,951,011	\$ 1,960,728
FHLB advances and other borrowed funds	34,062	34,029	34,062	32,372

**Note 9 - Segments**

The Company's reportable segments represent business units with discrete financial information whose results are regularly reviewed by management. The four segments include Commercial Banking, OpenSky™ (the Company's credit card division), Windsor Advantage™ (the Company's SBA/USDA loan servicing provider) and CBHL (the Company's residential mortgage loan division).

Our Commercial Banking division operates primarily in the Washington, D.C. and Baltimore metropolitan areas and focuses on providing personalized service to commercial clients throughout our area of operations supplemented by lending outside of our primary market as well as engaging in government-guaranteed lending on a national basis. Additionally, the Commercial Bank engages in deposit verticals on a nationwide scale providing services to HOAs, mortgage companies and other customers.

The Company issues credit cards through OpenSky™, a digitally-driven, nationwide credit card platform providing secured, partially secured, and unsecured credit solutions, and originates residential mortgages for sale in the secondary market through Capital Bank Home Loans ("CBHL"), the Bank's residential mortgage banking arm. Additionally, Windsor Advantage™, a wholly-owned subsidiary of the Company, is a loan service provider that offers community banks and credit unions with a comprehensive SBA 7(a) and USDA lending platform.

The Company's reportable segments are determined by the Chief Executive Officer, who is the

**Note 9 - Segments (continued)**

designated chief operating decision maker, based upon organizational design, leadership structure and the Company's products and services offered. The Company's reportable segments are also distinguished by the level of information provided to the chief operating decision maker, who uses such information to review performance of various components of the business, which are then aggregated if operating performance, products/services, and customers are similar.

The chief operating decision maker evaluates the financial performance of the Company's business components by evaluating revenue streams, significant expenses, and variance to the annual financial plan to assess the performance of the Company's segments and in the determination of allocating resources and investments.

The chief operating decision maker uses revenue streams and other relevant market data to evaluate product pricing and significant expenses to assess segment performance. Segment pretax income or loss, return on assets and the efficiency ratio is used to assess the performance of the Commercial Bank segment by monitoring the margin between interest income and interest expense. Segment pretax income or loss is used to assess the performance of the CBHL segment by monitoring the mortgage banking revenue from loan originations and sales. Segment pretax income or loss is used to assess the performance of the OpenSky™ segment by monitoring credit card interest income, interchange fees, and other fees. Segment pretax income or loss is used to assess the performance of the Windsor Advantage™ segment by monitoring the service charge revenues from Windsor Advantage™ customers.

Loans, investments, and deposits and fees provide the revenues in the Commercial Bank, loan sales provide the revenues in CBHL, credit card loan interest and fees provide the revenues in OpenSky™, and service charges and ancillary fees provide the revenues in Windsor Advantage™. Interest expense, provisions for credit losses and personnel provide the significant expenses in the commercial bank, cost of loan sales and personnel provide the significant expenses in CBHL, data processing and personnel provide the significant expenses in OpenSky™, and personnel provide the significant expenses in Windsor Advantage™.

Prior to January 1, 2025, the Company disclosed Corporate as a reportable segment. The Company has determined that what was previously deemed the Corporate reportable segment consists of other business activities that are associated with the Commercial Bank and are reflected in the tabular disclosures that follow. It should be noted that such restructuring of the tabular disclosure did not result in any changes to the Company's revenue and expense allocation methodology. The Company restructured prior period tabular disclosures to achieve appropriate comparability.

CSC operates as a wholly owned subsidiary of Capital Bancorp, Inc. CSC originates and services a portfolio of primarily mezzanine loans with certain characteristics that do not meet Capital Bank's general underwriting standards, but command a higher rate of return. At September 30, 2025, CSC had loans totaling \$7.0 million with a collectively assessed ACL of \$118 thousand. Refer to Note 5 - "Portfolio Loans Receivable and Allowance for Credit Losses" to the "Notes to Unaudited Consolidated Financial Statements" for further discussion of the consolidated ACL. The operations of CSC are included within the Commercial Bank segment performance.

Accounting policies for segments are discussed in detail in Note 1 "Nature of Business and Basis of Presentation" in the "Notes to the Consolidated Financial Statements" contained in Item 8 "Financial Statements and Supplementary Data" of the Company's Annual Report on Form 10-K for the year ended December 31, 2024. Segment performance is evaluated using income (loss) before taxes. Indirect expenses are allocated on revenue. Transactions among segments are made at fair value.

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 9 - Segments (continued)

The following schedules reported internally for performance assessment by the chief operating decision maker presents financial information for each reportable segment at and for the three months ended September 30, 2025 and 2024.

#### For the Three Months Ended September 30, 2025

(in thousands)	Commercial Bank	OpenSky™	Windsor Advantage™	CBHL	Consolidated
Interest income	\$ 49,035	\$ 15,628	\$ —	\$ 228	\$ 64,891
Interest expense	12,768	—	—	103	12,871
<b>Net interest income</b>	<b>36,267</b>	<b>15,628</b>	<b>—</b>	<b>125</b>	<b>52,020</b>
Provision for credit losses	1,852	2,798	—	—	4,650
Provision for credit losses on unfunded commitments	217	—	—	—	217
<b>Net interest income after provision</b>	<b>34,198</b>	<b>12,830</b>	<b>—</b>	<b>125</b>	<b>47,153</b>
<b>Noninterest income</b>					
Service charges on deposits	425	—	—	—	425
Credit card fees	—	4,509	—	—	4,509
Mortgage banking revenue	315	—	—	1,612	1,927
Government lending revenue	14	—	—	—	14
Government loan servicing revenue <sup>(1)</sup>	(1,074)	—	5,339	—	4,265
Loan servicing rights (government guaranteed) <sup>(2)</sup>	368	—	—	—	368
Other (loss) income	(557)	(33)	—	150	(440)
<b>Total noninterest income</b>	<b>(509)</b>	<b>4,476</b>	<b>5,339</b>	<b>1,762</b>	<b>11,068</b>
<b>Noninterest expenses</b>					
Salaries and employee benefits	10,559	3,271	2,455	1,443	17,728
Occupancy and equipment	1,635	632	416	166	2,849
Professional fees	1,079	571	198	283	2,131
Data processing	350	7,154	97	53	7,654
Advertising	694	833	76	111	1,714
Loan processing	740	15	67	292	1,114
Merger-related expenses	697	—	—	—	697
Operational losses	—	923	—	—	923
Regulatory assessment expenses	788	(30)	(11)	(7)	740
Other operating	1,493	587	614	110	2,804
<b>Total noninterest expenses</b>	<b>18,035</b>	<b>13,956</b>	<b>3,912</b>	<b>2,451</b>	<b>38,354</b>
<b>Net income (loss) before taxes</b>	<b>\$ 15,654</b>	<b>\$ 3,350</b>	<b>\$ 1,427</b>	<b>\$ (564)</b>	<b>\$ 19,867</b>
<b>Total assets</b>	<b>\$ 3,213,222</b>	<b>\$ 134,422</b>	<b>\$ 21,743</b>	<b>\$ 20,055</b>	<b>\$ 3,389,442</b>

<sup>(1)</sup> Gross government loan servicing revenue totaled \$5.3 million, including \$1.1 million of servicing fees earned from the Commercial Bank by Windsor Advantage™, for the three months ended September 30, 2025.

<sup>(2)</sup> Interest income of \$49.0 million for the Commercial Bank includes a \$1.3 million one-time impact associated with the reversal of income related to previously recognized interest income in the first and second quarter that was also correctly recognized as Fee Revenue in those periods.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 9 - Segments (continued)**

**For the Three Months Ended September 30, 2024**

(in thousands)	Commercial Bank	OpenSky™	CBHL	Consolidated
Interest income	\$ 36,824	\$ 15,625	\$ 161	\$ 52,610
Interest expense	14,148	—	108	14,256
<b>Net interest income</b>	<b>22,676</b>	<b>15,625</b>	<b>53</b>	<b>38,354</b>
Provision for credit losses	1,454	2,294	—	3,748
Provision for credit losses on unfunded commitments	17	—	—	17
<b>Net interest income after provision</b>	<b>21,205</b>	<b>13,331</b>	<b>53</b>	<b>34,589</b>
<b>Noninterest income</b>				
Service charges on deposits	235	—	—	235
Credit card fees	—	4,055	—	4,055
Mortgage banking revenue	166	—	1,716	1,882
Other income	327	41	95	463
Total noninterest income	728	4,096	1,811	6,635
<b>Noninterest expenses</b>				
Salaries and employee benefits	8,542	3,273	1,530	13,345
Occupancy and equipment	1,165	485	141	1,791
Professional fees	1,005	722	253	1,980
Data processing	396	6,492	42	6,930
Advertising	429	697	97	1,223
Loan processing	371	16	228	615
Foreclosed real estate expenses, net	1	—	—	1
Merger-related expenses	520	—	—	520
Operational losses	8	1,000	—	1,008
Regulatory assessment expenses	483	—	—	483
Other operating	1,134	591	104	1,829
Total noninterest expenses	14,054	13,276	2,395	29,725
<b>Net income (loss) before taxes</b>	<b>\$ 7,879</b>	<b>\$ 4,151</b>	<b>\$ (531)</b>	<b>\$ 11,499</b>
<b>Total assets</b>	<b>\$ 2,419,370</b>	<b>\$ 121,587</b>	<b>\$ 19,831</b>	<b>\$ 2,560,788</b>

# Capital Bancorp, Inc. and Subsidiaries

## Notes to Unaudited Consolidated Financial Statements

### Note 9 - Segments (continued)

#### For the Nine Months Ended September 30, 2025

(in thousands)	Commercial Bank	OpenSky™	Windsor Advantage™	CBHL	Consolidated
Interest income	\$ 147,128	\$ 44,566	\$ —	\$ 543	\$ 192,237
Interest expense	46,273	—	—	251	46,524
<b>Net interest income</b>	<b>100,855</b>	<b>44,566</b>	<b>—</b>	<b>292</b>	<b>145,713</b>
Provision for credit losses	3,457	7,520	—	—	10,977
Provision for credit losses on unfunded commitments	217	—	—	—	217
<b>Net interest income after provision</b>	<b>97,181</b>	<b>37,046</b>	<b>—</b>	<b>292</b>	<b>134,519</b>
<b>Noninterest income</b>					
Service charges on deposits	945	—	—	—	945
Credit card fees	—	12,529	—	—	12,529
Mortgage banking revenue	1,043	—	—	4,469	5,512
Government lending revenue	4,222	—	—	—	4,222
Government loan servicing revenue <sup>(1)</sup>	(3,164)	—	14,641	—	11,477
Loan servicing rights (government guaranteed)	250	—	—	—	250
Other income	1,215	3	—	570	1,788
<b>Total noninterest income</b>	<b>4,511</b>	<b>12,532</b>	<b>14,641</b>	<b>5,039</b>	<b>36,723</b>
<b>Noninterest expenses</b>					
Salaries and employee benefits	32,275	10,019	7,370	4,591	54,255
Occupancy and equipment	5,115	1,693	1,495	451	8,754
Professional fees	3,802	1,714	389	760	6,665
Data processing	1,244	20,633	283	126	22,286
Advertising	2,207	2,177	215	265	4,864
Loan processing	1,867	58	128	783	2,836
Foreclosed real estate expenses, net	1	—	—	—	1
Merger-related expenses	3,361	—	—	—	3,361
Operational losses	131	2,628	—	—	2,759
Regulatory assessment expenses	2,513	—	—	—	2,513
Other operating	4,718	1,441	1,222	304	7,685
<b>Total noninterest expenses</b>	<b>57,234</b>	<b>40,363</b>	<b>11,102</b>	<b>7,280</b>	<b>115,979</b>
<b>Net income (loss) before taxes</b>	<b>\$ 44,458</b>	<b>\$ 9,215</b>	<b>\$ 3,539</b>	<b>\$ (1,949)</b>	<b>\$ 55,263</b>
<b>Total assets</b>	<b>\$ 3,213,222</b>	<b>\$ 134,422</b>	<b>\$ 21,743</b>	<b>\$ 20,055</b>	<b>\$ 3,389,442</b>

<sup>(1)</sup> Gross government loan servicing revenue totaled \$14.6 million, including \$3.2 million of servicing fees earned from the Commercial Bank by Windsor Advantage™, for the nine months ended September 30, 2025.

<sup>(2)</sup> Interest income of \$147.1 million for the Commercial Bank includes a \$1.3 million one-time impact associated with the reversal of income related to previously recognized interest income in the first and second quarter that was also correctly recognized as Fee Revenue in those periods.

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 9 - Segments (continued)**

**For the Nine Months Ended September 30, 2024**

(in thousands)	Commercial Bank	OpenSky™	CBHL	Consolidated
Interest income	\$ 104,887	\$ 46,331	\$ 376	\$ 151,594
Interest expense	40,943	—	232	41,175
<b>Net interest income</b>	<b>63,944</b>	<b>46,331</b>	<b>144</b>	<b>110,419</b>
Provision for credit losses	3,740	6,152	—	9,892
Provision for credit losses on unfunded commitments	263	—	—	263
<b>Net interest income after provision</b>	<b>59,941</b>	<b>40,179</b>	<b>144</b>	<b>100,264</b>
<b>Noninterest income</b>				
Service charges on deposits	642	—	—	642
Credit card fees	—	12,266	—	12,266
Mortgage banking revenue	788	—	4,537	5,325
Other income	680	113	471	1,264
Total noninterest income	2,110	12,379	5,008	19,497
<b>Noninterest expense</b>				
Salaries and employee benefits	25,846	9,171	4,507	39,524
Occupancy and equipment	3,430	1,418	420	5,268
Professional fees	2,661	2,338	697	5,696
Data processing	857	19,496	126	20,479
Advertising	1,215	3,865	247	5,327
Loan processing	763	45	654	1,462
Foreclosed real estate expenses, net	2	—	—	2
Merger-related expenses	1,315	—	—	1,315
Operational losses	13	2,708	—	2,721
Regulatory assessment expenses	1,384	—	—	1,384
Other operating	3,569	1,609	349	5,527
Total noninterest expenses	41,055	40,650	7,000	88,705
<b>Net income (loss) before taxes</b>	<b>\$ 20,996</b>	<b>\$ 11,908</b>	<b>\$ (1,848)</b>	<b>\$ 31,056</b>
<b>Total assets</b>	<b>\$ 2,419,370</b>	<b>\$ 121,587</b>	<b>\$ 19,831</b>	<b>\$ 2,560,788</b>

**Capital Bancorp, Inc. and Subsidiaries**  
**Notes to Unaudited Consolidated Financial Statements**

**Note 9 - Segments (continued)**

The following table presents financial information as of September 30, 2025, December 31, 2024 and September 30, 2024.

**September 30, 2025**

(in thousands)	Commercial Bank	OpenSky™	Windsor Advantage™	CBHL	Consolidated
Cash and cash equivalents	\$ 176,685	\$ 7,701	\$ 4,475	\$ —	\$ 188,861
Goodwill	25,969	—	—	—	25,969
Intangible assets	3	—	13,454	—	13,457
Core deposit intangibles	1,576	—	—	—	1,576
Other segment assets	3,008,989	126,721	3,814	20,055	3,159,579
<b>Total assets</b>	<b>\$ 3,213,222</b>	<b>\$ 134,422</b>	<b>\$ 21,743</b>	<b>\$ 20,055</b>	<b>\$ 3,389,442</b>

**December 31, 2024**

(in thousands)	Commercial Bank	OpenSky™	Windsor Advantage™	CBHL	Consolidated
Cash and cash equivalents	\$ 193,860	\$ 7,890	\$ 3,582	\$ —	\$ 205,332
Goodwill	21,126	—	—	—	21,126
Intangible assets	3	—	14,069	—	14,072
Core deposit intangibles	1,745	—	—	—	1,745
Other segment assets	2,820,581	118,023	4,341	21,691	2,964,636
<b>Total assets</b>	<b>\$ 3,037,315</b>	<b>\$ 125,913</b>	<b>\$ 21,992</b>	<b>\$ 21,691</b>	<b>\$ 3,206,911</b>

**September 30, 2024**

(in thousands)	Commercial Bank	OpenSky™	Windsor Advantage™	CBHL	Consolidated
Cash and cash equivalents	\$ 150,171	\$ 6,529	\$ —	\$ —	\$ 156,700
Goodwill	—	—	—	—	—
Intangible assets	—	—	—	—	—
Core deposit intangibles	—	—	—	—	—
Other segment assets	2,269,199	115,058	—	19,831	2,404,088
<b>Total assets</b>	<b>\$ 2,419,370</b>	<b>\$ 121,587</b>	<b>\$ —</b>	<b>\$ 19,831</b>	<b>\$ 2,560,788</b>

**Note 10 - Subsequent Events**

In October 2025, the Company's Board of Directors declared a \$0.12 per share dividend payable on November 26, 2025 to shareholders of record on November 10, 2025.

On October 28, 2025, the Company provided notice to the holders of the Company's 5.00% Fixed-to-Floating Rate Subordinated Notes due November 30, 2030 (the "Subordinated Notes") that the Company will redeem all outstanding Subordinated Notes on November 30, 2025. The current outstanding balance of the Subordinated Notes is \$10.0 million. The redemption price for the Subordinated Notes will be equal to 100% of the principal amount of the Subordinated Notes redeemed, plus any accrued and unpaid interest to, but excluding, November 30, 2025.

## **Item 2. MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS**

In this Quarterly Report on Form 10-Q, unless we state otherwise or the context otherwise requires, references to "we," "our," "us," "the Company" and "Capital" refer to Capital Bancorp, Inc. and its wholly owned subsidiaries, Capital Bank, N.A., which we sometimes refer to as "Capital Bank," "the Bank" or "our Bank," Church Street Capital, LLC, which we refer to as "Church Street Capital" or "CSC" and Windsor Advantage, LLC™, which we refer to as "Windsor Advantage™".

This Management's Discussion and Analysis of Financial Condition and Results of Operations ("MD&A") is intended as a review of significant factors affecting the Company's financial condition and results of operations for the periods indicated. This discussion and analysis should be read in conjunction with the accompanying unaudited consolidated financial statements and the related notes and the Company's Annual Report on Form 10-K for the year ended December 31, 2024. The results for the three and nine months ended September 30, 2025 are not necessarily indicative of the results expected for the year ending December 31, 2025.

### **PRIVATE SECURITIES LITIGATION REFORM ACT SAFE HARBOR STATEMENT**

This Quarterly Report on Form 10-Q and oral statements made from time-to-time by our representatives contain "forward-looking statements" within the meaning of the Private Securities Litigation Reform Act of 1995 that are subject to risks and uncertainties. You should not place undue reliance on such statements because they are subject to numerous risks and uncertainties relating to our operations and the business environment in which we operate, all of which are difficult to predict and many of which are beyond our control. Forward-looking statements include information concerning our possible or assumed future results of operations, including descriptions of our business strategy, expectations, beliefs, projections, anticipated events or trends, growth prospects, financial performance, and similar expressions concerning matters that are not historical facts. These statements often include words such as "may," "believe," "expect," "anticipate," "potential," "opportunity," "intend," "endeavor," "plan," "estimate," "could," "project," "seek," "should," "will," or "would," or the negative of these words and phrases or similar words and phrases.

These forward-looking statements are subject to risks and uncertainties that could cause actual results, performance or achievements to differ materially from those projected. These risks and uncertainties, some of which are beyond our control, include, but are not limited to:

#### **General Economic, Macro and External Conditions**

- the strength of the United States ("U.S.") economy and general economic conditions (including the interest rate environment, government economic and monetary policies, the strength of global financial markets and inflation/deflation) that impact the financial services industry as a whole and/or our business;
- the concentration of our business in certain geographies and the effect of changes in economic, political and environmental conditions in those markets, including proposed reductions in the federal workforce and a decline in federal government spending;
- interest rate risk associated with our business, including sensitivity of our interest earning assets and interest-bearing liabilities to changes in interest rates, and the impact to our earnings from changes in interest rates;
- geopolitical conditions, including acts or threats of terrorism, actions taken by the U.S. or other governments in response to acts or threats of terrorism and/or military conflicts, including the ongoing wars in Ukraine and the Middle East, which could impact business and economic conditions in the U.S. and abroad;

- climate change, and other catastrophic events or disasters, acts of terrorism, an outbreak of hostilities or other international or domestic calamities, and other matters beyond our control;
- the impact of changes in the Federal Deposit Insurance Corporation (“FDIC”) insurance assessment rate or the rules and regulations related to the calculation of the FDIC insurance assessment amount, including any special assessments;
- changes in U.S. trade policies, including the implementation of tariffs and other protectionist trade policies;
- the effects of federal government shutdowns, debt ceiling standoff, or other fiscal policy uncertainty;
- the impact of governmental efforts to restructure or adjust the U.S. financial regulatory system;
- changes in the laws, rules, regulations, interpretations or policies relating to financial institution, accounting, tax, trade, monetary and fiscal matters;
- the financial soundness of other financial institutions;

#### **General Business Operations**

- our ability to prudently manage our growth and execute our strategy;
- the effect of acquisitions we have undertaken, such as our recent acquisition of Integrated Financial Holdings, Inc. (“IFH”), including, without limitation, the failure to achieve the expected revenue growth and/or expense savings from such acquisitions, and/or the failure to effectively integrate an acquisition target into our operations, including the planned growth of Windsor Advantage™;
- strategic acquisitions we may undertake to achieve our goals;
- our dependence on our management team and board of directors and changes in management and board composition;
- increased competition in the financial services industry, particularly from regional and national institutions;
- our plans to grow our commercial real estate and commercial business loan portfolios which may carry material risks of non-payment or other unfavorable consequences;
- adequacy of reserves, including our allowance for credit losses (“ACL”);
- deterioration of our asset quality;
- results of examinations of us by our regulators, including the possibility that our regulators may, among other things, require us to increase our ACL or to write-down assets;
- risks associated with our residential mortgage banking business;
- risks associated with our OpenSky™ credit card division, including compliance with applicable consumer finance and fraud prevention regulations;
- changes in Small Business Administration (“SBA”) and U.S. Department of Agriculture (“USDA”) U.S. government guaranteed lending rules, regulations, loan and lease products and funding limits, including specifically the SBA Section 7(a) program, as well as changes in SBA or USDA standard operating procedures, all of which could impact our ability to originate these types of

loans within Capital Bank, N.A. or the servicing, processing and packaging by Windsor Advantage™ of such loans on behalf of others;

- changes in the value of collateral securing our loans;
- operational risks associated with our business;
- the adequacy of our risk management framework;
- our dependence on our information technology and telecommunications systems, including third party vendors, and the potential for any data privacy incidents or other systems failures, interruptions, or security breaches and risks related to the development and use of artificial intelligence;
- our ability to develop and use technologies to provide products and services that will satisfy customer demands;
- potential exposure to fraud, negligence, computer theft and cyber crime;
- the sufficiency of our capital, including sources of capital and the extent to which we may be required to raise additional capital to meet our goals;
- liquidity and funding risks associated with our business;
- our ability to maintain important customer deposit relationships and our reputation;
- fluctuations in the fair value of our investment securities;
- our engagement in derivative transactions;
- volatility and direction of market interest rates;
- our dependence upon outside third parties for the processing and handling of our records and data;
- changes to local rent control laws, which may impact the credit quality of multifamily housing loans; and
- our involvement from time to time in legal proceedings, examinations and remedial actions by regulators.

As you read and consider forward-looking statements, you should understand that these statements are not guarantees of performance or results. They involve risks, uncertainties and assumptions and can change as a result of many possible events or factors, not all of which are known to us or in our control. Although we believe that these forward-looking statements are based on reasonable assumptions, beliefs and expectations, if a change occurs or our beliefs, assumptions or expectations were incorrect, our business, financial condition, liquidity and/or results of operations may vary materially from those expressed in our forward-looking statements. You should be aware that many factors could affect our actual financial results or results of operations and could cause actual results to differ materially from those in the forward-looking statements. These factors include those described under the heading "Risk Factors" under Item 1A. in our Annual Report on Form 10-K for the year ended December 31, 2024 and those referenced herein and in other reports on file with the Securities and Exchange Commission ("SEC").

You should keep in mind that any forward-looking statement made by us speaks only as of the date on which we make it. New risks and uncertainties arise from time to time, and it is impossible for us to predict these events or how they may affect us. We have no duty to, and do not intend to, and disclaim any obligation to, update or revise any industry information or forward-looking statements after the date

on which they are made. In light of these risks and uncertainties, you should keep in mind that any forward-looking statement made in this report or elsewhere might not reflect actual results and may prove unreliable.

### **Critical Accounting Estimates**

The accounting and reporting policies of the Company are in accordance with accounting principles generally accepted in the United States of America ("GAAP") and conform to general practices within the banking industry. The Company's financial position and results of operations are affected by management's application of accounting policies, including estimates, assumptions, and judgments made to arrive at the carrying value of assets and liabilities and amounts reported for revenues, expenses, and related disclosures. Different assumptions in the application of these policies could result in material changes in the Company's consolidated financial position and/or results of operations. The Company evaluates its critical accounting estimates and assumptions on an ongoing basis and updates them, as deemed necessary. Management has discussed the Company's critical accounting policies and estimates with the Audit Committee of the Board of Directors of the Company.

The Company's critical accounting policies and reporting estimates are fundamental to understanding the Company's consolidated financial position and consolidated results of operations. Accordingly, the Company's significant accounting policies are discussed in detail in Note 1 "Nature of Business and Basis of Presentation" in the "Notes to the Consolidated Financial Statements" contained in Part II. Item 8 "Financial Statements and Supplementary Data" of the Company's Annual Report on Form 10-K for the year ended December 31, 2024.

### **Overview**

We are Capital Bancorp, Inc., a bank holding company and a Maryland corporation incorporated in 1998, operating primarily through our wholly-owned subsidiary, Capital Bank, N.A., a commercial-focused community bank based in the Washington, D.C. and Baltimore metropolitan areas. The Bank is headquartered in Rockville, Maryland, received its charter in 1999 and began operations the same year. We serve businesses, not-for-profit associations, entrepreneurs and others throughout the Washington, D.C., Baltimore, other Maryland metropolitan areas, Florida, Illinois and North Carolina through seven commercial bank branches, one mortgage banking office, three loan production offices, three government loan servicing offices, and one credit card operations office.

On October 1, 2024, the Company completed its acquisition of IFH. IFH merged with and into the Company, with the Company continuing as the surviving corporation in the acquisition. Immediately following the acquisition, West Town Bank & Trust, merged with and into Capital Bank, with Capital Bank as the surviving bank. Windsor Advantage™, a wholly-owned subsidiary of the Company, was acquired in connection with the IFH acquisition.

The Company currently operates four divisions and reporting segments: Commercial Banking, OpenSky™, Windsor Advantage™, and Capital Bank Home Loans ("CBHL"). In determining the appropriateness of segment definition, the Company considers components of the business about which financial information is available and regularly evaluated relative to resource allocation and performance assessment. The accompanying consolidated financial statements have been prepared in accordance with GAAP, and conform to general practices within the banking industry.

Our Commercial Banking division operates primarily in the Washington, D.C. and Baltimore metropolitan areas and focuses on providing personalized service to commercial clients throughout our area of operations supplemented by lending outside of our primary market as well as engaging in government-guaranteed lending on a national basis. Additionally, the Commercial Bank engages in deposit verticals on a nationwide scale providing services to HOAs, mortgage companies and other customers.

OpenSky™ and CBHL both leverage Capital Bank's national banking charter to operate national consumer business lines. OpenSky™ provides nationwide, digitally-originated and served, secured, partially-secured, and unsecured credit cards to under-banked populations and those looking to rebuild their credit scores. CBHL acts as our residential mortgage origination platform. Windsor Advantage™ generates fee revenue for the Company through its servicing, processing and packaging of SBA and USDA loans for its financial institution clients.

In addition to its subsidiaries discussed above, Capital Bancorp, Inc. owns all of the stock of Capital Bancorp (MD) Statutory Trust I (the "Trust"). The Trust is a special purpose, non-consolidated entity organized for the sole purpose of issuing trust preferred securities.

## **Capital**

As of September 30, 2025, the Company and the Bank were in compliance with all applicable regulatory capital requirements to which it was subject, and the Bank was classified as "well capitalized" for purposes of the prompt corrective action regulations. As we deploy our capital and continue to grow our operations, our regulatory capital levels may decrease depending on our level of earnings. However, we intend to monitor and control our growth relative to our earnings in order to remain in compliance with all regulatory capital standards applicable to us.

## **Results of Operations**

### **Non-GAAP Financial Measures**

This report contains non-GAAP financial measures denoted throughout our MD&A by reference to "non-GAAP." We believe these non-GAAP financial measures provide useful information to investors because they are used by management to evaluate our operating performance and to make day-to-day operating decisions. In addition, we believe our non-GAAP results in any given reporting period reflect our on-going financial performance in that period and, accordingly, are useful to consider in addition to our GAAP financial results. We further believe the presentation of non-GAAP results increases comparability of period-to-period results.

Other companies may use similarly titled non-GAAP financial measures that may be calculated differently from the way we calculate such measures. Accordingly, our non-GAAP financial measures may not be comparable to similar measures used by such companies. We caution investors not to place undue reliance on such non-GAAP financial measures, but to consider them with the most directly comparable GAAP measures. Non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation or as a substitute for our results reported under GAAP.

For more information on the computation of non-GAAP financial measures, see "Non-GAAP Financial Measures and Reconciliations."

## Net Income

The following table sets forth the principal components of net income for the periods indicated.

	Three Months Ended September 30,		
	2025	2024	% Change
(in thousands)			
Interest income	\$ 64,891	\$ 52,610	23.3
Interest expense	12,871	14,256	(9.7)
<b>Net interest income</b>	<b>52,020</b>	<b>38,354</b>	<b>35.6</b>
Provision for credit losses	4,650	3,748	24.1
Provision for credit losses on unfunded commitments	217	17	1,176.5
<b>Net interest income after provision for credit losses</b>	<b>47,153</b>	<b>34,589</b>	<b>36.3</b>
Noninterest income	11,068	6,635	66.8
Noninterest expenses	38,354	29,725	29.0
<b>Net income before income taxes</b>	<b>19,867</b>	<b>11,499</b>	<b>72.8</b>
Income tax expense	4,802	2,827	69.9
<b>Net income</b>	<b>\$ 15,065</b>	<b>\$ 8,672</b>	<b>73.7</b>

Net income for the three months ended September 30, 2025 was \$15.1 million, compared to net income of \$8.7 million for the same period in 2024, a 73.7% increase. During the quarter, the Bank issued a call of brokered time deposits acquired from the IFH transaction (“Call of Brokered Time Deposits”), resulting in the accelerated accretion of \$4.6 million, or \$3.5 million after-tax income. The Bank also incurred \$0.6 million after-tax merger-related expenses. Net income, as adjusted (non-GAAP) to exclude the after-tax impact of \$3.5 million for the Call of Brokered Time Deposits and \$0.6 million of after-tax merger-related expenses, was \$12.2 million for the three months ended September 30, 2025, compared to adjusted net income (non-GAAP) of \$9.2 million for the same period in 2024. For more information on the computation of non-GAAP financial measures, see “Non-GAAP Financial Measures and Reconciliations.”

Net interest income increased by \$13.7 million, or 35.6%, to \$52.0 million when comparing the three months ended September 30, 2025 to the three months ended September 30, 2024, primarily driven by organic growth and the acquisition of IFH. During the quarter, the Bank identified USDA and SBA servicing income related to legacy IFH loans that was incorrectly recorded as interest income in the first and second quarter of 2025, while also being properly recorded as Fee Revenue for the Bank’s retained portion of the loans during those periods. As a result, the Bank recorded a one-time reversal of the \$1.3 million of interest income (“Interest Income Adjustment”). Excluding this adjustment, net interest income increased \$15.0 million compared to the three months ended September 30, 2024.

The provision for credit losses for the three months ended September 30, 2025 was \$4.7 million, an increase of \$0.9 million from the same period in 2024. Net charge-offs for the three months ended September 30, 2025 were \$2.5 million, or 0.35% on an annualized basis of average portfolio loans, compared to \$2.7 million, or 0.51% on an annualized basis of average portfolio loans for the same period in 2024. Commercial Bank net charge-offs totaled \$0.3 million and \$0.3 million related to commercial and industrial loans and OpenSky™ net charge-offs totaled \$2.1 million including \$1.3 million related to unsecured credit cards and \$0.8 million related to secured and partially secured credit cards.

For the three months ended September 30, 2025, noninterest income of \$11.1 million increased \$4.4 million, or 66.8%, from the same period in 2024, primarily due to the contributions made by the businesses IFH brought to the merged entity. Credit card fees of \$4.5 million for the three months ended September 30, 2025 increased \$0.5 million compared to the same period in the prior year while mortgage banking revenue of \$1.9 million remained consistent.

Noninterest expense was \$38.4 million for the three months ended September 30, 2025, as compared to \$29.7 million for the three months ended September 30, 2024. The change included increases in salaries and employee benefits expenses of \$4.4 million, occupancy and equipment expenses of \$1.1 million, other operating expense of \$1.0 million, data processing expense of \$0.7 million, loan processing expenses of \$0.5 million, advertising expenses of \$0.5 million, regulatory assessment expenses of \$0.3 million, merger-related expenses of \$0.2 million and professional fees of \$0.2 million offset by a decrease in operational losses of \$0.1 million.

	Nine Months Ended September 30,		
	2025	2024	% Change
<small>(in thousands)</small>			
Interest income	\$ 192,237	\$ 151,594	26.8 %
Interest expense	46,524	41,175	13.0
<b>Net interest income</b>	<b>145,713</b>	110,419	32.0
Provision for credit losses	10,977	9,892	11.0
Provision for credit losses on unfunded commitments	217	263	(17.5)
<b>Net interest income after provision for credit losses</b>	<b>134,519</b>	100,264	34.2
Noninterest income	36,723	19,497	88.4
Noninterest expenses	115,979	88,705	30.7
<b>Net income before income taxes</b>	<b>55,263</b>	31,056	77.9
Income tax expense	13,130	7,617	72.4
<b>Net income</b>	<b>\$ 42,133</b>	\$ 23,439	79.8

Net income for the nine months ended September 30, 2025 was \$42.1 million, compared to net income of \$23.4 million for the same period in 2024, a 79.8% increase. Net income, as adjusted to exclude the impact of merger-related expenses and the Call of Brokered Time Deposits (non-GAAP), was \$41.3 million for the nine months ended September 30, 2025, compared to net income, as adjusted to exclude the impact of merger-related expenses (non-GAAP) of \$24.6 million for the same period in 2024, a 67.7% increase.

Net interest income increased \$35.3 million, or 32.0%, to \$145.7 million when comparing the nine months ended September 30, 2025 to the nine months ended September 30, 2024, primarily driven by organic growth and the acquisition of IFH.

The provision for credit losses for the nine months ended September 30, 2025 was \$11.0 million, an increase of \$1.1 million from the same period in 2024. Net charge-offs for the nine months ended September 30, 2025 were \$10.0 million, or 0.49% on an annualized basis of average portfolio loans, compared to \$6.6 million, or 0.44% on an annualized basis of average loans for the same period in 2024.

For the nine months ended September 30, 2025, noninterest income was \$36.7 million, an increase of \$17.2 million, or 88.4%, from the same period in 2024, primarily due to the contributions made by the businesses IFH brought to the merged entity. Mortgage banking revenue of \$5.5 million increased \$0.2 million while credit card fees of \$12.5 million declined \$0.3 million from lower interchange and other fee income recognized compared to the prior year.

Noninterest expense was \$116.0 million for the nine months ended September 30, 2025, as compared to \$88.7 million for the nine months ended September 30, 2024, an increase of \$27.3 million, or 30.7%. The change included increases in salaries and employee benefits expenses of \$14.7 million, or 37.3%, occupancy and equipment expenses of \$3.5 million, other operating expenses of \$2.2 million, merger-related expenses of \$2.0 million, data processing expense of \$1.8 million, loan processing expenses of \$1.4 million, regulatory assessment expenses of \$1.1 million and professional fees of \$1.0 million offset by a decrease in advertising expenses of \$0.5 million.

### *Net Interest Income and Net Margin Analysis*

Net interest income is our largest component of revenue and the largest driver of net income. Net interest income is the difference between interest income on earning assets and the cost of funds supporting those assets.

We analyze our ability to maximize income generated from interest earning assets and control the interest expenses associated with our liabilities, measured as net interest income, through our net interest margin and net interest spread. Net interest margin is a ratio calculated as net interest income annualized divided by average interest earning assets for the same period. Net interest spread is the difference between average interest rates earned on interest earning assets and average interest rates paid on interest-bearing liabilities.

The table below presents the average balances and weighted average rates of the major categories of the Company's assets, liabilities and stockholders' equity for the three and nine months ended September 30, 2025 and 2024. Weighted average yields are derived by dividing annualized income by the average balance of the related assets, and weighted average rates are derived by dividing annualized expense by the average balance of the related liabilities, for the periods shown. Average outstanding balances are derived by utilizing average daily balances for the time periods shown. The weighted average yields and rates include amortization of fees, costs, premiums and discounts, which are considered adjustments to yield/rates. Weighted average yields on tax-exempt securities are not calculated on a fully taxable equivalent basis.

## AVERAGE BALANCE SHEET AND NET INTEREST ANALYSIS

	Three Months Ended September 30,					
	2025			2024		
	Average Outstanding Balance	Interest Income/ Expense	Average Yield/ Rate <sup>(1)</sup>	Average Outstanding Balance	Interest Income/ Expense	Average Yield/ Rate <sup>(1)</sup>
(\$ in thousands)						
<b>Assets</b>						
Interest earning assets:						
Interest-bearing deposits	\$ 194,858	\$ 2,139	4.36 %	\$ 91,089	\$ 1,137	4.97 %
Federal funds sold	59	1	5.79	57	1	6.98
Investment securities available-for-sale	241,086	1,805	2.97	221,303	1,343	2.41
Restricted investments	7,052	108	6.06	4,911	82	6.64
Loans held for sale	13,783	228	6.57	9,967	161	6.43
Portfolio loans receivable <sup>(2)(3)</sup>	2,789,815	60,610	8.62	2,053,619	49,886	9.66
Total interest earning assets	<u>3,246,653</u>	<u>64,891</u>	7.93	<u>2,380,946</u>	<u>52,610</u>	8.79
Noninterest earning assets	131,643			56,924		
Total assets	<u>\$ 3,378,296</u>			<u>\$ 2,437,870</u>		
<b>Liabilities and Stockholders' Equity</b>						
Interest-bearing liabilities:						
Interest-bearing demand accounts	\$ 282,873	\$ 388	0.54 %	\$ 228,365	\$ 321	0.56 %
Savings	12,887	15	0.47	4,135	5	0.48
Money market accounts	985,106	8,650	3.48	698,239	7,442	4.24
Time deposits	815,302	3,679	1.79	479,824	6,134	5.09
Borrowed funds	34,062	139	1.62	43,655	354	3.23
Total interest-bearing liabilities	<u>2,130,230</u>	<u>12,871</u>	2.40	<u>1,454,218</u>	<u>14,256</u>	3.90
Noninterest-bearing liabilities:						
Noninterest-bearing liabilities	43,245			28,834		
Noninterest-bearing deposits	820,899			680,731		
Stockholders' equity	383,922			274,087		
Total liabilities and stockholders' equity	<u>\$ 3,378,296</u>			<u>\$ 2,437,870</u>		
Net interest spread			<u>5.53 %</u>			<u>4.89 %</u>
Net interest income		<u>\$ 52,020</u>			<u>\$ 38,354</u>	
Net interest margin <sup>(4)</sup>			<u>6.36 %</u>			<u>6.41 %</u>

<sup>(1)</sup> Annualized.

<sup>(2)</sup> Includes nonaccrual loans.

<sup>(3)</sup> For the three months ended September 30, 2025 and 2024, collectively, Commercial Bank Loan Yield was 6.74% and 7.15%, respectively.

<sup>(4)</sup> For the three months ended September 30, 2025 and 2024, collectively, Commercial Bank Net Interest Margin was 4.64% and 4.01%, respectively.

The net interest margin decreased 5 basis points to 6.36% for the three months ended September 30, 2025 from the same period in 2024 due to the acquisition of commercial loans from IFH, diluting the impact from OpenSky™. Commercial Bank net interest margin (non-GAAP) increased to 4.64% for the three months ended September 30, 2025, compared to 4.01% for the same period in 2024. For more information on the computation of non-GAAP financial measures, see "Non-GAAP Financial Measures and Reconciliations."

For the three months ended September 30, 2025, average interest earning assets increased \$865.7 million, or 36.4%, to \$3.2 billion as compared to the same period in 2024, but the average yield on interest earning assets decreased to 7.93%, a 86 basis point decrease from 8.79% primarily due to the acquisition of commercial loans diluting the positive impact from OpenSky™ as well as a shift in the rate environment. Compared to the same period in the prior year, average interest-bearing liabilities increased

\$676.0 million, or 46.5%, and the average cost of interest-bearing liabilities decreased to 2.40%, a 150 basis point decrease from 3.90%, primarily due to the Call of Brokered Time Deposits, purchase accounting accretion, and a shift in the rate environment.

### AVERAGE BALANCE SHEET AND NET INTEREST ANALYSIS

	Nine Months Ended September 30,					
	2025			2024		
	Average Outstanding Balance	Interest Income/Expense	Average Yield/Rate <sup>(1)</sup>	Average Outstanding Balance	Interest Income/Expense	Average Yield/Rate <sup>(1)</sup>
(\$ in thousands)						
<b>Assets</b>						
Interest earning assets:						
Interest-bearing deposits	\$ 193,337	\$ 6,342	4.39 %	\$ 84,254	\$ 3,123	4.95 %
Federal funds sold	59	2	4.24	57	3	7.03
Investment securities available-for-sale	235,690	5,248	2.98	226,151	3,902	2.30
Restricted investments	6,622	306	6.17	4,982	253	6.78
Loans held for sale	11,046	629	7.62	7,591	376	6.62
Portfolio loans receivable <sup>(2)(3)</sup>	2,719,834	179,710	8.83	1,991,435	143,937	9.65
Total interest earning assets	3,166,588	192,237	8.12	2,314,470	151,594	8.75
Noninterest earning assets	131,582			49,458		
Total assets	\$ 3,298,170			\$ 2,363,928		
<b>Liabilities and Stockholders' Equity</b>						
Interest-bearing liabilities:						
Interest-bearing demand accounts	\$ 269,184	\$ 1,147	0.57 %	\$ 209,346	\$ 579	0.37 %
Savings	13,044	49	0.51	4,460	7	0.21
Money market accounts	927,044	24,071	3.47	684,017	21,610	4.22
Time deposits	830,451	20,699	3.33	465,256	17,589	5.05
Borrowed funds	34,062	558	2.19	52,461	1,390	3.54
Total interest-bearing liabilities	2,073,785	46,524	3.00	1,415,540	41,175	3.89
Noninterest-bearing liabilities:						
Noninterest-bearing liabilities	48,374			25,844		
Noninterest-bearing deposits	802,991			657,044		
Stockholders' equity	373,020			265,500		
Total liabilities and stockholders' equity	\$ 3,298,170			\$ 2,363,928		
Net interest spread			5.12 %			4.86 %
Net interest income		\$ 145,713			\$ 110,419	
Net interest margin <sup>(4)</sup>			6.15 %			6.37 %

(1) Annualized.

(2) Includes nonaccrual loans.

(3) For the nine months ended September 30, 2025 and 2024, collectively, Commercial Bank Loan Yield was 7.01% and 7.05%, respectively.

(4) For the nine months ended September 30, 2025 and 2024, collectively, Commercial Bank Net Interest Margin was 4.45% and 4.13%, respectively.

The net interest margin decreased 22 basis points to 6.15% for the nine months ended September 30, 2025 from the same period in 2024. Commercial Bank net interest margin (non-GAAP) increased to 4.45% for the nine months ended September 30, 2025, compared to 4.13% for the same period in 2024. For more information on the computation of non-GAAP financial measures, see "Non-GAAP Financial Measures and Reconciliations."

For the nine months ended September 30, 2025, average interest earning assets increased \$852.1 million, or 36.8%, to \$3.2 billion as compared to the same period in 2024, but the average yield on interest earning assets decreased 63 basis points, primarily due to the acquisition of commercial loans diluting the positive impact from OpenSky™ as well as a shift in the rate environment. Compared to the same period in the prior year, average interest-bearing liabilities increased \$658.2 million, or 46.5%, while the average cost of interest-bearing liabilities decreased 89 basis points to 3.00% from 3.89% primarily due to the Call of Brokered Time Deposits, purchase accounting accretion, and a shift in the rate environment.

The rate/volume table below presents the composition of the change in net interest income for the periods indicated, as allocated between the change in net interest income due to changes in the volume of average earning assets and interest-bearing liabilities, and the changes in net interest income due to changes in interest rates.

#### RATE/VOLUME ANALYSIS OF NET INTEREST INCOME

(in thousands)	Three Months Ended September 30, 2025 Compared to September 30, 2024			Nine Months Ended September 30, 2025 Compared to September 30, 2024		
	Change Due To		Interest Variance	Change Due To		Interest Variance
	Volume	Rate		Volume	Rate	
<b>Interest Income:</b>						
Interest-bearing deposits	\$ 1,142	\$ (140)	\$ 1,002	\$ 3,571	\$ (352)	\$ 3,219
Federal funds sold	—	—	—	—	(1)	—
Investment securities available-for-sale	148	314	462	212	1,134	1,346
Restricted investments	33	(7)	26	76	(23)	53
Loans held for sale	64	3	67	196	57	253
Portfolio loans receivable excluding credit card loans	12,467	(1,993)	10,474	37,480	(560)	36,920
Credit card loans	1,146	(896)	250	3,307	(4,454)	(1,147)
Total interest income	15,000	(2,719)	12,281	44,842	(4,199)	40,643
<b>Interest Expense:</b>						
Interest-bearing demand accounts	74	(7)	67	254	314	568
Savings	10	—	10	32	10	—
Money market accounts	2,542	(1,334)	1,208	6,288	(3,827)	2,461
Time deposits	1,525	(3,980)	(2,455)	9,079	(5,969)	3,110
Borrowed funds	(39)	(176)	(215)	(301)	(531)	(230)
Total interest expense	4,112	(5,497)	(1,385)	15,352	(10,003)	5,349
<b>Net interest income</b>	<b>\$ 10,888</b>	<b>\$ 2,778</b>	<b>\$ 13,666</b>	<b>\$ 29,490</b>	<b>\$ 5,804</b>	<b>\$ 35,294</b>

When comparing the three months ended September 30, 2025 to the three months ended September 30, 2024, the largest positive impact to total interest income was the growth in interest earning assets, from organic growth and the IFH acquisition. Growth (change due to volume) in the loan portfolio, excluding credit card loans, contributed \$12.5 million to the increase in interest income. The \$1.4 million decrease in interest expense year over year was primarily driven by a \$5.3 million benefit from net purchase accounting accretion, which included the \$4.6 million benefit from the Call of Brokered Time Deposits, partly offset by organic growth in interest-bearing liabilities, and the IFH acquisition. Growth in interest bearing liabilities contributed \$4.1 million to increased interest expense, while decreased rates contributed a reduction of \$5.5 million of interest expense.

When comparing the nine months ended September 30, 2025 to the same period in 2024, the largest

positive impact to total interest income was the growth in interest earning assets, from organic growth and the IFH acquisition. Growth (change due to volume) in the loan portfolio, excluding credit card loans, contributed \$37.5 million to the increase in interest income. The \$5.3 million increase in interest expense year over year was primarily impacted by organic growth in interest-bearing liabilities, and the IFH acquisition. Growth in interest bearing liabilities contributed \$15.4 million to increased interest expense, while decreased rates contributed a reduction of \$10.0 million of interest expense.

#### *Provision for Credit Losses*

The provision for credit losses represents the amount of expense charged to current earnings to fund the ACL. For a description of the factors taken into account by our management in determining the ACL, see Note 1 “Nature of Business and Basis of Presentation” in the “Notes to the Consolidated Financial Statements” contained in Item 8 “Financial Statements and Supplementary Data” of the Company’s Annual Report on Form 10-K for the year ended December 31, 2024.

For the three months ended September 30, 2025, the provision for credit losses was \$4.7 million, an increase of \$0.9 million from the same period in 2024, primarily driven by \$0.5 million higher provision from OpenSky™ due to higher volumes in the secured and unsecured portfolio. Net charge-offs for the three months ended September 30, 2025 were \$2.5 million, or 0.35% on an annualized basis of average portfolio loans, compared to \$2.7 million, or 0.51% on an annualized basis of average portfolio loans for the same period in 2024. Of the \$2.5 million in net charge-offs during the quarter, Commercial Bank net charge-offs totaled \$0.3 million, \$0.3 million related to commercial and industrial loans, and OpenSky™ net charge-offs totaled \$2.1 million including \$1.3 million related to unsecured credit cards and \$0.8 million related to secured and partially secured credit cards.

For the nine months ended September 30, 2025, the provision for credit losses was \$11.0 million, an increase of \$1.1 million from the same period in 2024, attributable primarily to portfolio loan growth and specific reserves increased to \$10.0 million for collateral dependent loans at September 30, 2025 from \$1.0 million at September 30, 2024, mainly due to the acquisition of IFH. Net charge-offs for the nine months ended September 30, 2025 were \$10.0 million, or 0.49% on an annualized basis of average portfolio loans, compared to \$6.6 million, or 0.44% on an annualized basis of average portfolio loans, for the same period in 2024. The \$10.0 million in net charge-offs during the nine months ended September 30, 2025 was comprised primarily of credit card portfolio net charge-offs, with \$2.5 million related to secured and partially secured credit cards while \$4.0 million was related to unsecured credit cards. Further, \$1.7 million of net charge-offs were related to owner-occupied commercial real estate loans, \$0.3 million were related to construction loans and \$1.5 million were related to commercial and industrial loans. One PCD loan was attributable to \$1.5 million of the \$1.7 million of net charge-offs for owner-occupied commercial real estate loans. A specific reserve of \$2.8 million was originally recorded for the loan, which was then sold to a third party allowing for \$1.3 million of the reserve to be released and the remaining \$1.5 million to be charged off. The \$1.5 million net charge-offs for commercial and industrial loans were primarily attributable to the unguaranteed portions of SBA loans.

The ACL as a percent of portfolio loans was 1.88% at September 30, 2025, as compared to 1.85% at December 31, 2024. The maintenance of a high-quality loan portfolio, with an adequate allowance for expected credit losses, will continue to be a primary objective for the Company. See additional discussion regarding the Company’s ACL and reserve for unfunded commitments credit exposures at September 30, 2025 in “Financial Condition - Allowance for Credit Losses.”

#### *Noninterest Income*

Our primary source of recurring noninterest income are credit card fees, such as interchange fees and statement fees, government guaranteed lending revenue (gain on sale), mortgage banking revenue and Windsor Advantage™ fee revenue in connection with its servicing, processing and packaging of SBA and USDA loans for its financial institution clients. Noninterest income does not include (i) loan origination

fees to the extent they exceed the direct loan origination costs, which are generally recognized over the life of the related loan as an adjustment to yield using the interest method or (ii) annual, renewal and late fees related to our credit card portfolio, which are generally recognized over the twelve month life of the related loan as an adjustment to yield using the interest method.

The following table presents, for the periods indicated, the major categories of noninterest income:

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2025	2024	% Change	2025	2024	% Change
<small>(in thousands)</small>						
<b>Noninterest income:</b>						
Service charges on deposit accounts	\$ 425	\$ 235	80.9 %	\$ 945	\$ 642	47.2
Credit card fees	4,509	4,055	11.2	12,529	12,266	2.1
Mortgage banking revenue	1,927	1,882	2.4	5,512	5,325	3.5
Government lending revenue	14	—	100.0	4,222	—	100.0
Government loan servicing and packaging revenue	4,265	—	100.0	11,477	—	100.0
Loan servicing rights (government guaranteed)	368	—	100.0	250	—	100.0
Other income	(440)	463	(195.0)	1,788	1,264	41.5
<b>Total noninterest income</b>	<b>\$ 11,068</b>	<b>\$ 6,635</b>	<b>66.8 %</b>	<b>\$ 36,723</b>	<b>\$ 19,497</b>	<b>88.4</b>

For the three months ended September 30, 2025, noninterest income of \$11.1 million increased \$4.4 million, or 66.8%, from the same period in 2024 primarily due to contributions from the IFH acquisition. Government loan servicing revenue (Windsor Advantage™) totaled \$4.3 million net of intercompany charges and there was no government lending revenue (gain on sale).

For the nine months ended September 30, 2025, noninterest income of \$36.7 million increased \$17.2 million, or 88.4%, from the same period in 2024 primarily due to contributions from the IFH acquisition. Government loan servicing revenue (Windsor Advantage™) totaled \$11.5 million net of intercompany charges and government lending revenue (gain on sale) totaled \$4.2 million.

Credit card fees of \$4.5 million for the three months ended September 30, 2025 increased \$0.5 million as compared to the three months ended September 30, 2024, primarily driven by other credit-card related fees associated with the unsecured product. For the nine months ended September 30, 2025, credit card fees of \$12.5 million increased \$0.3 million, primarily driven by other credit-card related fees associated with the unsecured product.

Originations of loans held for sale within the Bank's CBHL division increased \$6.0 million to \$80.7 million in the third quarter of 2025 when compared to \$74.7 million in the third quarter of 2024. The gain on sale margin increased to 2.56% for the three months ended September 30, 2025 from 2.44% for the three months ended September 30, 2024.

Origination volumes increased \$17.7 million to \$226.8 million in the nine months ended September 30, 2025 compared to the prior year. The gain on sale margin increased to 2.75% for the nine months ended September 30, 2025 from 2.65% for the nine months ended September 30, 2024.

Mortgage banking revenue of \$1.9 million remained consistent as compared to the three months ended September 30, 2025. Mortgage banking revenue of \$5.5 million for the nine months ended September 30, 2025 increased \$0.2 million as home loan sales remained stable compared to the prior year.

Mortgage loans sold are subject to repurchase in circumstances where documentation is deficient or the underlying loan becomes delinquent or pays off within a specified period following loan funding and sale. The Bank has established a reserve under GAAP for possible repurchases. The reserve was \$2.3 million at September 30, 2025 and December 31, 2024. The Bank did not repurchase any loans during the nine months ended September 30, 2025. The Bank repurchased one loan totaling \$0.3 million during the nine months ended September 30, 2024. The Bank does not originate “sub-prime” mortgage loans and has no exposure to this market segment.

### Noninterest Expense

Generally, noninterest expense is comprised of all employee expenses and costs associated with operating our facilities, obtaining and retaining customer relationships and providing bank services, with the largest component being salaries and employee benefits expenses. Noninterest expense also includes operational expenses, such as occupancy and equipment expenses, professional fees, advertising expenses, loan processing expenses and other general and administrative expenses, including FDIC assessments, communications, travel, meals, training, supplies and postage.

The following table presents, for the periods indicated, the major categories of noninterest expense:

	Three Months Ended September 30,			Nine Months Ended September 30,		
	2025	2024	% Change	2025	2024	% Change
<i>(in thousands)</i>						
<b>Noninterest expense:</b>						
Salaries and employee benefits	\$ 17,728	\$ 13,345	32.8 %	\$ 54,255	\$ 39,524	37.3 %
Occupancy and equipment	2,849	1,791	59.1	8,754	5,268	66.2
Professional fees	2,131	1,980	7.6	6,665	5,696	17.0
Data processing	7,654	6,930	10.4	22,286	20,479	8.8
Advertising	1,714	1,223	40.1	4,864	5,327	(8.7)
Loan processing	1,114	615	81.1	2,836	1,462	94.0
Foreclosed real estate expenses, net	—	1	(100.0)	1	2	(50.0)
Merger-related expenses	697	520	34.0	3,361	1,315	155.6
Operational losses	923	1,008	(8.4)	2,759	2,721	1.4
Regulatory assessment expenses	740	483	53.2	2,513	1,384	81.6
Other operating	2,804	1,829	53.3	7,685	5,527	39.0
<b>Total noninterest expense</b>	<b>\$ 38,354</b>	<b>\$ 29,725</b>	<b>29.0 %</b>	<b>\$ 115,979</b>	<b>\$ 88,705</b>	<b>30.7 %</b>

Noninterest expense was \$38.4 million for the three months ended September 30, 2025, as compared to \$29.7 million for the three months ended September 30, 2024, an increase of \$8.6 million, primarily driven by the acquisition of IFH. The change included increases in salaries and employee benefits expenses of \$4.4 million, occupancy and equipment expenses of \$1.1 million, other operating expenses of \$1.0 million, data processing expense of \$0.7 million, loan processing expenses of \$0.5 million, advertising expenses of \$0.5 million, regulatory assessment expenses of \$0.3 million, merger-related expenses of \$0.2 million and professional fees of \$0.2 million offset by a decrease in operational losses of \$0.1 million.

Noninterest expense was \$116.0 million for the nine months ended September 30, 2025, as compared to \$88.7 million for the nine months ended September 30, 2024, an increase of \$27.3 million, or 30.7%. The change included increases in salaries and employee benefits expenses which increased by \$14.7 million, or 37.3%, occupancy and equipment expenses of \$3.5 million, other operating expenses of \$2.2 million, merger-related expenses of \$2.0 million, data processing expense of \$1.8 million, loan processing expense of \$1.4 million, regulatory assessment expenses of \$1.1 million and professional fees of \$1.0 million offset by a decrease in advertising expenses of \$0.5 million.

## Income Tax Expense

The amount of income tax expense we incur is influenced by our pre-tax income, our tax exempt revenue and our nondeductible expenses. Deferred tax assets and liabilities are reflected at enacted tax rates in effect for the period in which the deferred tax assets and liabilities are expected to be realized or settled. A valuation allowance is established when necessary to reduce deferred tax assets to the amount expected to be realized.

Income tax expense was \$4.8 million and \$13.1 million for the three and nine months ended September 30, 2025, respectively, compared to \$2.8 million and \$7.6 million for the same periods, respectively, in 2024. Our effective tax rate decreased from 24.6% for the three months ended September 30, 2024 to 24.2% for the three months ended September 30, 2025, and from 24.5% for the nine months ended September 30, 2024 to 23.8% for the nine months ended September 30, 2025 due to a reduction in non-deductible merger and equity compensation costs, along with an increase in investments that are eligible for Low Income Housing Tax Credits.

## Financial Condition

The following table summarizes the Company's financial condition at the dates indicated.

(in thousands, except per share data)	September 30, 2025	December 31, 2024	\$ Change	% Change
Total assets	\$ 3,389,442	\$ 3,206,911	\$ 182,531	5.7 %
Investment securities available-for-sale	232,640	223,630	9,010	4.0
Mortgage loans held for sale	19,679	21,270	(1,591)	(7.5)
Portfolio loans receivable, net of deferred fees and costs	2,821,983	2,630,163	191,820	7.3
Allowance for credit losses	53,045	48,652	4,393	9.0
Goodwill	25,969	21,126	4,843	22.9
Intangible assets	13,457	14,072	(615)	(4.4)
Core deposit intangibles	1,576	1,745	(169)	(9.7)
Deposits	2,912,053	2,761,939	150,114	5.4
FHLB borrowings	22,000	22,000	—	—
Other borrowed funds	12,062	12,062	—	—
Total stockholders' equity	394,770	355,139	39,631	11.2
Tangible common equity <sup>(1)</sup>	353,768	318,196	35,572	11.2
Equity to total assets at end of period	11.65 %	11.07 %		5.2
Weighted average number of basic shares outstanding, YTD	16,611	14,584		13.9
Weighted average number of diluted shares outstanding, YTD	16,850	14,640		15.1
Common shares outstanding	16,589	16,663		(0.4)
Book value per share	\$ 23.80	\$ 21.31		11.7
Tangible book value per share <sup>(1)</sup>	21.33	19.10		11.7
Dividends per share, YTD	0.32	0.36		

<sup>(1)</sup> See "Non-GAAP Financial Measures and Reconciliations" for a reconciliation of non-GAAP measures.

Total assets at September 30, 2025 increased \$182.5 million from the balance at December 31, 2024. Net portfolio loans, which exclude mortgage loans held for sale, totaled \$2.8 billion as of September 30, 2025, an increase of \$191.8 million, or 7.3%, from \$2.6 billion at December 31, 2024. Mortgage loans held for sale decreased \$1.6 million, or 7.5%, when comparing the period end balances at September 30, 2025 to December 31, 2024.

## Investment Securities

To manage liquidity and supplement interest income earned on our loan portfolio, the Company invests in U.S. Treasuries, high-quality mortgage-backed securities ("MBS"), government agency bonds, asset-backed securities and high-quality municipal and corporate bonds. The asset-backed securities are comprised of student loan collateral issued by the Federal Family Education Loan Program, which includes a minimum of a 97% government repayment guarantee, as well as additional support in excess of the government guaranteed portion.

The following tables summarize the contractual maturities, without consideration of call features or pre-refunding dates, and weighted-average yields of investment securities at September 30, 2025 and the amortized cost and carrying value of those securities as of the indicated dates. The weighted average yields were calculated by multiplying the amortized cost of each individual security by its yield, dividing that figure by the portfolio total, and then summing the value of these results to arrive at the weighted average yield. Yields on tax-exempt investments are not calculated on a fully tax equivalent basis.

### INVESTMENT MATURITIES

September 30, 2025	One Year or Less		More Than One Year Through Five Years		More Than Five Years Through Ten Years		More Than Ten Years		Total		
	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Weighted Average Yield	Amortized Cost	Fair Value	Weighted Average Yield
(in thousands)											
<b>Securities Available- for-Sale:</b>											
U.S. Treasuries	\$ 53,921	2.37 %	\$ 67,981	1.90 %	\$ 20,660	1.47 %	\$ —	— %	\$ 142,562	\$ 136,541	2.02 %
Municipal	337	4.80	576	4.82	12,197	6.70	2,507	2.09	15,617	13,779	5.85
Corporate	—	—	2,000	4.50	3,000	4.19	—	—	5,000	4,792	4.31
Asset-backed securities	—	—	—	—	—	—	5,152	5.65	5,152	5,208	5.65
Mortgage-backed securities	—	—	37,150	3.92	3,802	4.40	32,303	4.77	73,255	72,320	4.32
<b>Total</b>	<b>\$ 54,258</b>	<b>2.39 %</b>	<b>\$ 107,707</b>	<b>2.66 %</b>	<b>\$ 39,659</b>	<b>3.57 %</b>	<b>\$ 39,962</b>	<b>4.72 %</b>	<b>\$ 241,586</b>	<b>\$ 232,640</b>	<b>3.09 %</b>

As described in Note 3 - "Investment Securities" in the "Notes to Unaudited Consolidated Financial Statements," at September 30, 2025, management determined the Company does not have the intent to sell, nor is it more likely than not that it will be required to sell, available-for-sale debt securities in an unrealized loss position at September 30, 2025 before it is able to recover the amortized cost basis. Further, management reviewed the Company's holdings as of September 30, 2025 and concluded there were no credit-related declines in fair value. Additional information related to the types of securities held at September 30, 2025, other than securities issued or guaranteed by U.S. Government entities or agencies, is as follows:

**Corporate Securities** – There have been no payment defaults on any of the Company's holdings of corporate debt securities. There are five securities all of which are subordinated debt of other financial institutions with face amounts ranging from \$0.5 million to \$2 million.

**Municipal Securities** – All of the Company's holdings of municipal bonds were investment grade and there have been no payment defaults. Summary ratings information at September 30, 2025, based on the amortized cost basis and reflecting the lowest enhanced or underlying rating by Moody's, Standard & Poors or Fitch, is as follows: AAA – 76% of the portfolio; AA+ – 24%.

**Asset-backed Securities** – There were three investment grade asset-backed securities, and there have been no payment defaults on these securities.

As such, it is deemed the above listed securities are not in an unrealized loss position due to credit-related issues and no further analysis is warranted as of September 30, 2025.

#### *Portfolio Loans Receivable*

Our primary source of income is derived from interest earned on loans. Our portfolio loans consist of loans secured by real estate as well as commercial business loans, credit card loans and, to a limited extent, other consumer loans. Our loan customers primarily consist of small- to medium-sized businesses, professionals, real estate investors, small residential builders and individuals. Our owner-occupied commercial real estate loans, residential construction loans and commercial business and investment loans provide us with higher risk-adjusted returns, shorter maturities and more sensitivity to interest rate fluctuations, and are complemented by our relatively lower risk residential real estate loans to individuals. Our credit card portfolio supplements our traditional lending products with enhanced yields. Our traditional commercial real estate and commercial and industrial lending are principally directed to our market area consisting of the Washington, D.C. and Baltimore, Maryland metropolitan areas.

*Residential Real Estate Loans.* One-to-four family mortgage loans are primarily secured by owner-occupied primary and secondary residences and, to a lesser extent, investor-owned residences. Residential loans are originated through the commercial sales teams and CBHL division. Residential loans also include home equity lines of credit. Owner-occupied residential real estate loans usually have fixed rates for five or seven years and adjust on an annual basis after the initial term based on a typical maturity of 30 years. Investor residential real estate loans are generally based on 25-year terms with a balloon payment due after five years. Generally, the required minimum debt service coverage ratio is 115%.

*Commercial Real Estate Loans.* Commercial real estate loans are originated on owner-occupied and non-owner-occupied properties. These loans may be adversely affected by conditions in the real estate markets or in the general economy. Business equity lines of credit totaling \$2.9 million as of September 30, 2025 and \$3.1 million as of December 31, 2024, are included in the commercial real estate loan category. Business equity lines of credit are commercial purpose lines of credit primarily secured by the business owners residential properties. Lender finance loans totaling \$31.9 million as of September 30, 2025 and \$28.6 million as of December 31, 2024, are also included in the commercial real estate loan category. Lender finance loans are loans to companies used to purchase finance receivables or extend finance receivables to the underlying obligors and are secured primarily by the finance receivables held by our borrowers. The primary sources of repayment are the operating incomes of the borrowers and the collection of the finance receivables securing the loans. Commercial loans that are secured by owner-occupied commercial real estate and primarily collateralized by operating cash flows are included in the commercial real estate loan category. Commercial real estate loan terms are generally extended for 10 years or less and amortize generally over 25 years or less. The interest rates on commercial real estate loans generally have initial fixed rate terms that adjust typically at five years. Origination fees are routinely charged for services. Personal guarantees from the principal owners of the business are generally required, supported by a review of the principal owners' personal financial statements and global debt service obligations. The properties securing the portfolio are diverse in type. This diversity may help reduce the exposure to adverse economic events that affect any single industry.

*Construction Loans.* Construction loans are offered within the Company's Washington, D.C. and Baltimore, Maryland metropolitan operating areas to builders, primarily for the construction of single-family homes and condominium and townhouse conversions or renovations and, to a lesser extent, to individuals. Construction loans typically have terms of 12 to 18 months. The Company frequently transitions the end purchaser to permanent financing or re-underwriting and sale into the secondary market through its CBHL division. According to underwriting standards, the ratio of loan principal to collateral value, as established by an independent appraisal, cannot exceed 75% for investor-owned and 80% for owner-occupied properties, although exceptions are sometimes made. The Company performs a stress test of the construction loan portfolio at least once a year, and underlying real estate conditions are

monitored as well as trends in sales outcomes versus underwriting valuations as part of ongoing risk management efforts. The borrowers' progress in construction buildout is monitored against the original underwriting guidelines for construction milestones and completion timelines.

*Commercial and Industrial.* In addition to other loan products, general commercial loans, including commercial lines of credit, working capital loans, term loans, equipment financing, letters of credit, government guaranteed loans and solar energy related loans and other loan products, are offered, primarily in target markets, and underwritten based on each borrower's ability to service debt from income. These loans are primarily made based on the identified cash flows of the borrower and secondarily, on the underlying collateral provided by the borrower. Most commercial business loans are secured by a lien on general business assets including, among other things, available real estate, accounts receivable, promissory notes, inventory and equipment. Personal guaranties from the borrower or other principal are generally obtained.

*Credit Cards.* Through the OpenSky™ credit card division, the Company offers secured, partially secured, and unsecured credit cards on a nationwide basis to under-banked populations and those looking to rebuild their credit scores through a fully digital and mobile platform. The secured lines of credit are secured by a noninterest-bearing demand account at the Bank in an amount equal to the full credit limit of the credit card. For the partially secured lines of credit, the Bank offers certain customers an unsecured line in excess of their secured line of credit by using a proprietary scoring model, which considers credit score and repayment history (typically a minimum of six months of on-time payments, but ultimately determined on a case-by-case basis). Partially secured and unsecured credit cards are only extended to existing secured card customers who have demonstrated sound credit behaviors. Approximately \$84.7 million and \$87.2 million in secured and partially secured credit card balances were protected by savings deposits held by the Company as of September 30, 2025 and December 31, 2024, respectively. Unsecured balances were \$53.6 million and \$42.4 million, respectively, at the same dates.

*Other Consumer Loans.* To a limited extent and typically as an accommodation to existing customers, personal consumer loans, such as term loans, car loans and boat loans are offered.

*Purchased Credit Deterioration.* Acquired loans, including those acquired in a business combination, are evaluated to determine if they have experienced more-than-insignificant deterioration in credit quality since origination. When the condition exists, these loans are referred to as purchased credit deteriorated ("PCD"). An allowance is recognized for a PCD loan by adding it to the purchase price or fair value in a business combination. There is no provision for credit losses recognized upon acquisition of a PCD loan since the initial allowance is established through purchase accounting. After initial recognition, the accounting for a PCD loan follows the credit loss model that applies to the loan category. Purchased financial loans that do not have a more-than-significant deterioration in credit quality since origination are accounted for in a manner consistent with originated loans. An allowance for credit losses is recorded with a corresponding charge to provision for credit losses. Subsequent to the acquisition date, the methods utilized to estimate the required ACL for these loans is similar to the method used for organically originated loans. It was identified during the three and nine months ended September 30, 2025 that one of the loans acquired from IFH should have been assigned as a PCD loan based on facts and circumstances that existed as of the acquisition date. The loan was reclassified as a PCD loan and a specific ACL reserve of \$3.4 million was established as a measurement period adjustment to the Day-1 purchase accounting.

The repayment of loans is a source of additional liquidity for the Company. The following table details contractual maturities of our portfolio loans, along with an analysis of loans maturing after one year categorized by rate characteristic. Loans with adjustable interest rates are shown as maturing in the period during which the contract is due. The table does not reflect the effects of possible prepayments.

As of September 30, 2025					
(in thousands)	One Year or Less	One to Five Years	Over Five Years to Fifteen Years	After Fifteen Years	Total
	Amount	Amount	Amount	Amount	
<b>Real estate:</b>					
Residential	\$ 164,219	\$ 292,330	\$ 68,808	\$ 214,703	740,060
Commercial	194,537	459,650	302,628	30,704	987,519
Construction	285,649	49,312	9,329	—	344,290
Commercial and Industrial	241,385	116,937	137,183	123,643	619,148
Credit card	136,483	—	—	—	136,483
Other consumer	643	206	1,161	—	2,010
<b>Total portfolio loans, gross</b>	<b>\$ 1,022,916</b>	<b>\$ 918,435</b>	<b>\$ 519,109</b>	<b>\$ 369,050</b>	<b>\$ 2,829,510</b>
Loans above maturing after one year categorized by rate characteristic:			<b>Predetermined Interest Rates</b>	<b>Floating or Variable Rates</b>	<b>Total</b>
<b>Real estate:</b>					
Residential			\$ 369,249	\$ 206,592	\$ 575,841
Commercial			430,406	362,576	792,982
Construction			35,528	23,113	58,641
Commercial and Industrial			117,782	259,981	377,763
Other consumer			135	1,232	1,367
<b>Total portfolio loans, gross</b>			<b>\$ 953,100</b>	<b>\$ 853,494</b>	<b>\$ 1,806,594</b>

The following tables present non-owner-occupied and owner-occupied commercial real estate loans and multi-family loans and the weighted average loan-to-value ("LTV") and fixed rate maturities by year and loan type:

## Non-owner-occupied commercial real estate loans, including multi-family

As of September 30, 2025					
(in thousands)	Amount	Average Loan Size	Weighted Average LTV <sup>(1)</sup>	% of Non-Owner-Occupied Commercial Real Estate Loans	% of Total Portfolio Loans, Gross
Loan type:					
Multi-family	\$ 207,920	\$ 1,616	50.4 %	Not Applicable	7.3 %
Retail	\$ 162,423	\$ 1,514	51.3 %	31.9 %	5.7 %
Mixed use	154,321	1,812	51.9	30.3 %	5.5
Hotel	61,470	1,123	46.3	12.1 %	2.2
Industrial	63,838	4,911	46.4	12.5 %	2.3
Office	25,418	941	52.0	5.0 %	0.9
Other <sup>(2)</sup>	42,408	1,357	42.0	8.2 %	1.5
Total non-owner-occupied commercial real estate loans	\$ 509,878	\$ 1,594	50.0 %	100.00 %	18.0 %
Total portfolio loans, gross	\$ 2,829,510				

## Scheduled maturities of fixed rate non-owner-occupied commercial real estate loans, including multi-family

As of September 30, 2025						
(in thousands)	2025	2026	2027	2028	2029 and Onwards	Total
Loan type:						
Multi-family	\$ 16,970	\$ 14,685	\$ 26,286	\$ 46,456	\$ 92,773	\$ 197,170
Retail	\$ 10,678	\$ 12,508	\$ 33,268	\$ 2,067	\$ 98,889	\$ 157,410
Mixed use	39,071	26,383	30,179	4,641	39,217	139,491
Industrial	8,256	11,663	9,021	3,326	29,473	61,739
Hotel	—	15,236	—	—	48,602	63,838
Office	4,145	459	5,907	159	14,748	25,418
Other	11,383	8,975	7,854	2,233	5,536	35,981
Total fixed rate non-owner-occupied commercial real estate loans	\$ 73,533	\$ 75,224	\$ 86,229	\$ 12,426	\$ 236,465	\$ 483,877

## Owner-occupied commercial real estate loans

As of September 30, 2025					
(in thousands)	Amount	Average Loan Size	Weighted Average LTV <sup>(1)</sup>	% of Owner-Occupied Commercial Real Estate Loans	% of Total Portfolio Loans, Gross
Loan type:					
Industrial	\$ 117,033	\$ 1,202	52.1 %	26.3 %	4.1 %
Office	52,997	659	56.0	12.0	1.9
Retail	52,194	685	53.3	11.8	1.8
Mixed use	17,803	904	52.9	4.0	0.6
Other <sup>(3)</sup>	202,800	1,477	56.8	45.9	7.2
Total owner-occupied commercial real estate loans	\$ 442,827	\$ 1,166,901	53.0 %	100.0 %	15.7 %
Total portfolio loans, gross	\$ 2,829,510				

## Scheduled maturities of fixed rate owner-occupied commercial real estate loans

(in thousands)	As of September 30, 2025					
	2025	2026	2027	2028	2029 and Onwards	Total
Loan type:						
Industrial	\$ 1,731	\$ 10,306	\$ 13,927	\$ 6,847	\$ 82,596	\$ 115,407
Office	829	2,297	2,463	2,808	44,956	53,353
Retail	4,360	2,257	8,625	7,991	28,862	52,095
Mixed use	—	3,215	878	911	12,174	17,178
Other	9,897	64,127	11,721	2,209	114,685	202,639
<b>Total fixed rate owner-occupied commercial real estate loans</b>	<b>\$ 16,817</b>	<b>\$ 82,202</b>	<b>\$ 37,614</b>	<b>\$ 20,766</b>	<b>\$ 283,273</b>	<b>\$ 440,672</b>

<sup>(1)</sup> Weighted average LTV is calculated by reference to the most recent available appraisal of the property securing each loan.

<sup>(2)</sup> Other non-owner-occupied commercial real estate loans include a land loan of 13.7 million, skilled nursing loans of \$9.7 million, special purpose loans of \$8.7 million, and other loans of \$8.2 million.

<sup>(3)</sup> Other owner-occupied commercial real estate loans include special purpose loans of \$90.2 million, skilled nursing loans of \$61.8 million, and other loans of \$50.6 million.

### Nonperforming Assets

Loans are placed on nonaccrual status when, in management's opinion, the borrower may be unable to meet payment obligations as they become due, as well as when required by regulatory provisions. Loans may be placed on nonaccrual status regardless of whether or not such loans are considered past due. In general, we place loans on nonaccrual status when they become 90 days past due. We also place loans on nonaccrual status if they are less than 90 days past due if the collection of principal or interest is in doubt. When the interest accrual is discontinued, all unpaid accrued interest is reversed from income. Loans are returned to accrual status when all of the principal and interest amounts contractually due are brought current and future payments are, in management's opinion, reasonably assured.

Loans are generally charged-off in part or in full when management determines the loan to be uncollectible. Factors for charge-off that may be considered include: repayments deemed to be extended out beyond reasonable time frames, customer bankruptcy and lack of assets, and/or collateral deficiencies. Consumer credit card balances are moved into the charge off queue after they become more than 90 days past due and are charged off not later than 120 days after they become past due. Otherwise, loans that are past due for 180 days or more are charged off unless the loan is well-secured and in the process of collection.

The Company believes its approach to lending and the management of nonperforming assets has resulted in sound asset quality and timely resolution of problem assets. The Company has established underwriting guidelines to be followed by our bankers, and routinely monitors our delinquency levels for any negative or adverse trends. There can be no assurance, however, that our loan portfolio will not become subject to increasing pressures from deteriorating borrower credit.

From a credit risk standpoint, we grade watchlist and problem loans into one of five credit quality indicators: pass/watch, special mention, substandard, doubtful or loss. The classifications of loans reflect a judgment about the risks of default and loss associated with each loan. Credit ratings are reviewed regularly and then adjusted regularly to reflect the degree of risk and loss that our management believes to be appropriate for each credit. Our lending policy requires the routine monitoring of past due reports, daily overdraft reports, monthly maturing loans, monthly risk rating reports and internal loan review reports. The lending and credit management of the Bank meet periodically to review loans rated pass/watch. The focus of each meeting is to identify and promptly determine any necessary required action within this loan population, which consists of loans that, although considered satisfactory and performing to terms, may exhibit special risk features that warrant management's attention.

Management is intent on maintaining a strong credit review function and risk rating process. The Company has an experienced credit administration function, which provides independent analysis of credit requests and the management of problem credits. The credit department has developed and implemented analytical procedures for evaluating credit requests, has refined the Company's risk rating system, and continually endeavors to adapt and enhance the monitoring of the loan portfolio. The loan portfolio analysis process is intended to contribute to the identification of weaknesses before they become more severe.

A special mention loan has potential weaknesses deserving of management's attention. If uncorrected, such weaknesses may, at a future date, impair the repayment prospects for the asset or our credit position.

Loans that are deemed special mention, substandard, doubtful or loss are listed in the Bank's Problem Loan Status Report. The Problem Loan Status Report provides a detailed summary of the borrower and guarantor status, loan accrual status and collateral evaluation and it includes a description of the planned collection and administration program designed to mitigate the Bank's risk of loss and remove the loan from problem status. The Special Asset Committee reviews the Problem Loan Status Report on a quarterly basis for borrowers with an overall loan exposure in excess of \$250,000.

At September 30, 2025, the recorded investment in individually assessed loans was \$44.1 million, requiring a specific reserve of \$10.0 million. The \$44.1 million of individually assessed loans at September 30, 2025 included two loan relationships totaling \$15.9 million, with a combined reserve of \$7.2 million as of September 30, 2025. At December 31, 2024, the recorded investment in individually assessed loans was \$34.9 million, requiring a specific reserve of \$9.3 million. The \$34.9 million of individually assessed loans at December 31, 2024 included a single multi-unit residential real estate loan secured by four properties with a balance of \$7.6 million at December 31, 2024.

At September 30, 2025, the nonperforming assets were \$52.2 million, an increase of \$22.0 million from December 31, 2024. Credit metrics were impacted by the two loan relationships previously mentioned, both of which were acquired as part of the IFH transactions. These two loan relationships accounted for a combined \$15.9 million increase to the nonperforming assets and the remaining \$6.1 million increase in nonperforming assets is consistent with the \$182.5 million increase in total assets.

- One relationship across three loans accounted for an \$8.8 million increase to nonperforming assets. One loan of \$5.0 million was previously identified as a PCD loan, which had a specific ACL reserve of \$3.8 million established from Day-1 purchase accounting of the IFH acquisition. The other two are USDA loans with an unguaranteed balance of \$3.8 million secured by underlying assets, which have no ACL reserve recorded.
- The other relationship accounted for a \$7.1 million increase to nonperforming assets. As previously mentioned, the loan was reassigned to a PCD loan as a measurement period adjustment to the Day-1 purchase accounting from the IFH acquisition. The measurement period adjustment for this loan resulted in recording a specific ACL reserve of \$3.4 million during the quarter, or a 12 bps impact to the ACL Coverage Ratio.

#### *Past Due Loans*

The past due loans balance increased \$46.9 million, from \$66.8 million or 2.5% of gross loans as of December 31, 2024 to \$113.7 million or 4.0% of gross loans as of September 30, 2025. Management

assessed the change in volume and severity of past due loans and identified that \$40.1 million of the \$46.9 million increase was isolated to the following:

- As described above, there were two loan relationships acquired from IFH, which amounted to \$15.9 million and were identified as nonperforming assets as of September 30, 2025;
- Five loans that amounted to a total of \$15.3 million as of September 30, 2025 were paid and processed immediately after period-end, becoming current as of October 2025;
- Loans for solar projects totaling \$5.3 million that were paid in early October 2025 becoming current; and
- Two loans where the \$3.6 million past due balance reflects the full outstanding balance, of which 75% is guaranteed by the SBA.

The remaining \$6.8 million increase in the past due loans balance corresponds with the \$192.3 million increase in the total loan portfolio from December 31, 2024. When the \$40.1 million of loans described above are excluded from the balances as of September 30, 2025, the adjusted past due loan balance of \$73.6 million represents 2.6% of adjusted gross loans, which is consistent with the 2.5% ratio at December 31, 2024.

#### *Allowance for Credit Losses*

We maintain an ACL that represents management's estimate of expected credit losses and risks inherent in our loan portfolio. The balance of the ACL is based on internally assigned risk classifications of loans, historical loss rates, changes in the nature of our loan portfolio, overall portfolio quality, industry concentrations, delinquency trends, current economic factors and the estimated impact of current economic conditions on certain historical loss rates.

We continue to monitor the unique economic environment in the DMV area with regard to the impact on our customers and credit risk. Management believes that the current ACL coverage ratio captures currently forecasted economic conditions and management's assessment of the economic forecast through qualitative factors.

A major consideration in the determination of the ACL on the credit card portfolio is based on historical loss experience in that portfolio. The Company calculates the credit card ACL collectively, applying segmentation based on collateral positions: secured, partially secured and unsecured.

It was identified during the three and nine months ended September 30, 2025 that one of the loans acquired from IFH should have been assigned as a PCD loan based on facts and circumstances that existed as of the acquisition date. The loan was reclassified as a PCD loan and a specific ACL reserve of \$3.4 million was established as a measurement period adjustment to the Day-1 purchase accounting.

The following table presents key ratios for the ACL and nonaccrual loans for the periods indicated:

(in thousands)	Allowance for credit losses to period end portfolio loans		Nonaccrual loans to total portfolio loans		Allowance for credit losses to nonaccrual loans	
	September 30, 2025	December 31, 2024	September 30, 2025	December 31, 2024	September 30, 2025	December 31, 2024
<b>Real estate:</b>						
Residential	0.95 %	1.01 %	0.89 %	1.26 %	107 %	80 %
Commercial	1.51	1.70	1.69	1.52	89	112
Construction	1.08	0.93	1.89	1.34	57	69
Commercial and Industrial	3.23	2.95	3.63	0.54	89	552
Credit card	5.42	4.93	—	—	—	—
Other consumer	0.25	0.72	—	—	—	—
<b>Total</b>	<b>1.88 %</b>	<b>1.85 %</b>	<b>1.85 %</b>	<b>1.15 %</b>	<b>102 %</b>	<b>161 %</b>

At September 30, 2025, the ACL coverage ratio was 1.88%, up 3 bps from December 31, 2024. It was identified during the three and nine months ended September 30, 2025 that one of the loans acquired from IFH should have been assigned as a PCD loan based on facts and circumstances that existed as of the acquisition date. The loan was reclassified as a PCD loan and a specific ACL reserve of \$3.4 million was established as a measurement period adjustment to the Day-1 purchase accounting.

Total charge-offs for the nine months ended September 30, 2025 and for the same period in 2024 were primarily comprised of credit card charge-offs resulting both from the aging of the portfolio and the shift from an almost exclusively secured card portfolio to a portfolio that also includes partially secured and unsecured exposures. The following tables present a summary of the net charge-offs (recovery) of loans as a percentage of average loans for the periods indicated:

(in thousands)	Three Months Ended September 30,					
	2025			2024		
	Net Charge-Offs	Average Loans	Percent of average portfolio loans <sup>(1)</sup>	Net Charge-Offs	Average Loans	Percent of average portfolio loans <sup>(1)</sup>
<b>Real estate:</b>						
Residential	\$ (7)	\$ 727,666	— %	\$ (4)	\$ 610,828	— %
Commercial	—	980,748	—	570	758,750	0.30
Construction	—	340,028	—	—	300,187	—
Commercial and Industrial	336	611,529	0.22	366	260,808	0.56
Credit card	2,147	129,100	6.60	1,723	119,458	5.74
Other consumer	—	744	—	—	3,588	—
<b>Total</b>	<b>\$ 2,476</b>	<b>\$ 2,789,815</b>	<b>0.35 %</b>	<b>\$ 2,655</b>	<b>\$ 2,053,619</b>	<b>0.51 %</b>

<sup>(1)</sup> Annualized.

Nine Months Ended September 30,						
2025			2024			
(in thousands)	Net Charge-Offs	Average Loans	Percent of average portfolio loans <sup>(1)</sup>	Net Charge-Offs	Average Loans	Percent of average portfolio loans <sup>(1)</sup>
<b>Real estate:</b>						
Residential	\$ (7)	\$ 709,247	— %	\$ 630	\$ 591,728	0.14 %
Commercial	1,695	951,939	0.24	570	738,630	0.10
Construction	264	334,728	0.11	—	294,767	—
Commercial and Industrial	1,548	599,085	0.35	468	249,017	0.25
Credit card	6,508	123,117	7.07	4,909	113,764	5.76
Other consumer	—	1,718	—	—	3,529	—
<b>Total</b>	<b>\$ 10,008</b>	<b>\$ 2,719,834</b>	<b>0.49 %</b>	<b>\$ 6,577</b>	<b>\$ 1,991,435</b>	<b>0.44 %</b>

<sup>(1)</sup> Annualized.

As the loan portfolio and ACL review processes continue to evolve, there may be changes to elements of the allowance and this may influence the overall level of the allowance maintained. Historically, the Bank has enjoyed a high-quality loan portfolio with relatively low levels of net charge-offs and low delinquency rates. The maintenance of a high-quality portfolio will continue to be a priority.

Although we believe we have established our ACL in accordance with GAAP and that the ACL is currently adequate to provide for known and inherent losses in the portfolio, future provisions for credit losses will be subject to ongoing evaluations of the risks in our loan portfolio.

The following table shows the allocation of the ACL among loan categories as of the dates indicated. The total allowance is available to absorb losses from any loan category.

(in thousands)	September 30, 2025		December 31, 2024	
	Amount	Percent <sup>(1)</sup>	Amount	Percent <sup>(1)</sup>
<b>Real estate:</b>				
Residential	\$ 7,028	13 %	\$ 6,945	14 %
Commercial	14,865	28	16,041	33
Construction	3,731	7	2,973	6
Commercial and Industrial	20,017	38	16,377	33
Credit card	7,399	14	6,301	14
Other consumer	5	—	15	—
<b>Total allowance for credit losses</b>	<b>\$ 53,045</b>	<b>100 %</b>	<b>\$ 48,652</b>	<b>100 %</b>

<sup>(1)</sup> Loan category as a percentage of total portfolio loans.

### Total Liabilities

Total liabilities at September 30, 2025 increased \$142.9 million from December 31, 2024, due to growth in the deposit portfolio of \$150.1 million.

### Deposits

Deposits are a major source of funding for the Company. We offer a variety of deposit products including noninterest-bearing demand, interest-bearing demand, savings, money market and time

accounts, all of which we actively market at competitive pricing. We generate deposits from our customers on a relationship basis and through the efforts of our commercial relationship managers. Our credit card customers are a significant source of low cost deposits. As of September 30, 2025 and December 31, 2024, our credit card customers accounted for \$166.9 million and \$166.4 million, or 19.5% and 20.5%, respectively, of our total noninterest-bearing deposit balances.

Major deposit categories are as follows:

### Deposits

<i>(in thousands)</i>	September 30, 2025	December 31, 2024
Interest-bearing demand accounts	\$ 275,767	\$ 238,881
Savings	12,835	13,488
Money markets	989,159	816,708
Customer time deposits	539,207	548,901
Brokered time deposits	237,542	333,033
Total interest-bearing deposits	2,054,510	1,951,011
Noninterest-bearing demand accounts	857,543	810,928
Total deposits	\$ 2,912,053	\$ 2,761,939

The Company had \$237.5 million in brokered deposits at September 30, 2025 compared to \$333.0 million at December 31, 2024.

Deposits securing our OpenSky™ card lines of credit and deposits from title companies represent the largest product concentrations in the deposit portfolio. As of September 30, 2025, these product concentrations represented 6% and 11% of deposits, respectively. As of December 31, 2024, these deposits represented 6% and 11% of deposits, respectively.

The following table presents the average balances and average rates paid on deposits for the periods indicated:

<i>(in thousands)</i>	For the Nine Months Ended September 30, 2025		For the Year Ended December 31, 2024	
	Average Balance	Average Rate <sup>(1)</sup>	Average Balance	Average Rate
Interest-bearing demand accounts	\$ 269,184	0.57 %	\$ 221,437	0.45 %
Savings	13,044	0.51	6,732	0.40
Money market accounts	927,044	3.47	704,002	4.08
Time deposits	830,451	3.33	561,369	4.70
Total interest-bearing deposits	2,039,723	3.01	1,493,540	3.76
Noninterest-bearing demand accounts	802,991		675,360	
Total deposits	\$ 2,842,714	2.16 %	\$ 2,168,900	2.59 %

<sup>(1)</sup> Annualized.

Deposit costs decreased 43 basis points during the nine months ended September 30, 2025, as compared to the year ended December 31, 2024, primarily driven by a 63 bps reduction related to the Call of Brokered Time Deposits

Noninterest-bearing deposits represented 29.4% of total deposits at both September 30, 2025 and December 31, 2024. Insured and protected (including deposits that are indirectly protected under the product terms) deposits were approximately \$2.0 billion as of September 30, 2025, representing 67.0% of

the Company's deposit portfolio. The insured and protected amounts are estimates based on the methodologies and assumptions used for the Bank's regulatory reporting requirements.

The following table presents the maturities of our certificates of deposit, including brokered and customer deposits as of September 30, 2025.

(in thousands)	Three Months or Less	Over Three Through Six Months	Over Six Through Twelve Months	Over Twelve Months	Total
\$250,000 or more	\$ 93,152	\$ 38,344	\$ 87,482	\$ 4,671	\$ 223,649
Less than \$250,000	172,135	103,284	157,218	120,464	553,101
<b>Total</b>	<b>\$ 265,287</b>	<b>\$ 141,628</b>	<b>\$ 244,700</b>	<b>\$ 125,135</b>	<b>\$ 776,750</b>

### Borrowings

We utilize short-term and long-term borrowings to supplement deposits to fund our lending and investment activities, each of which is discussed below. Total borrowings of \$34.1 million at September 30, 2025 remained the same compared to December 31, 2024.

**FHLB Advances.** The FHLB allows us to borrow up to 25% of our assets on a blanket floating lien status collateralized by certain securities and loans. As of September 30, 2025, approximately \$708.5 million in real estate loans and \$123.3 million of investment securities were pledged as collateral to the FHLB and our total borrowing capacity from the FHLB was \$664.3 million. We utilize these borrowings to meet liquidity needs and to fund certain fixed rate loans in our portfolio. As of September 30, 2025, we had \$22.0 million in outstanding advances and \$642.3 million in available borrowing capacity from the FHLB.

**Other Borrowed Funds.** The Company has also issued junior subordinated debentures and other subordinated notes. At September 30, 2025, these other borrowings amounted to \$12.1 million, consisting of Floating Rate Junior Subordinated Deferrable Interest Debentures and subordinated notes.

At September 30, 2025, our Floating Rate Junior Subordinated Deferrable Interest Debentures amounted to \$2.1 million. The Floating Rate Junior Subordinated Deferrable Interest Debentures (the "Floating Rate Debentures") were issued in June of 2006, mature on June 15, 2036, and may be redeemed prior to that date under certain circumstances. The principal amount of the Floating Rate Debentures has not changed since issuance, and they accrue interest at a floating rate equal to the three-month CME Term SOFR plus a spread adjustment of 0.26161% (or 26.161 basis points) plus 187 basis points, payable quarterly. As of September 30, 2025, the rate for the Floating Rate Debentures was 6.17%.

On November 30, 2020, the Company issued \$10.0 million in subordinated notes due in 2030 (the "Notes"). The Notes have a ten year term and have a fixed rate of 5.00% for the first five years; thereafter, the rate resets quarterly to a benchmark rate, which is expected to be the three-month SOFR, plus 490 basis points. On October 28, 2025, the Company provided notice to the holders that the Company will redeem all outstanding Notes on November 30, 2025.

**Federal Reserve Bank of Richmond.** The Federal Reserve Bank of Richmond has an available borrower in custody arrangement which allows us to borrow on a collateralized basis. The Company's borrowing capacity under the Federal Reserve's discount window program was \$125.5 million as of September 30, 2025. Certain investment securities and commercial loans are pledged under this arrangement. During the first quarter of 2023, we established a line of credit under the Federal Reserve

Bank's Bank Term Funding Program ("BTFP"). As of March 31, 2024, participation in the BTFP had concluded and the Company had no outstanding balances under the BTFP at September 30, 2024.

*Other Borrowings.* The Company also has available lines of credit of \$76.0 million with other correspondent banks at September 30, 2025, as well as access to certificate of deposit funding through financial intermediaries. There were no outstanding balances on the lines of credit from correspondent banks at September 30, 2025.

### *Liquidity*

Liquidity is defined as the Bank's capacity to meet its cash and collateral obligations at a reasonable cost. Maintaining an adequate level of liquidity depends on the Bank's ability to meet both expected and unexpected cash flows and collateral needs efficiently and without adversely affecting either daily operations or the financial condition of the Bank. Liquidity risk is the risk that we will be unable to meet our obligations as they become due because of an inability to liquidate assets or obtain adequate funding. The Bank's obligations, and the funding sources used to meet them, depend significantly on our business mix, balance sheet structure and the cash flow profiles of our on- and off-balance sheet obligations. In managing our cash flows, management endeavors to anticipate situations that can give rise to increased liquidity risk. These include funding mismatches, market constraints on the ability to convert assets into cash or in accessing sources of funds (i.e., market liquidity) and contingent liquidity events. Changes in economic conditions or exposure to credit, market, operational, legal and reputational risks also could affect the Bank's liquidity risk profile and are considered in the assessment of liquidity and asset/liability management.

Management has established a risk management process for identifying, measuring, monitoring and controlling liquidity risk. Because of its critical importance to the viability of the Bank, liquidity risk management is integrated into our risk management processes. Critical elements of our liquidity risk management include: corporate governance consisting of oversight by the board of directors and active involvement by management; strategies, policies, procedures, and limits used to manage and mitigate liquidity risk; liquidity risk measurement and monitoring systems (including assessments of the current and prospective cash flows or sources and uses of funds) that are believed to be commensurate with the complexity and business activities of the Bank; active management of intraday liquidity and collateral; a diverse mix of existing and potential future funding sources; holding liquid marketable securities that can be used to meet liquidity needs in situations of stress; contingency funding plans that address potential adverse liquidity events and emergency cash flow requirements; and internal controls and internal audit processes believed to be sufficient to assure the adequacy of the institution's liquidity risk management process.

We expect funds to be available from a number of basic banking activity sources, including the core deposit base, the repayment and maturity of loans and investment security cash flows. Other potential funding sources include brokered certificates of deposit, deposit listing services, CDARS, borrowings from the FHLB and other lines of credit.

As of September 30, 2025, we had \$642.3 million of available borrowing capacity from the FHLB, \$125.5 million of available borrowing capacity from the Federal Reserve Bank of Richmond Borrower in Custody program from certain pledged investment securities and commercial loans under this arrangement and available lines of credit of \$76.0 million with other correspondent banks. Further, unpledged investment securities available as collateral for potential additional borrowings totaled \$14.5 million at September 30, 2025. Cash and cash equivalents were \$188.9 million at September 30, 2025.

## Capital Resources

Stockholders' equity increased \$39.6 million for the period ended September 30, 2025 compared to December 31, 2024 largely due to net income of \$42.1 million for the nine months ended September 30, 2025. The Company did not repurchase any shares during the three months ended September 30, 2025 as part of the Company's stock repurchase program. Shares repurchased and retired for the nine months ended September 30, 2025, as part of the Company's stock repurchase program, totaled 115,355 shares at an average price of \$26.89, for a total cost of \$3.1 million including commissions. There is \$11.9 million remaining to be repurchased under the authorized and approved stock repurchase plan. The stock repurchase program will expire on February 28, 2026, but may be limited or terminated at any time without prior notice.

The Company's total stockholders' equity is affected by fluctuations in the fair values of investment securities available-for-sale. The difference between amortized cost and fair value of investment securities, net of deferred income tax, is included in accumulated other comprehensive loss within stockholders' equity. Accumulated other comprehensive loss is excluded from the Bank's and Company's regulatory capital ratios. The balance in accumulated other comprehensive loss related to unrealized losses on available-for-sale debt securities, net of deferred income tax, amounted to \$6.8 million at September 30, 2025 and \$11.5 million at December 31, 2024. Changes in accumulated other comprehensive loss are excluded from earnings and directly increase or decrease stockholders' equity. To the extent unrealized losses on investment securities available-for-sale result from credit losses, unrealized losses are recorded as a charge against earnings. The investment securities section of the MD&A and Notes 1 and 4 to the "Notes to the Unaudited Consolidated Financial Statements" provide additional information concerning management's evaluation of investment securities available-for-sale for credit losses at September 30, 2025.

The Company uses several indicators of capital strength. The most commonly used measure is common equity to total assets (computed as equity divided by total assets), which was 10.60% at September 30, 2025 and 11.07% at December 31, 2024.

The Bank is subject to various regulatory capital requirements administered by the federal banking agencies. Failure to meet minimum capital requirements can precipitate certain mandatory and possibly additional discretionary actions by regulators that, if undertaken, could have a material effect on the Company's financial condition. Under capital adequacy guidelines and the regulatory framework for prompt corrective action, the Bank must meet specific capital guidelines that involve quantitative measures of its assets, liabilities, and certain off-balance sheet items as calculated under regulatory accounting practices. The capital amounts and classifications are also subject to qualitative judgments by the regulators.

Quantitative measures established by regulation to ensure capital adequacy require the Bank to maintain minimum ratios of common equity Tier 1, Tier 1, and total capital as a percentage of assets and off-balance sheet exposures, adjusted for risk weights ranging from 0% to 1,250%. The Bank is also required to maintain capital at a minimum level based on quarterly average assets, which is known as the leverage ratio.

The ability of the Company to continue to grow is dependent on its earnings and those of the Bank, and the ability to obtain additional funds for contribution to the Bank's capital, through additional borrowings, through the sale of additional common stock or preferred stock, or through the issuance of additional qualifying capital instruments, such as subordinated debt. The capital levels required to be maintained by the Company and Bank may be impacted as a result of the Bank's concentrations in commercial real estate loans. See "Risks Related to Our Operations and the Regulation of Our Industry" in Part I, Item 1A - Risk Factors in the Annual Report on Form 10-K for the year ended December 31, 2024.

As of September 30, 2025, the Company and the Bank were in compliance with all applicable regulatory capital requirements to which it was subject, and the Bank was classified as “well capitalized” for purposes of the prompt corrective action regulations. As we deploy our capital and continue to grow our operations, our regulatory capital levels may decrease depending on our level of earnings. However, we intend to monitor and control our growth relative to our earnings in order to remain in compliance with all regulatory capital standards applicable to us.

The following table presents the regulatory capital ratios for the Company and the Bank as of the dates indicated.

(in thousands)	Actual		Minimum Capital Adequacy		To Be Well Capitalized	
	Amount	Ratio	Amount	Ratio	Amount	Ratio
<b>September 30, 2025</b>						
<b>The Company</b>						
Tier 1 leverage ratio (to average assets)	\$ 368,158	10.98 %	\$ 134,128	4.00 %	\$ 167,660	5.00 %
Tier 1 capital (to risk-weighted assets)	368,158	13.62	162,184	6.00	216,246	8.00
Common equity tier 1 capital ratio (to risk-weighted assets)	366,096	13.54	121,638	4.50	175,700	6.50
Total capital ratio (to risk-weighted assets)	412,201	15.25	216,246	8.00	270,307	10.00
<b>The Bank</b>						
Tier 1 leverage ratio (to average assets)	\$ 308,384	9.34 %	\$ 132,129	4.00 %	\$ 165,162	5.00 %
Tier 1 capital (to risk-weighted assets)	308,384	11.69	158,304	6.00	211,072	8.00
Common equity tier 1 capital ratio (to risk-weighted assets)	308,384	11.69	118,728	4.50	171,496	6.50
Total capital ratio (to risk-weighted assets)	341,621	12.95	211,072	8.00	263,840	10.00
<b>December 31, 2024</b>						
<b>The Company</b>						
Tier 1 leverage ratio (to average assets)	\$ 346,840	11.07 %	\$ 125,348	4.00 %	\$ 156,685	5.00 %
Tier 1 capital (to risk-weighted assets)	346,840	13.83	150,512	6.00	200,683	8.00
Common equity tier 1 capital ratio (to risk-weighted assets)	344,778	13.74	112,884	4.50	163,055	6.50
Total capital ratio (to risk-weighted assets)	388,425	15.48	200,683	8.00	250,853	10.00
<b>The Bank</b>						
Tier 1 leverage ratio (to average assets)	\$ 283,828	9.17 %	\$ 123,818	4.00 %	\$ 154,772	5.00 %
Tier 1 capital (to risk-weighted assets)	281,563	11.54	146,451	6.00	195,268	8.00
Common equity tier 1 capital ratio (to risk-weighted assets)	281,563	11.54	109,838	4.50	158,655	6.50
Total capital ratio (to risk-weighted assets)	312,304	12.79	195,268	8.00	244,085	10.00

## Contractual Obligations

We have contractual obligations to make future payments on debt and lease agreements. Our liquidity monitoring and management consider both present and future demands for and sources of liquidity.

### Off-Balance Sheet Items

In the normal course of business, we enter into various transactions that, in accordance with GAAP, are not included in our consolidated balance sheets. We enter into these transactions to meet the financing needs of our customers. These transactions include commitments to extend credit and issue letters of credit, which involve, to varying degrees, elements of credit risk and interest rate risk in excess of the amounts recognized in our consolidated balance sheets. Our exposure to credit loss is represented by the contractual amounts of these commitments. The same credit policies and procedures are generally used in making these commitments as for on-balance sheet instruments. We are not aware of any accounting loss to be incurred by funding these commitments; however, we maintain a reserve for

unfunded commitments and certain off-balance sheet credit risks, which is recorded in other liabilities on the consolidated balance sheet.

Our commitments associated with outstanding letters of credit and commitments to extend credit expiring by period as of the date indicated are summarized below. Since commitments associated with letters of credit and commitments to extend credit may expire unused, the amounts shown do not necessarily reflect actual future cash funding requirements.

(in thousands)	As of September 30, 2025	As of December 31, 2024
Unfunded lines of credit	\$ 384,103	\$ 403,029
Letters of credit	1,633	3,122
Commitment to fund other investments	2,714	2,714
Total credit extension commitments	\$ 388,450	\$ 408,865

Unfunded lines of credit represent unused credit facilities to our current borrowers. Lines of credit generally have variable interest rates. Letters of credit are conditional commitments issued by us to guarantee the performance of a customer to a third party. In the event of nonperformance by the customer in accordance with the terms of the agreement with the third party, we would be required to fund the commitment. The maximum potential amount of future payments we could be required to make is represented by the contractual amount of the commitment. If the commitment is funded, we would be entitled to seek recovery from the customer from the underlying collateral, which can include commercial real estate, physical plant and property, inventory, receivables, cash and/or marketable securities. Our policies generally require that letter of credit arrangements contain security and debt covenants similar to those contained in loan agreements. We believe the credit risk associated with issuing letters of credit is substantially the same as the risk involved in extending loan facilities to our customers.

We seek to minimize our exposure to loss under letters of credit and credit commitments by subjecting them to the same credit approval and monitoring procedures as we do for on-balance sheet instruments. The effect on our revenue, expenses, cash flows and liquidity of the unused portions of these letters of credit commitments cannot be precisely predicted because we do not control the extent to which the lines of credit may be used.

Commitments to extend credit are agreements to lend funds to a customer, as long as there is no violation of any condition established in the contract. Commitments generally have variable interest rates, fixed expiration dates or other termination clauses and may require payment of a fee. Since many of the commitments are expected to expire without being fully drawn, the total commitment amounts disclosed above do not necessarily represent future cash requirements. We evaluate each customer's creditworthiness on a case-by-case basis. The amount of collateral obtained, if considered necessary by us, upon extension of credit is based on management's credit evaluation of the customer.

The commitment to fund other investments reflects an obligation to make an investment in a Small Business Investment Company.

### Impact of Inflation

The consolidated financial statements and related notes included elsewhere in this Quarterly Report on Form 10-Q have been prepared in accordance with GAAP. GAAP requires the measurement of financial position and operating results in terms of historical dollars, without considering changes in the relative value of money over time due to inflation or recession.

Unlike many industrial companies, substantially all of the Company's assets and liabilities are monetary in nature. As a result, interest rates have a more significant impact on our performance than the

effects of general levels of inflation. Interest rates may not necessarily move in the same direction or in the same magnitude as the prices of goods and services. However, most other operating expenses are sensitive to changes in levels of inflation.

### **Non-GAAP Financial Measures and Reconciliations**

The Company has presented the following non-GAAP financial measures because it believes that these non-GAAP financial measures provide useful information to investors and because they are used by management to evaluate our operating performance and make day-to-day operating decisions. In addition, we believe our non-GAAP results in any given reporting period reflect our on-going financial performance in that period and, accordingly, are useful to consider in addition to our GAAP financial results. We further believe the presentation of non-GAAP results increases comparability of period-to-period results.

Other companies may use similarly titled non-GAAP financial measures that may be calculated differently from the way we calculate such measures. Accordingly, our non-GAAP financial measures may not be comparable to similar measures used by such companies. We caution investors not to place undue reliance on such non-GAAP financial measures, but to consider them with the most directly comparable GAAP measures. Non-GAAP financial measures have limitations as analytical tools and should not be considered in isolation or as a substitute for our results reported under GAAP.

## Core Earnings Metrics

(in thousands, except per share data)

	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Net Income</b>	\$ 15,065	\$ 8,672	\$ 42,133	\$ 23,439
Add: Brokered Time Deposit Call, net of tax	(3,489)	—	(3,489)	—
Add: Merger-Related Expenses, net of tax	575	557	2,609	1,157
<b>Core Net Income</b>	<u>\$ 12,151</u>	<u>\$ 9,229</u>	<u>\$ 41,253</u>	<u>\$ 24,596</u>
<b>Weighted average common shares - Diluted</b>	16,844	13,951	16,850	13,909
<b>Earnings per share - Diluted</b>	\$ 0.89	\$ 0.62	\$ 2.50	\$ 1.69
<b>Core Earnings per share - Diluted</b>	\$ 0.72	\$ 0.66	\$ 2.45	\$ 1.77
<b>Average Assets</b>	\$ 3,378,296	\$ 2,437,870	\$ 3,298,170	\$ 2,363,928
<b>Return on Average Assets<sup>(1)</sup></b>	1.77 %	1.42 %	1.71 %	1.32 %
<b>Core Return on Average Assets<sup>(1)</sup></b>	1.43 %	1.51 %	1.67 %	1.39 %
<b>Average Equity</b>	\$ 383,922	\$ 274,087	\$ 373,020	\$ 265,500
<b>Return on Average Equity<sup>(1)</sup></b>	15.57 %	12.59 %	15.10 %	11.79 %
<b>Core Return on Average Equity<sup>(1)</sup></b>	12.56 %	13.40 %	14.79 %	12.37 %
<b>Net Interest Income</b>	\$ 52,020	\$ 38,354	\$ 145,713	\$ 110,419
Less: Brokered Time Deposit Call	4,618	—	4,618	—
<b>Core Net Interest Income (a)</b>	\$ 47,402	\$ 38,354	\$ 141,095	\$ 110,419
<b>Noninterest Income</b>	11,068	6,635	36,723	19,497
<b>Total Revenue</b>	\$ 58,470	\$ 44,989	\$ 177,818	\$ 129,916
<b>Noninterest Expense</b>	\$ 38,354	\$ 29,725	\$ 115,979	\$ 88,705
<b>Efficiency Ratio<sup>(2)</sup></b>	<u>65.60 %</u>	<u>66.07 %</u>	<u>65.22 %</u>	<u>68.28 %</u>
<b>Noninterest Income</b>	\$ 11,068	\$ 6,635	\$ 36,723	\$ 19,497
Add: Non-recurring equity and debt investment write-down	—	—	—	—
<b>Core Fee Revenue (b)</b>	\$ 11,068	\$ 6,635	\$ 36,723	\$ 19,497
<b>Core Revenue (a) + (b)</b>	\$ 58,470	\$ 44,989	\$ 177,818	\$ 129,916
<b>Noninterest Expense</b>	\$ 38,354	\$ 29,725	\$ 115,979	\$ 88,705
Less: Merger-Related Expenses	697	520	3,361	1,315
<b>Core Noninterest Expense</b>	\$ 37,657	\$ 29,205	\$ 112,618	\$ 87,390
<b>Core Efficiency Ratio<sup>(2)</sup></b>	<u>64.40 %</u>	<u>64.92 %</u>	<u>63.33 %</u>	<u>67.27 %</u>

<sup>(1)</sup> Annualized.

<sup>(2)</sup> The efficiency ratio is calculated by dividing noninterest expense by total revenue (net interest income plus noninterest income).

## Commercial Bank Net Interest Margin

(in thousands)

	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Commercial Bank Net Interest Income</b>	\$ 36,267	\$ 22,676	\$ 100,855	\$ 63,944
Average Interest Earning Assets	3,246,653	2,380,946	3,166,588	2,314,470
Less: Average Non-Commercial Bank Interest Earning Assets	144,558	129,906	135,146	247,905
<b>Average Commercial Bank Interest Earning Assets</b>	\$ 3,102,095	\$ 2,251,040	\$ 3,031,442	\$ 2,066,565
<b>Commercial Bank Net Interest Margin</b>	4.64%	4.01%	4.45%	4.13%

**Commercial Bank Portfolio Loans Receivable Yield**

(in thousands)	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Portfolio Loans Receivable Interest Income</b>	\$ 60,610	\$ 49,886	\$ 179,710	\$ 143,937
Less: Credit Card Loan Income	15,387	15,137	43,651	44,798
<b>Commercial Bank Portfolio Loans Receivable Interest Income</b>	\$ 45,223	\$ 34,749	\$ 136,059	\$ 99,139
Average Portfolio Loans Receivable	2,789,815	2,053,619	2,719,834	1,991,435
Less: Average Credit Card Loans	129,100	119,458	123,117	113,764
<b>Total Commercial Bank Average Portfolio Loans Receivable</b>	\$ 2,660,715	\$ 1,934,161	\$ 2,596,717	\$ 1,877,671
<b>Commercial Bank Portfolio Loans Receivable Yield</b>	6.74%	7.15%	7.01%	7.05%

**Pre-tax, Pre-Provision Net Revenue ("PPNR")**

(in thousands)	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Net Income</b>	\$ 15,065	\$ 8,672	\$ 42,133	\$ 23,439
Add: Income Tax Expense	4,802	2,827	13,130	7,617
Add: Provision for Credit Losses	4,650	3,748	10,977	9,892
Add: Provision for Credit Losses on Unfunded Commitments	217	17	217	263
<b>Pre-tax, Pre-Provision Net Revenue ("PPNR")</b>	\$ 24,734	\$ 15,264	\$ 66,457	\$ 41,211

**Core PPNR**

(in thousands)	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Net Income</b>	\$ 15,065	\$ 8,672	\$ 42,133	\$ 23,439
Add: Income Tax Expense	4,802	2,827	13,130	7,617
Add: Provision for Credit Losses	4,650	3,748	10,977	9,892
Add: Provision for Credit Losses on Unfunded Commitments	217	17	217	263
Add: Brokered Time Deposit Call	(4,618)	—	(4,618)	—
Add: Merger-Related Expenses	697	520	3,361	1,315
<b>Core PPNR</b>	\$ 20,813	\$ 15,784	\$ 65,200	\$ 42,526

**Allowance for Credit Losses to Total Portfolio Loans**

(in thousands)	September 30, 2025	December 31, 2024
<b>Allowance for Credit Losses</b>	\$ 53,045	\$ 48,652
<b>Total Portfolio Loans</b>	2,821,983	2,630,163
<b>Allowance for Credit Losses to Total Portfolio Loans</b>	1.88%	1.85%

**Commercial Bank Allowance for Credit Losses to Commercial Bank Portfolio Loans**

(in thousands)	September 30, 2025	December 31, 2024
<b>Allowance for Credit Losses</b>	\$ 53,045	\$ 48,652
Less: Credit Card Allowance for Credit Losses	7,413	6,402
<b>Commercial Bank Allowance for Credit Losses</b>	\$ 45,632	42,250
<b>Total Portfolio Loans</b>	2,821,983	2,630,163
Less: Gross Credit Card Loans	130,897	122,928
<b>Commercial Bank Portfolio Loans</b>	\$ 2,691,086	2,507,235
<b>Commercial Bank Allowance for Credit Losses to Total Portfolio Loans</b>	1.70%	1.70%

**Nonperforming Assets to Total Assets**

(in thousands)	September 30, 2025	December 31, 2024
<b>Total Nonperforming Assets</b>	\$ 52,247	\$ 30,241
<b>Total Assets</b>	3,389,442	3,206,911
<b>Nonperforming Assets to Total Assets</b>	1.54%	0.94%

**Nonperforming Loans to Total Portfolio Loans**

(in thousands)	September 30, 2025	December 31, 2024
<b>Total Nonperforming Loans</b>	\$ 52,247	\$ 30,241
<b>Total Portfolio Loans</b>	2,821,983	2,630,163
<b>Nonperforming Loans to Total Portfolio Loans</b>	1.85%	1.15%

**Net Charge-Offs to Average Portfolio Loans**

(in thousands)	September 30, 2025	December 31, 2024
<b>Total Net Charge-Offs</b>	\$ 2,476	\$ 2,427
<b>Total Average Portfolio Loans</b>	2,789,815	2,592,960
<b>Net Charge-Offs to Average Portfolio Loans, Annualized</b>	0.35%	0.37%

**Tangible Book Value per Share**

(in thousands, except share and per share data)	September 30, 2025	December 31, 2024
<b>Total Stockholders' Equity</b>	\$ 394,770	\$ 355,139
Less: Preferred Equity	—	—
Less: Intangible Assets	41,002	36,943
<b>Tangible Common Equity</b>	\$ 353,768	\$ 318,196
Period End Shares Outstanding	16,589,241	16,662,626
<b>Tangible Book Value per Share</b>	\$ 21.33	\$ 19.10

**Return on Average Tangible Common Equity**

(in thousands)	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Net Income</b>	\$ 15,065	\$ 8,672	\$ 42,133	\$ 23,439
Add: Intangible Amortization, Net of Tax	199	—	599	—
<b>Net Tangible Income</b>	\$ 15,264	\$ 8,672	\$ 42,732	\$ 23,439
<b>Average Equity</b>	383,922	274,087	373,020	265,500
Less: Average Intangible Assets	37,706	—	38,048	—
<b>Net Average Tangible Common Equity</b>	\$ 346,216	\$ 274,087	\$ 334,972	\$ 265,500
<b>Return on Average Equity</b>	15.57 %	12.59 %	15.10 %	11.79 %
<b>Return on Average Tangible Common Equity</b>	17.49 %	12.59 %	17.06 %	11.79 %

**Core Return on Average Tangible Common Equity**

(in thousands)	Three Months Ended		Nine Months Ended	
	September 30, 2025	September 30, 2024	September 30, 2025	September 30, 2024
<b>Net Income, as Adjusted</b>	\$ 12,151	\$ 9,229	\$ 41,253	\$ 24,596
Add: Intangible Amortization, Net of Tax	199	—	599	—
<b>Core Net Tangible Income</b>	\$ 12,350	\$ 9,229	\$ 41,852	\$ 24,596
<b>Core Return on Average Tangible Common Equity</b>	14.15 %	13.40 %	16.70 %	12.37 %

### **Item 3. QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK**

#### **Interest Rate Sensitivity and Market Risk**

As a financial institution, our primary component of market risk is interest rate volatility. Our asset liability and funds management policy provides management with the guidelines for funds management, and we have established a measurement system for monitoring our net interest rate sensitivity position. We endeavor to manage our sensitivity position within our established guidelines.

Fluctuations in interest rates will ultimately impact both the level of income and the market value of all interest earning assets and interest-bearing liabilities, other than those that have a short term to maturity. Interest rate risk is the potential of economic losses due to future interest rate changes. These economic losses can be reflected as a loss of future net interest income and/or a loss of current fair market values. The objective is to measure the effect on net interest income and to adjust the balance sheet to minimize the inherent risk while at the same time maximizing income.

We endeavor to manage our exposure to interest rates by structuring our balance sheet in the ordinary course of business. We do not enter into instruments such as leveraged derivatives, financial options or financial futures contracts for the purpose of reducing interest rate risk. We endeavor to hedge the interest rate risks of our available-for-sale mortgage pipeline by using MBS, and short positions. Based on the nature of our operations, we are not subject to foreign exchange or commodity price risk. We do not own any trading assets.

Our exposure to interest rate risk is managed by the Bank's Asset/Liability Management Committee ("ALCO") in accordance with policies approved by our board of directors. The ALCO formulates strategies based on perceived levels of interest rate risk. In determining the appropriate level of interest rate risk, the committee considers the impact on earnings and capital of the current outlook for interest rates, potential changes in interest rates, regional economies, liquidity, business strategies and other factors. The ALCO meets regularly to review, among other things, the sensitivity of assets and liabilities to interest rate changes, the book and market values of assets and liabilities, unrealized gains and losses, purchase and sale activities, commitments to originate loans and the maturities of investments and borrowings. Additionally, the ALCO reviews liquidity, cash flow flexibility, maturities of deposits and consumer and commercial deposit activity. Management employs methodologies to manage interest rate risk, which include an analysis of relationships between interest earning assets and interest-bearing liabilities and an interest rate shock simulation model.

The following table indicates that, for periods less than one year, rate-sensitive assets exceeded rate-sensitive liabilities, resulting in an asset-sensitive position. For a bank with an asset-sensitive position, or positive gap, rising interest rates would generally be expected to have a positive effect on net interest income, and falling interest rates would generally be expected to have the opposite effect.

## INTEREST SENSITIVITY GAP

September 30, 2025 (in thousands)	Within One Month	After One Month Through Three Months	After Three Through Twelve Months	Within One Year	Greater Than One Year or Non- Sensitive	Total
<b>Assets</b>						
Interest earning assets						
Loans <sup>(1)</sup>	\$ 1,092,588	\$ 213,987	\$ 461,970	\$ 1,768,545	\$ 1,073,117	\$ 2,841,662
Securities	4,947	34,273	52,056	91,276	148,421	239,697
Interest-bearing deposits at other financial institutions	163,078	—	—	163,078	—	163,078
Federal funds sold	59	—	—	59	—	59
<b>Total earning assets</b>	<b>\$ 1,260,672</b>	<b>\$ 248,260</b>	<b>\$ 514,026</b>	<b>\$ 2,022,958</b>	<b>\$ 1,221,538</b>	<b>\$ 3,244,496</b>
<b>Liabilities</b>						
Interest-bearing liabilities						
Interest-bearing deposits	\$ 21,490	\$ 42,981	\$ 193,414	\$ 257,885	\$ 1,019,876	\$ 1,277,761
Time deposits	103,641	163,630	384,508	651,779	124,970	776,749
<b>Total interest-bearing deposits</b>	<b>125,131</b>	<b>206,611</b>	<b>577,922</b>	<b>909,664</b>	<b>1,144,846</b>	<b>2,054,510</b>
FHLB Advances	22,000	—	—	22,000	—	22,000
Other borrowed funds	—	12,062	—	12,062	—	12,062
<b>Total interest-bearing liabilities</b>	<b>\$ 147,131</b>	<b>\$ 218,673</b>	<b>\$ 577,922</b>	<b>\$ 943,726</b>	<b>\$ 1,144,846</b>	<b>\$ 2,088,572</b>
Period gap	\$ 1,113,541	\$ 29,587	\$ (63,896)	\$ 1,079,232	\$ 76,692	\$ 1,155,924
Cumulative gap	1,113,541	1,143,128	1,079,232	1,079,232	1,155,924	
Ratio of cumulative gap to total earning assets	34.32 %	35.23 %	33.26 %	33.26 %	35.63 %	

<sup>(1)</sup> Includes loans held for sale.

We use quarterly Earnings at Risk (“EAR”) simulations to assess the impact of changing interest rates on our earnings under a variety of scenarios and time horizons. These simulations utilize both instantaneous and parallel changes in the level of interest rates, as well as non-parallel changes such as changing slopes and twists of the yield curve. Static simulation models are based on current exposures and assume a constant balance sheet with no new growth. Dynamic simulation models are also utilized that rely on assumptions regarding changes in existing lines of business, new business, and changes in management and client behavior.

We also use economic value-based methodologies to measure the degree to which the economic values of the Bank’s positions change under different interest rate scenarios. The economic-value approach focuses on a longer-term time horizon and endeavors to capture all future cash flows expected from existing assets and liabilities. The economic value model utilizes a static approach in that the analysis does not incorporate new business; rather, the analysis shows a snapshot in time of the risk inherent in the balance sheet.

Many assumptions are used to calculate the impact of interest rate fluctuations on our net interest income, such as asset prepayments, non-maturity deposit price sensitivity and decay rates, and key rate drivers. Because of the inherent use of these estimates and assumptions in the model, our actual results may, and very likely will, differ from our static EAR results. In addition, static EAR results do not include actions that our management may undertake to manage the risks in response to anticipated changes in interest rates or client behavior. For example, as part of our asset/liability management strategy, management has the ability to increase asset duration and decrease liability duration in order to reduce asset sensitivity, or to decrease asset duration and increase liability duration in order to increase asset sensitivity.

The following table summarizes the results of our EAR analysis in simulating the change in net interest income and fair value of equity over a 12-month horizon as of September 30, 2025:

**IMPACT ON NET INTEREST INCOME UNDER A STATIC BALANCE SHEET, PARALLEL INTEREST RATE SHOCK**

Earnings at Risk	-400 bps	-300 bps	-200 bps	-100 bps	Flat	+100 bps	+200 bps	+300 bps	+400 bps
September 30, 2025	(11.9)%	(9.0)%	(6.2)%	(3.2)%	0.0 %	3.6 %	7.2 %	10.7 %	14.2 %

Utilizing an economic value of equity (“EVE”) approach, we analyze the risk to capital from the effects of various interest rate scenarios through a long-term discounted cash flow model. This measures the difference between the economic value of our assets and the economic value of our liabilities, which is a proxy for our liquidation value. While this provides some value as a risk measurement tool, management believes EAR is more appropriate in accordance with the going concern principle.

The following table illustrates the results of our EVE analysis as of September 30, 2025.

**ECONOMIC VALUE OF EQUITY ANALYSIS UNDER A STATIC BALANCE SHEET, PARALLEL INTEREST RATE SHOCK**

Economic Value of Equity	-400 bps	-300 bps	-200 bps	-100 bps	Flat	+100 bps	+200 bps	+300 bps	+400 bps
September 30, 2025	(23.0)%	(14.3)%	(7.2)%	(2.7)%	0.0 %	1.7 %	2.4 %	3.6 %	4.3 %

#### **Item 4. CONTROLS AND PROCEDURES.**

##### *Evaluation of Disclosure Controls and Procedures*

The Company's management, including our Principal Executive Officer and Principal Financial Officer, have evaluated the effectiveness of our disclosure controls and procedures (as defined in Rule 13a-15(e) and 15d-15(e)) under the Securities Exchange Act of 1934, as amended (the "Exchange Act") as of the end of the period covered by this report. Based upon that evaluation, our Principal Executive Officer and Principal Financial Officer concluded that our disclosure controls and procedures were effective to ensure that information required to be disclosed in the reports we file and submit under the Exchange Act is (i) recorded, processed, summarized and reported as and when required and (ii) accumulated and communicated to our management, including our Principal Executive Officer and Principal Financial Officer, as appropriate to allow timely decisions regarding required disclosures.

##### *Changes in Internal Control over Financial Reporting*

There have been no changes in the Company's internal control over financial reporting (as such term is defined in Rule 13a-15(f) under the Exchange Act) during the fiscal quarter to which this report relates that have materially affected, or are reasonably likely to materially affect, the Company's internal control over financial reporting. During the third quarter of 2025, management enhanced the Company's internal controls over the accounting for USDA and SBA portfolios as it pertains to the Interest Income Adjustment. The revisions to the control explicitly address the processes required to record entries related to interest income, servicing income, expense and accrued liabilities for the USDA and SBA portfolios and to properly reconcile manual calculations to the entries recorded. In addition, management identified certain enhancements to the loan operation controls related to payment processing and associated coding of participation records that will be implemented during the fourth quarter of 2025.

## **PART II. OTHER INFORMATION**

### **Item 1. LEGAL PROCEEDINGS.**

From time to time, we are a party to various litigation matters incidental to the ordinary conduct of our business. We are not presently a party to any legal proceedings which the Company believes will have a material adverse impact on the results of operations or financial condition of the Company.

### **Item 1A. RISK FACTORS.**

Other than the additional risk factor referenced below, there are no material changes to the risk factors as previously disclosed under Item 1A in our Annual Report on Form 10-K for the year ended December 31, 2024 and those referenced in other reports on file with the SEC.

#### **The continuation of the U.S. federal government shutdown could adversely affect the U.S. and global economy and our business, financial condition and results of operations.**

Disagreement over the U.S. federal budget has caused the U.S. federal government to shut down in recent weeks, which may continue for an indeterminate period of time. We originate, sell and service loans under various programs sponsored by the U.S. federal government, including the SBA and the USDA. During the shutdown, the SBA and USDA are not processing new loan applications. Any inability to engage in our commercial SBA and USDA origination and servicing business, as well as the inability of our clients through Windsor Advantage, could have a material adverse impact on our business, including through a reduction in sales income and decreased revenue within Windsor Advantage. Furthermore, upon the resumption of government operations, the SBA and USDA will likely experience a significant backlog of applications, which may lead to extended processing times and further delays. These delays could impair our financial performance, increase credit risk exposure, and negatively affect our relationships with borrowers and lending partners.

Additionally, the Washington, D.C. metropolitan area is characterized by a significant number of businesses that are federal government contractors or subcontractors, or which depend on such businesses for a significant portion of their revenues. In addition, federal government employees make up a significant proportion of the population of the Washington, D.C. metropolitan area. The government shutdown has resulted in furloughs for hundreds of thousands of federal employees and has led to layoffs. Furloughed employees are put on unpaid leave, while “excepted” employees continue to work without pay. The shutdown also has an adverse effect on government contractors, as funding is halted, which can lead to layoffs and furloughs within those companies. The continuation of the shutdown, the negative financial impact on federal workers, government contractors and businesses reliant on government spending will have adverse impacts on the businesses in the Company’s market and the general economy of the greater Washington, D.C. metropolitan area. The downturn in the local economy coupled with furloughs and delayed pay for federal employees and contractors could make it more difficult for our borrowers to repay their loans and may lead to loan losses that would not be offset by operations in other markets; it may also reduce the ability of our depositors to make or maintain deposits with us. Prolonged adverse political and economic conditions could have a material adverse effect on our business, financial condition and results of operations.

**Item 2. UNREGISTERED SALES OF EQUITY SECURITIES AND USE OF PROCEEDS.**

There were no unregistered sales of the Company's stock during the year to date period ended September 30, 2025.

On February 21, 2025, the Company announced a new stock repurchase program. Under the new stock repurchase program, the Company is authorized to repurchase up to \$15 million of its common stock, or an aggregate of 483,559 shares of common stock. The new stock repurchase program will expire on February 28, 2026, but may be limited or terminated at any time without prior notice.

During the three months ended September 30, 2025, the Company did not repurchase any common stock under the stock repurchase program.

**Item 3. DEFAULTS UPON SENIOR SECURITIES.**

None.

**Item 4. MINE SAFETY DISCLOSURES.**

Not applicable.

**Item 5. OTHER INFORMATION.**

**Rule 10b5-1 Trading Plans**

During the quarter ended September 30, 2025, no officer or director of the Company adopted or terminated any contract, instruction, or written plan for the purchase or sale of securities of the Company's common stock that is intended to satisfy the affirmative defense conditions of Exchange Act Rule 10b5-1(c), or adopted or terminated any non-Rule 10b5-1 trading arrangement as defined in 17 CFR § 229.408(c).

**Item 6. EXHIBITS.**

<b>Exhibit Number</b>	<b>Description</b>
2.1	<a href="#">Agreement and Plan of Merger and Reorganization, dated March 27, 2024, by and between the Company and Integrated Financial Holdings Inc. (incorporated by reference to Exhibit 2.1 to the Company's Form 8-K filed on April 1, 2024).</a>
3.1	<a href="#">Amended and Restated Articles of Incorporation, as amended (incorporated by reference to Exhibit 3.1 to the Company's Form 8-K filed on May 23, 2023).</a>
3.2	<a href="#">Amended and Restated Bylaws (incorporated by reference to Exhibit 3.2 to the Company's Form 8-K filed on May 23, 2023).</a>
31.1	<a href="#">Rule 13a-14(a) Certification of the Principal Executive Officer.</a>
31.2	<a href="#">Rule 13a-14(a) Certification of the Principal Financial Officer.</a>
32.1	<a href="#">Section 1350 Certification of Principal Executive Officer and Principal Financial Officer.</a>
101	The following materials from the Quarterly Report on Form 10-Q of Capital Bancorp, Inc. for the quarter ended September 30, 2025, formatted in eXtensible Business Reporting Language (XBRL): (i) Consolidated Balance Sheets, (ii) Consolidated Statements of Income, (iii) Consolidated Statements of Comprehensive Income, (iv) Consolidated Statement of Changes in Stockholders' Equity, (v) Consolidated Statements of Cash Flows and (vi) Notes to Unaudited Consolidated Financial Statements.
104	Cover Page Interactive Data File (formatted as Inline XBRL and contained in Exhibit 101).

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

### CAPITAL BANCORP, INC.

Date: November 10, 2025

By: /s/ Edward F. Barry  
Name: Edward F. Barry  
Title: Chief Executive Officer  
(Principal Executive Officer)

Date: November 10, 2025

By: /s/ Connie Egan  
Name: Connie Egan  
Title: Senior Vice President, Chief Accounting Officer  
(Principal Financial and Accounting Officer)

**Section 2: EX-31.1 (RULE 13A-14(A) CERTIFICATION OF THE PRINCIPAL EXECUTIVE OFFICER)**

**Exhibit 31.1**

Rule 13a-14(a) Certification of the Principal Executive Officer.

I, Edward F. Barry, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Capital Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2025

By: /s/ Edward F. Barry  
Name: Edward F. Barry  
Title: Chief Executive Officer

**Section 2: EX-31.2 (RULE 13A-14(A) CERTIFICATION OF THE PRINCIPAL FINANCIAL OFFICER)**

**Exhibit 31.2**

Rule 13a-14(a) Certification of the Principal Financial Officer.

I, Connie Egan, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Capital Bancorp, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
  - a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
  - b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
  - c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures as of the end of the period covered by this report based on such evaluation; and
  - d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
  - a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
  - b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 10, 2025

By: /s/ Connie Egan

Name: Connie Egan

Title: Principal Financial Officer

**Section 2: EX-32.1 (Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002)**

**Exhibit 32**

Certification Pursuant to 18 U.S.C. Section 1350, As Adopted Pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.

In connection with the Quarterly Report of Capital Bancorp, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2025, as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned hereby certify, pursuant to 18 U.S.C. § 1350, as adopted pursuant to § 906 of the Sarbanes-Oxley Act of 2002, that to the undersigned's best knowledge and belief:

1. The Report fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and result of operations of the Company.

Date: November 10, 2025

By: /s/ Edward F. Barry  
Name: Edward F. Barry  
Title: Chief Executive Officer

By: /s/ Connie Egan  
Name: Connie Egan  
Title: Principal Financial Officer