UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported): February 22, 2023 (February 16, 2023)

CAPITAL BANCORP, INC.

(Exact name of registrant as specified in its charter)

<u>Maryland</u> (State or other jurisdiction of incorporation or organization) 001-38671 (Commission file number) 52-2083046 (IRS Employer Identification No.)

2275 Research Boulevard, Suite 600, Rockville, Maryland 20850 (Address of principal executive offices) (Zip Code)

<u>(301) 468-8848</u>

Registrant's telephone number, including area code

Not Applicable

(Former Name or Former Address, if Changed Since Last Report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligations of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company \boxtimes

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Securities registered pursuant to Section 12(b) of the Act:

| Title of Each Class | Trading Symbol | Name of Each Exchange on Which Registered |
|--|----------------|---|
| Common Stock, par value \$0.01 per share | CBNK | NASDAQ Stock Market |

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On February 16, 2023, Alan W. Jackson resigned from his positions as Executive Vice President and Chief Financial Officer of Capital Bancorp, Inc. (the "Company") and the Company's wholly-owned subsidiary, Capital Bank, N.A. (the "Bank"), effective as of February 28, 2023. Mr. Jackson's departure is for personal reasons and not due to a dispute or disagreement with the Company or Bank, including with respect to its accounting principles or practices or financial statement disclosures.

Effective February 28, 2023, the Company's Board of Directors appointed Connie Egan, age 61, the Chief Accounting Officer of the Bank, to replace Mr. Jackson as the Company's Principal Financial and Accounting Officer while the Company engages in a search for a permanent Chief Financial Officer. Ms. Egan has served as the Bank's Chief Accounting Officer since September 2020, and previously served as the Bank's Senior Vice President, Director of Financial Planning and Analysis from August 2018 until September 2020. Prior to joining the Bank, Ms. Egan served as Chief Financial Officer of Embassy National Bank for over seven years. Ms. Egan has no family relationships with any of our executive officers or directors, and there have been no related party transactions between Ms. Egan and the Company that are reportable under Item 404(a) of Regulation S-K. In connection with her appointment as the Company's Principal Financial and Accounting Officer, the Company did not enter into any new, and did not amend any existing, compensatory arrangements, nor did the Company make any additional grants or awards to Ms. Egan.

²

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

CAPITAL BANCORP, INC.

By: <u>/s/ Edward F. Barry</u> Name: Edward F. Barry Title: Chief Executive Officer

February 22, 2023