FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, I	D.C. 20549
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STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL								
OMB Number:	3235-0287							
Estimated average burden								
hours per response:	0.5							

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Brannan C Scott															5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X Director 10% Owner					
(Last) (First) (Middle)						Date o		t Trar	nsactio	on (Mor	nth/[	Day/Year)		Officer (give title Other (specify below) below)						
2275 RESEARCH BLVD. SUITE 600						If Amendment, Date of Original Filed (Month/Day/Year)														
(Street)	ILLE M	ID	20850			Form filed by More than One Reporting Person														
(City)	(S	tate)	(Zip)		-  Rı	Rule 10b5-1(c) Transaction Indication  Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to														
						satist	fy the affi	rmativ	e defe	nse con	ditio	ns of Rule 10	ade pursuar 0b5-1(c). Se	e Instructio	n 10.	n or writter	n pian tn	at is intend	led to	
	• " "		le I - No			_			÷		Dis		-		y Owned				7 Noture of	
1. Title of Security (Instr. 3)			2. Transa Date (Month/I		ar) E	2A. Deemed Execution Date, if any (Month/Day/Yea		[ c	Transaction Code (Inst		Disposed (	es Acquired (A) or Of (D) (Instr. 3, 4 and		5. Amount of Securities Beneficially Owned Following Reported		6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Direct Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)		
								С	Code V		Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)				(111041.4)		
Common	Stock			01/01	1/2024	1				A		1,001	A	\$ <mark>0</mark>	2,6					
Common	Stock														285		I UTMA for grandchild 1			
Common	Stock														339		I		UTMA for grandchild 2	
Common	Stock														28		I	UTMA for daughter		
Common	Stock														33	338 I			UTMA for grandchild 3	
Common Stock													286			I	UTMA for grandchild 4			
		-	Гable II -									osed of, convertib			Owned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deeme Execution if any (Month/Da	Date,	4. Transa Code ( 8)		5. Nun of Deriva Securi Acquir (A) or Dispos of (D) (Instr. and 5)	tive ties red sed 3, 4	Expi					7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Numb derivativ Securitie Benefici Owned Followin Reporter Transact (Instr. 4)	ve es ially ng d tion(s)	10. Ownersh Form: Direct (D or Indirec (I) (Instr.	Beneficial Ownership ct (Instr. 4)
					Code	v	(A)	(D)	Date Exer	cisable		Expiration Date	Title	Amount or Number of Shares						
Stock Options	\$24.2	01/01/2024			A		2,800		01/0	1/2025 <sup>(1</sup>	) (	01/01/2029	Common Stock	2,800	\$0	2,800		D		
Stock Options	\$14.54								12/30	)/2020 <sup>(1</sup>	1) 1	12/30/2024	Common Stock	4,000		4,00	00	D		
Stock Options	\$13.89								12/3	1/2021 <sup>(1</sup>	1) 1	12/31/2025	Common Stock	3,000		3,00	00	D		
Stock Options	\$26.41								12/3	1/2022 <sup>(1</sup>	) ]	12/31/2026	Common Stock	2,250		2,25	2,250			
Stock Options	\$23.54							0		1/2024 <sup>(1</sup>	) (	01/01/2028	Common Stock	2,352		2,352		D		

## **Explanation of Responses:**

<sup>1.</sup> The Stock Options vest in four equal annual installments beginning on the first anniversary of the date of grant.

/s/ Connie Egan, as Attorneyin-Fact

\*\* Signature of Reporting Person

ing Person Date

01/03/2024

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- $^{\star}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.